**Supplement 3- Ethics Likert Scale**

This addendum consisted of a series of Likert scale questions. Participants answered each statement with Strongly Disagree (1), Disagree (2), Neutral (3), Agree (4), and Strongly Agree (5).

1. I encounter ethical decisions in my daily practice.
2. I feel prepared to deal with ethical decisions in my practice.
3. I find that ethics discussions can increase and/or decrease my moral distress.
4. An understanding of ethics is important to my practice.