

Supplementary Material

“Value Conflicts Revisited: Muslims, Gender Equality and Gestures of Respect”

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Section A1. Additional tables and figures

Table A0: Comparing the sample to German opinion polls

Source	Time Period	CDU/CSU	SPD	Greens	FDP	Die Linke	AfD	Other
Our sample	29.9.21 -17.10.21	13.5	25.9	13.9	11.0	8.1	15.1	12.4
Allensbach	01.10.21 -14.10.21	21.0	28.0	15.0	14.0	5.0	9.5	7.5
KANTAR (Emnid)	13.10.21 -19.10.21	21	25	16	13	5	11	9
KANTAR (Emnid)	06.10.21 -12.10.21	19	26	17	14	5	10	9
KANTAR (Emnid)	28.09.21 -05.10.21	20	26	17	13	5	10	9
Forsa	12.10.21 -18.10.21	20	26	16	15	5	9	9
Forsa	05.10.21 -11.10.21	20	26	16	14	5	9	10
Forsa	27.09.21 -04.10.21	20	26	16	14	5	9	10
Forschungsgruppe Wahlen	12.10.21 -14.10.21	19	28	17	13	5	11	7
Forschungsgruppe Wahlen	28.09.21 -30.09.21	20	28	16	13	5	10	8
INSA/YouGov	15.10.21 -18.10.21	18.5	28	16	15	5	11.5	6
INSA/YouGov	11.10.21 -15.10.21	19	28	16	13	4	11	9
INSA/YouGov	08.10.21 -11.10.21	19.5	28.5	16	14.5	4	11.5	6
INSA/YouGov	04.10.21 -08.10.21	20	28	15	14	5	11	9
INSA/YouGov	01.10.21 -04.10.21	21	28	15.5	13.5	4.5	11.5	6
INSA/YouGov	27.09.21 -01.10.21	21	28	16	12	5	11	9
Polls average		19.9	27.2	16.0	13.7	4.8	10.4	8.2
Sample deviation		-6.4	-1.3	-2.1	-2.7	+3.3	+4.7	+4.2

Table A1: Descriptive statistics for respondents who passed both attention checks

	N	Mean	SD	Min	Max
Female	2315	0.50	0.50	0	1
Age	2180	47.62	15.20	18	79
Education	2317	0.23	0.42	0	1
IMCP	2307	3.48	0.97	1	5
Immigration	2312	4.74	2.64	0	10
Left-Right	2308	4.82	1.82	0	10
Right Vote	2318	0.14	0.35	0	1
Christian ID	1146*	2.88	0.93	1	5

* Only respondents who identified as Christians were asked about the strength of their Christian identity.

Table A2: Descriptive statistics for respondents who failed at least one attention check

	N	Mean	SD	Min	Max
Female	309	0.48	0.50	0	1
Age	296	42.09	14.88	18	83
Education	310	0.21	0.41	0	1
IMCP	305	3.22	0.85	1	5
Immigration	307	4.76	2.15	1	10
Left-Right	305	4.90	2.02	1	10
Right Vote	308	0.10	0.31	0	1
Christian ID	169*	3.07	0.82	1	5

* Only respondents who identified as Christians were asked about the strength of their Christian identity.

Table A3: Predicting passing both attention checks (OLS)

	Est.	SE
Female	0.005	0.02
Age	0.004	0.001**
Education	0.067	0.025**
IMCP	0.062	0.014**
Immigration	-0.01	0.005+
Left-Right	-0.002	0.006
Right Vote	0.044	0.032
Christian ID	-0.032	0.01**
Constant	0.577	0.074**

Table A4: Balance check of local community center scenario (means)

	No mention & Politicians N=235	Hand on Heart & Politicians N=217	No mention & Female politicians N=224	Hand on Heart & Female politicians N=246	p-value from an F-test
Passed Attention Check	0.86	0.86	0.90	0.89	0.51
Female	0.47	0.53	0.42	0.54	0.04*
Age	45.99	47.15	47.46	47.18	0.76
Education	0.23	0.19	0.18	0.26	0.14
IMCP	3.51	3.45	3.46	3.46	0.91
Immigration	4.91	4.64	4.86	4.92	0.60
Left-Right	4.89	5.03	4.82	4.73	0.36
Right Vote	0.13	0.15	0.10	0.11	0.41
Christian ID	2.98	2.97	2.84	2.92	0.67

Table A5: Balance check of local school scenario (means)

	No mention & Politicians N=185	Hand on Heart & Politicians N=198	No mention & Female politicians N=207	Hand on Heart & Female politicians N=228	p-value from an F-test
Passed Attention Check	0.92	0.87	0.85	0.89	0.17
Female	0.50	0.53	0.48	0.53	0.73
Age	47.01	45.57	48.26	47.22	0.39
Education	0.23	0.24	0.24	0.20	0.78
IMCP	3.49	3.42	3.47	3.35	0.43
Immigration	4.66	4.62	4.85	4.54	0.68
Left-Right	4.65	4.78	4.73	5.05	0.11
Right Vote	0.14	0.15	0.11	0.15	0.63
Christian ID	3.07	2.95	2.83	2.88	0.30

Table A6: Balance check of local company scenario (means)

	No mention & Politicians N=229	Hand on Heart & Politicians N=242	No mention & Female politicians N=223	Hand on Heart & Female politicians N=220	p-value from an F-test
Passed Attention Check	0.88	0.89	0.89	0.89	0.98
Female	0.48	0.47	0.52	0.51	0.72
Age	46.25	47.68	46.71	46.90	0.80
Education	0.21	0.23	0.22	0.26	0.68
IMCP	3.34	3.49	3.47	3.50	0.29
Immigration	4.48	4.82	4.76	4.80	0.47
Left-Right	4.84	4.75	4.86	4.74	0.86
Right Vote	0.17	0.15	0.14	0.16	0.75
Christian ID	2.83	2.97	2.77	2.85	0.41

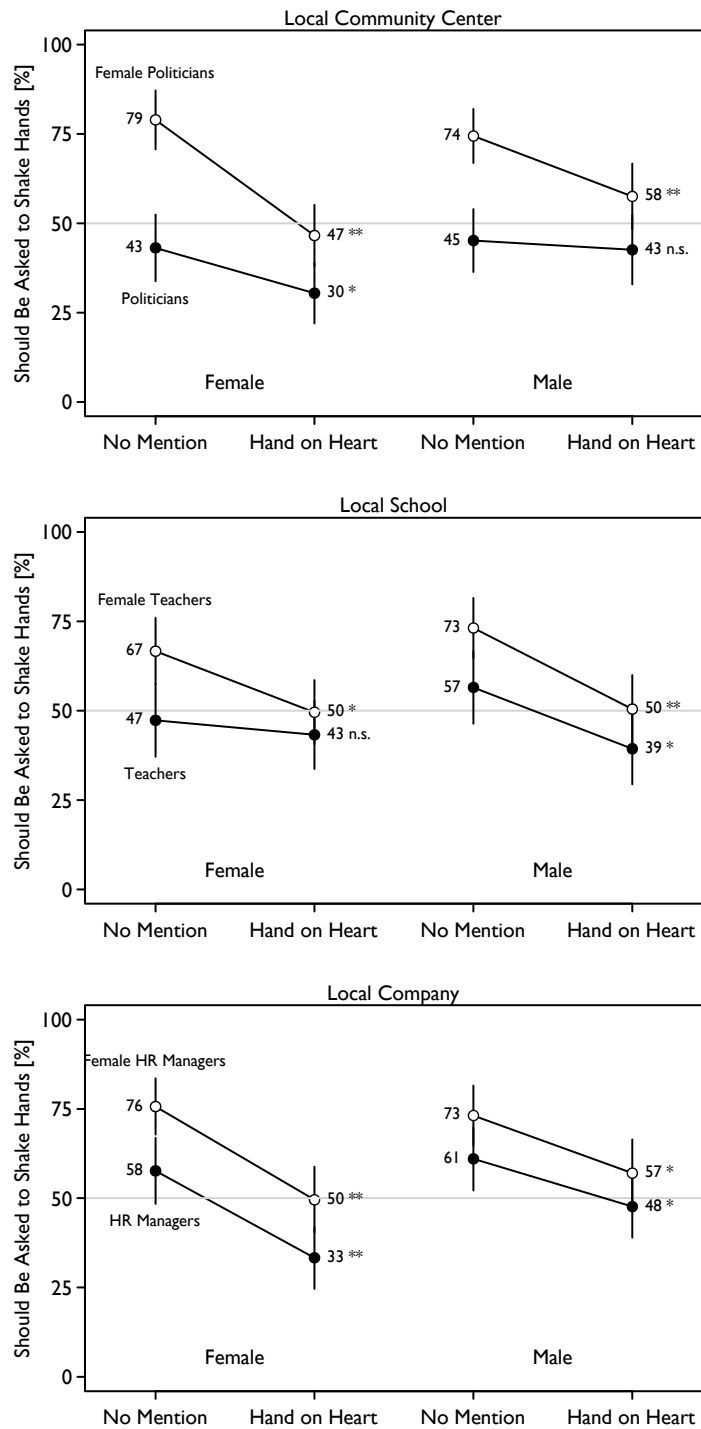


Figure A1: Results of Handshaking Experiments by Respondents' Gender. Estimates in percentage who are "rather in favor" or "fully in favor" of compulsory handshaking with 95% confidence intervals. Tests for difference between "no mention" and "hand on heart" are based on two-sided t-tests. + $p < .1$, * $p < .05$, ** $p < .01$. Except for "female politicians" effects of "hand on heart" do not differ significantly across gender.

Section A2. Description of data collection and compliance with ethical guidelines

Data collection was carried out in the online panel recruited and maintained by the market research company, Respondi AG. Participation in the panel is by voluntary informed consent. The company complies with guidelines ensuring data-protection in online research, among them the ESOMAR/GRBN global guidelines for online research:

<https://ana.esomar.org/documents/esomar-grbn-global-guideline-on-online-research->

Participants receive a small fee/incentive for each study they complete.

In Germany a review of questionnaires by a human subjects committee is not required prior to fielding a study. One of the handshaking-experiments was reviewed and approved by the scientific committee of the Norwegian Citizen Panel at the University of Bergen as compliant with ethical guidelines applicable in Norway.

Section A3. OLS Regression results in tabular form

Table A7: OLS Results: Should be Asked to Shake Hands [%]. Full Sample

	Est.	SE	Est.	SE
a) Local Community Center (N=797)				
Constant	0.438	0.031**	0.538	0.07**
Hand on Heart	-0.079	0.045+	-0.054	0.047
Female Politicians	0.325	0.045**	0.337	0.047**
Hand on Heart x Female Politicians	-0.164	0.063**	-0.194	0.066**
Female	--	--	-0.056	0.034+
Age	--	--	-0.002	0.001
Education	--	--	-0.038	0.042
b) Local School (N=717)				
Constant	0.519	0.036**	0.684	0.077**
Hand on Heart	-0.105	0.05*	-0.094	0.052+
Female Teachers	0.182	0.049**	0.199	0.051**
Hand on Heart x Female Teachers	-0.091	0.069	-0.123	0.071+
Female	--	--	-0.026	0.036
Age	--	--	-0.003	0.001*
Education	--	--	-0.125	0.045**
c) Local Company (N=802)				
Constant	0.594	0.032**	0.693	0.069**
Hand on Heart	-0.185	0.044**	-0.181	0.045**
Female HR Managers	0.151	0.045**	0.159	0.046**
Hand on Heart x Female HR Managers	-0.028	0.064	-0.032	0.065
Female	--	--	-0.065	0.033+
Age	--	--	-0.001	0.001
Education	--	--	-0.024	0.041

Table A8: OLS Results: Should be Asked to Shake Hands [%]. Passed Attention Check.

	Est.	SE	Est.	SE
a) Local Community Center (N=797)				
Constant	0.441**	0.034	0.539**	0.077
Hand on Heart	-0.085+	0.049	-0.058	0.051
Female Politicians	0.331**	0.048	0.341**	0.05
Hand on Heart x Female Politicians	-0.156*	0.068	-0.173*	0.07
Female	--	--	-0.075*	0.036
Age	--	--	-0.001	0.001
Education	--	--	-0.061	0.045
b) Local School (N=717)				
Constant	0.503**	0.037	0.607**	0.084
Hand on Heart	-0.133*	0.053	-0.118*	0.054
Female Teachers	0.215**	0.052	0.235**	0.054
Hand on Heart x Female Teachers	-0.088	0.073	-0.123	0.075
Female	--	--	-0.028	0.038
Age	--	--	-0.001	0.001
Education	--	--	-0.118**	0.048
c) Local Company (N=802)				
Constant	0.598**	0.034	0.65**	0.076
Hand on Heart	-0.23**	0.047	-0.223**	0.049
Female HR Managers	0.142**	0.048	0.157**	0.049
Hand on Heart x Female HR Managers	0.034	0.068	0.019	0.07
Female	--	--	-0.047	0.036
Age	--	--	-0.001	0.001
Education	--	--	-0.022	0.044

Section A4. Logistic regression results in tabular form

Table A9: Logit Results: Should be Asked to Shake Hands [%]. Full Sample.

	Est.	SE	Est.	SE
a) Local Community Center (N=913)				
Constant	0.8	0.539	1.15	0.619+
Hand on Heart	0.966	0.787	1.018	0.798
Female Politicians	-0.217	0.784	-0.035	0.806
IMCP	-0.296	0.15*	-0.28	0.154+
Hand on Heart x Female Politicians	0.089	1.101	-0.225	1.136
Hand on Heart x IMCP	-0.403	0.224+	-0.387	0.228+
Female Politicians x IMCP	0.47	0.221*	0.443	0.228+
Hand on Heart x Female Politicians x IMCP	-0.217	0.312	-0.172	0.322
Female	--	--	-0.157	0.152
Age	--	--	-0.008	0.005
Education	--	--	-0.062	0.192
b) Local School (N=808)				
Constant	3.023	0.672**	4.058	0.807**
Hand on Heart	-1.255	0.881	-1.519	0.938
Female Politicians	-1.254	0.908	-1.46	0.964
IMCP	-0.845	0.185**	-0.935	0.201**
Hand on Heart x Female Politicians	2.324	1.216+	2.331	1.273+
Hand on Heart x IMCP	0.206	0.248	0.282	0.262
Female Politicians x IMCP	0.585	0.248*	0.658	0.262**
Hand on Heart x Female Politicians x IMCP	-0.784	0.341*	-0.809	0.355*
Female	--	--	-0.042	0.162
Age	--	--	-0.014	0.006*
Education	--	--	-0.203	0.206
c) Local Company (N=902)				
Constant	1.789	0.514**	2.47	0.624**
Hand on Heart	0.445	0.749	0.517	0.784
Female Politicians	0.343	0.82	0.07	0.841
IMCP	-0.418	0.145**	-0.467	0.151**
Hand on Heart x Female Politicians	-1.325	1.123	-1.205	1.159
Hand on Heart x IMCP	-0.339	0.211	-0.361	0.22
Female Politicians x IMCP	0.122	0.225	0.21	0.231
Hand on Heart x Female Politicians x IMCP	0.315	0.31	0.275	0.321
Female	--	--	-0.183	0.151
Age	--	--	-0.009	0.005+
Education	--	--	0.094	0.19

Note: *p<0.1; **p<0.05; ***p<0.01

Table A10: Logit Results: Should be Asked to Shake Hands [%]. Full Sample.

	Est.	SE	Est.	SE
a) Local Community Center (N=910)				
Constant	0.443	0.298	1.18	0.451**
Hand on Heart	0.268	0.429	0.145	0.452
Female Politicians	0.865	0.456+	0.646	0.483
Immigration Attitudes	-0.139	0.055*	-0.194	0.06**
Hand on Heart x Female Politicians	-0.078	0.642	0.004	0.675
Hand on Heart x Immigration Attitudes	-0.154	0.085+	-0.11	0.089
Female Politicians x Immigration Attitudes	0.114	0.083	0.177	0.088*
Hand on Heart x Female Politicians x Immigration Attitudes	-0.103	0.121	-0.15	0.127
Female	--	--	-0.22	0.155
Age	--	--	-0.009	0.005+
Education	--	--	0.094	0.198
b) Local School (N=813)				
Constant	1.338	0.338**	2.25	0.491**
Hand on Heart	-0.734	0.445+	-0.741	0.483
Female Politicians	0.298	0.489	0.296	0.527
Immigration Attitudes	-0.273	0.063**	-0.308	0.07**
Hand on Heart x Female Politicians	0.567	0.646	0.351	0.688
Hand on Heart x Immigration Attitudes	0.058	0.085	0.064	0.092
Female Politicians x Immigration Attitudes	0.12	0.087	0.136	0.094
Hand on Heart x Female Politicians x Immigration Attitudes	-0.225	0.12+	-0.2	0.127
Female	--	--	-0.187	0.162
Age	--	--	-0.013	0.006*
Education	--	--	-0.175	0.205
c) Local Company (N=908)				
Constant	1.35	0.312**	1.771	0.427**
Hand on Heart	-0.616	0.426	-0.345	0.444
Female Politicians	0.358	0.474	0.365	0.484
Immigration Attitudes	-0.214	0.059**	-0.205	0.06**
Hand on Heart x Female Politicians	-0.35	0.63	-0.527	0.651
Hand on Heart x Immigration Attitudes	-0.023	0.081	-0.08	0.084
Female Politicians x Immigration Attitudes	0.082	0.086	0.088	0.088
Hand on Heart x Female Politicians x Immigration Attitudes	0.025	0.116	0.058	0.12
Female	--	--	-0.27	0.15+
Age	--	--	-0.008	0.005
Education	--	--	0.141	0.19

Note: +p<0.1; *p<0.05; **p<0.01

Table A11: Logit Results: Should be Asked to Shake Hands [%]. Full Sample.

	Est.	SE	Est.	SE
a) Local Community Center (N=913)				
Constant	-1.082	0.388**	-0.666	0.494
Hand on Heart	-1.155	0.62+	-1.191	0.655+
Female Politicians	2.208	0.603**	2.303	0.643**
Left-Right-Ideology	0.172	0.074*	0.166	0.077*
Hand on Heart x Female Politicians	-1.191	0.869	-1.397	0.934
Hand on Heart x Left-Right-Ideology	0.146	0.114	0.174	0.121
Female Politicians x Left-Right-Ideology	-0.156	0.116	-0.159	0.123
Hand on Heart x Female Politicians x Left-Right-Ideology	0.119	0.166	0.128	0.178
Female	--	--	-0.219	0.153
Age	--	--	-0.007	0.005
Education	--	--	-0.077	0.191
b) Local School (N=808)				
Constant	-0.102	0.426	0.534	0.533
Hand on Heart	-0.725	0.600	-0.85	0.625
Female Politicians	0.44	0.608	0.474	0.633
Left-Right-Ideology	0.039	0.086	0.041	0.089
Hand on Heart x Female Politicians	-0.907	0.850	-0.56	0.883
Hand on Heart x Left-Right-Ideology	0.058	0.119	0.093	0.124
Female Politicians x Left-Right-Ideology	0.073	0.123	0.083	0.128
Hand on Heart x Female Politicians x Left-Right-Ideology	-0.055	0.183	-0.008	0.174
Female	--	--	-0.095	0.155
Age	--	--	-0.011	0.006*
Education	--	--	-0.463	0.195*
c) Local Company (N=906)				
Constant	-0.006	0.363	0.467	0.469
Hand on Heart	-1.557	0.555**	-1.602	0.567**
Female Politicians	0.527	0.546	0.55	0.554
Left-Right-Ideology	0.074	0.07	0.063	0.072
Hand on Heart x Female Politicians	0.516	0.782	0.642	0.801
Hand on Heart x Left-Right-Ideology	0.174	0.108	0.185	0.11+
Female Politicians x Left-Right-Ideology	0.04	0.107	0.045	0.109
Hand on Heart x Female Politicians x Left-Right-Ideology	-0.006	0.363	-0.186	0.157
Female	--	--	-0.281	0.148+
Age	--	--	-0.006	0.005
Education	--	--	-0.019	0.184

Note: *p<0.1; *p<0.05; **p<0.01

Table A12: Logit Results: Should be Asked to Shake Hands [%]. Passed Attention Check.

	Est.	SE	Est.	SE
a) Local Community Center (N=795)				
Constant	0.974	0.581+	1.348	0.677*
Hand on Heart	1.807	0.905*	1.931	0.919*
Female Politicians	-0.3	0.843	-0.076	0.867
IMCP	-0.342	0.159*	-0.315	0.163+
Hand on Heart x Female Politicians	-0.282	1.241	-0.537	1.285
Hand on Heart x IMCP	-0.659	0.258*	-0.662	0.261*
Female Politicians x IMCP	0.496	0.234*	0.457	0.241+
Hand on Heart x Female Politicians x IMCP	-0.082	0.348	-0.036	0.36
Female	--	--	-0.263	0.167
Age	--	--	-0.008	0.006
Education	--	--	-0.133	0.21
b) Local School (N=714)				
Constant	2.969	0.687**	3.764	0.837**
Hand on Heart	-1.222	0.912	-1.463	0.972
Female Politicians	-0.879	0.985	-1.008	1.046
IMCP	-0.843	0.189**	-0.922	0.206**
Hand on Heart x Female Politicians	2.399	1.321+	2.333	1.385+
Hand on Heart x IMCP	0.157	0.258	0.231	0.274
Female Politicians x IMCP	0.519	0.267+	0.575	0.282*
Hand on Heart x Female Politicians x IMCP	-0.792	0.368*	-0.801	0.384*
Female	--	--	-0.035	0.176
Age	--	--	-0.01	0.006
Education	--	--	-0.205	0.224
c) Local Company (N=796)				
Constant	2.135	0.555**	2.702	0.685**
Hand on Heart	0.27	0.81	0.337	0.85
Female Politicians	0.776	0.924	0.535	0.954
IMCP	-0.507	0.154**	-0.566	0.162**
Hand on Heart x Female Politicians	-1.487	1.245	-1.334	1.29
Hand on Heart x IMCP	-0.348	0.228	-0.364	0.238
Female Politicians x IMCP	-0.007	0.248	0.078	0.256
Hand on Heart x Female Politicians x IMCP	0.433	0.339	0.371	0.353
Female	--	--	-0.119	0.164
Age	--	--	-0.007	0.006
Education	--	--	0.167	0.208

Note: *p<0.1; **p<0.05; ***p<0.01

Table A13: Logit Results: Should be Asked to Shake Hands [%]. Passed the Attention Check

	Est.	SE	Est.	SE
a) Local Community Center (N=792)				
Constant	0.677	0.324*	1.419	0.495**
Hand on Heart	0.415	0.479	0.374	0.503
Female Politicians	0.873	0.496+	0.684	0.522
Immigration Attitudes	-0.187	0.06**	-0.232	0.065**
Hand on Heart x Female Politicians	-0.356	0.702	-0.271	0.737
Hand on Heart x Immigration Attitudes	-0.204	0.096*	-0.179	0.101+
Female Politicians x Immigration Attitudes	0.12	0.088	0.178	0.094+
Hand on Heart x Female Politicians x Immigration Attitudes	-0.024	0.132	-0.057	0.139
Female	--	--	-0.353	0.171*
Age	--	--	-0.009	0.006
Education	--	--	0.053	0.217
b) Local School (N=717)				
Constant	1.402	0.349**	2.064	0.525**
Hand on Heart	-0.855	0.462+	-0.864	0.504+
Female Politicians	0.287	0.522	0.327	0.569
Immigration Attitudes	-0.299	0.066**	-0.337	0.073**
Hand on Heart x Female Politicians	0.797	0.69	0.513	0.74
Hand on Heart x Immigration Attitudes	0.049	0.09	0.058	0.098
Female Politicians x Immigration Attitudes	0.152	0.093	0.163	0.1
Hand on Heart x Female Politicians x Immigration Attitudes	-0.263	0.129*	-0.229	0.137+
Female	--	--	-0.186	0.177
Age	--	--	-0.008	0.006
Education	--	--	-0.147	0.225
c) Local Company (N=800)				
Constant	1.572	0.339**	1.788	0.47**
Hand on Heart	-0.801	0.461+	-0.523	0.479
Female Politicians	0.291	0.51	0.304	0.522
Immigration Attitudes	-0.254	0.063**	-0.247	0.064+
Hand on Heart x Female Politicians	0.001	0.681	-0.156	0.706
Hand on Heart x Immigration Attitudes	-0.031	0.088	-0.084	0.092
Female Politicians x Immigration Attitudes	0.087	0.092	0.096	0.094
Hand on Heart x Female Politicians x Immigration Attitudes	0.013	0.125	0.032	0.13
Female	--	--	-0.193	0.163
Age	--	--	-0.004	0.006
Education	--	--	0.216	0.208

Note: *p<0.1; *p<0.05; **p<0.01

Table A14: Logit Results: Should be Asked to Shake Hands [%]. Passed the Attention Check

	Est.	SE	Est.	SE
a) Local Community Center (N=793)				
Constant	-1.213	0.423**	-0.724	0.537
Hand on Heart	-1.243	0.699+	-1.365	0.741+
Female Politicians	2.389	0.655**	2.545	0.704**
Left-Right-Ideology	0.199	0.08*	0.192	0.084*
Hand on Heart x Female Politicians	-1.282	0.959	-1.294	1.032
Hand on Heart x Left-Right-Ideology	0.154	0.128	0.199	0.136
Female Politicians x Left-Right-Ideology	-0.186	0.126	-0.203	0.134
Hand on Heart x Female Politicians x Left-Right-Ideology	0.149	0.182	0.133	0.195
Female	--	--	-0.338	0.166*
Age	--	--	-0.007	0.006
Education	--	--	-0.144	0.208
b) Local School (N=714)				
Constant	-0.273	0.437	0.167	0.56
Hand on Heart	-1.202	0.672+	-1.31	0.704+
Female Politicians	0.343	0.638	0.351	0.666
Left-Right-Ideology	0.064	0.088	0.07	0.09
Hand on Heart x Female Politicians	-0.173	0.931	0.245	0.971
Hand on Heart x Left-Right-Ideology	0.122	0.13	0.155	0.136
Female Politicians x Left-Right-Ideology	0.127	0.131	0.147	0.137
Hand on Heart x Female Politicians x Left-Right-Ideology	-0.055	0.183	-0.17	0.191
Female	--	--	-0.117	0.168
Age	--	--	-0.007	0.006
Education	--	--	-0.456	0.212*
c) Local Company (N=799)				
Constant	0.003	0.397	0.29	0.515
Hand on Heart	-1.786	0.622**	-1.865	0.637**
Female Politicians	0.348	0.588	0.404	0.598
Left-Right-Ideology	0.081	0.078	0.071	0.081
Hand on Heart x Female Politicians	0.945	0.858	1.129	0.882
Hand on Heart x Left-Right-Ideology	0.181	0.122	0.202	0.125
Female Politicians x Left-Right-Ideology	0.067	0.118	0.072	0.121
Hand on Heart x Female Politicians x Left-Right-Ideology	-0.189	0.171	-0.243	0.176
Female	--	--	-0.209	0.159
Age	--	--	-0.003	0.006
Education	--	--	-0.027	0.198

Note: +p<0.1; *p<0.05; **p<0.01

Section A5. Replications

Table A15: Replication of Handshaking Experiment Where Muslim Women Refuse to Shake Hands with Men: Should be Asked to Shake Hands [%]

	No Mention	Hand on Heart
Muslim females refused to shake male guests' hands	44.9 (N=461)	35.2** (N=452)
Muslim males refused to shake female guests' hands	64.7 (N=453)	47.0** (N=462)

** t-test 'No Mention' vs. 'Hand on Heart' p <.0

Replication: Norwegian Citizen Panel

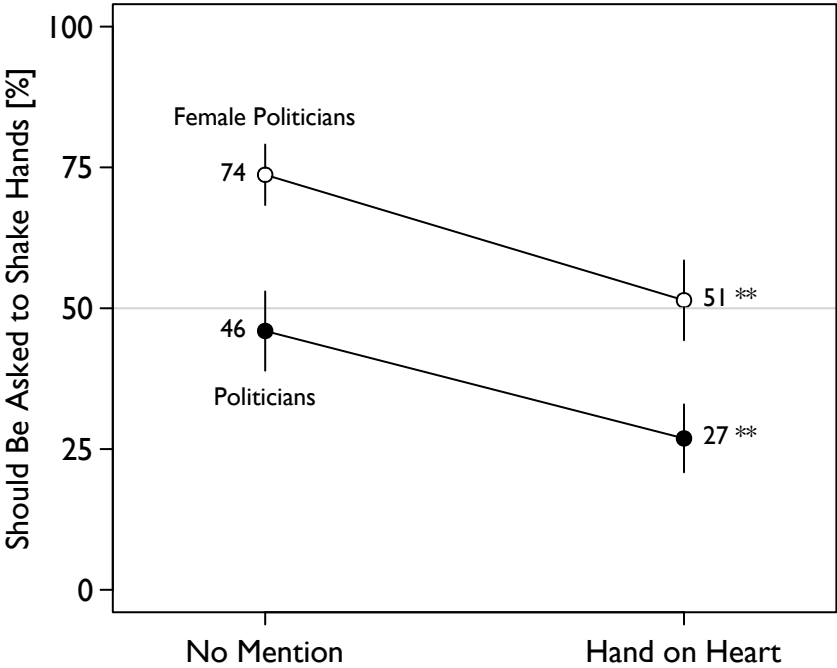


Figure A2: Replication of the Handshaking Experiment using a probability sample from Norway . Estimates in percentage who are “rather in favor” or “fully in favor” of compulsory handshaking with 95% confidence intervals. Tests for difference between “no mention” and “hand on heart” are based on two-sided t-tests. ** p<.01. The results replicate.

Section A6. Testing the 'parallel regression' assumption

Table A16: Brant test of null hypothesis that the 'parallel regression' assumption holds.

		χ^2	df	p
a) Local Community Center				
	Model	48.45	14	0
	Hand on Heart	2.4	2	0.3
	Female Politicians	0.6	2	0.74
	IMCP	6.22	2	0.04
	Hand on Heart x Female Politicians	4.47	2	0.11
	Hand on Heart x IMCP	1.34	2	0.51
	Female Politicians x IMCP	0.12	2	0.94
	Hand on Heart x Female Politicians x IMCP	2.54	2	0.28
b) Local School				
	Model	20.09	14	0.13
	Hand on Heart	4.97	2	0.08
	Female Teachers	1.89	2	0.39
	IMCP	5.45	2	0.07
	Hand on Heart x Female Teachers	1.82	2	0.4
	Hand on Heart x IMCP	6.1	2	0.05
	Female Teachers x IMCP	3.16	2	0.21
	Hand on Heart x Female Teachers x IMCP	3.69	2	0.16
c) Local Company				
	Model	18.18	14	0.2
	Hand on Heart	5.05	2	0.08
	Female HR Managers	2.75	2	0.25
	IMCP	3.84	2	0.15
	Hand on Heart x Female HR Managers	3.93	2	0.14
	Hand on Heart x IMCP	3.44	2	0.18
	Female HR Managers x IMCP	2.17	2	0.34
	Hand on Heart x Female HR Managers x IMCP	3.33	2	0.19

Table A17: Brant test of null hypothesis that the 'parallel regression' assumption holds.

		χ^2	df	p
a) Local Community Center				
	Model	55.11	14	0
	Hand on Heart	2.8	2	0.25
	Female Politicians	5.15	2	0.08
	Immigration Attitudes	4.17	2	0.12
	Hand on Heart x Female Politicians	5.26	2	0.07
	Hand on Heart x Immigration Attitudes	0.97	2	0.62
	Female Politicians x Immigration Attitudes	0.71	2	0.7
	Hand on Heart x Female Politicians x Immigration Attitudes	1.61	2	0.45
b) Local School				
	Model	24.89	14	0.04
	Hand on Heart	3.1	2	0.21
	Female Teachers	2.79	2	0.25
	Immigration Attitudes	6.89	2	0.03
	Hand on Heart x Female Teachers	0.09	2	0.95
	Hand on Heart x Immigration Attitudes	5.66	2	0.06
	Female Teachers x Immigration Attitudes	2.92	2	0.23
	Hand on Heart x Female Teachers x Immigration Attitudes	2.39	2	0.3
c) Local Company				
	Model	45.83	14	0
	Hand on Heart	11.18	2	0
	Female HR Managers	1.29	2	0.52
	Immigration Attitudes	11.47	2	0
	Hand on Heart x Female HR Managers	3.82	2	0.15
	Hand on Heart x Immigration Attitudes	9.62	2	0.01
	Female HR Managers x Immigration Attitudes	0.11	2	0.95
	Hand on Heart x Female HR Managers x Immigration Attitudes	2.55	2	0.28

Table A18: Brant test of null hypothesis that the 'parallel regression' assumption holds.

		χ^2	df	p
a) Local Community Center				
	Model	44.42	14	0
	Hand on Heart	2.57	2	0.28
	Female Politicians	5.95	2	0.05
	Left-Right-Ideology	3.91	2	0.14
	Hand on Heart x Female Politicians	1.24	2	0.54
	Hand on Heart x Left-Right-Ideology	5.5	2	0.06
	Female Politicians x Left-Right-Ideology	3.83	2	0.15
	Hand on Heart x Female Politicians x Left-Right-Ideology	1.01	2	0.6
b) Local School				
	Model	45.13	14	0
	Hand on Heart	14.08	2	0
	Female Teachers	4.73	2	0.09
	Left-Right-Ideology	2.34	2	0.31
	Hand on Heart x Female Teachers	11.82	2	0
	Hand on Heart x Left-Right-Ideology	16.03	2	0
	Female Teachers x Left-Right-Ideology	1.25	2	0.54
	Hand on Heart x Female Teachers x Left-Right-Ideology	9.05	2	0.01
c) Local Company				
	Model	19.79	14	0.14
	Hand on Heart	4.95	2	0.08
	Female HR Managers	2.02	2	0.36
	Left-Right-Ideology	7.63	2	0.02
	Hand on Heart x Female HR Managers	3.3	2	0.19
	Hand on Heart x Left-Right-Ideology	3.49	2	0.17
	Female HR Managers x Left-Right-Ideology	1.61	2	0.45
	Hand on Heart x Female HR Managers x Left-Right-Ideology	1.61	2	0.45