**Appendix 1. Wage regressions for the construction sample, full set of variables**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2002 | 2003 | 2004 | 2005 | 2006 |
| Male† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Female | -0.262\*\*\* | -0.244\*\*\* | -0.134\*\*\* | -0.096\*\* | -0.233\*\*\* |
|  | (0.064) | (0.066) | (0.049) | (0.047) | (0.044) |
| Aged 15-19† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Aged 20-24 | 0.172\*\*\* | 0.244\*\*\* | 0.230\*\*\* | 0.282\*\*\* | 0.336\*\*\* |
|  | (0.061) | (0.065) | (0.038) | (0.036) | (0.034) |
| Aged 25-29 | 0.267\*\*\* | 0.356\*\*\* | 0.239\*\*\* | 0.268\*\*\* | 0.437\*\*\* |
|  | (0.061) | (0.068) | (0.040) | (0.038) | (0.035) |
| Aged 30-34 | 0.381\*\*\* | 0.402\*\*\* | 0.350\*\*\* | 0.333\*\*\* | 0.453\*\*\* |
|  | (0.064) | (0.070) | (0.042) | (0.040) | (0.038) |
| Aged 35-39 | 0.415\*\*\* | 0.449\*\*\* | 0.299\*\*\* | 0.346\*\*\* | 0.451\*\*\* |
|  | (0.066) | (0.072) | (0.042) | (0.041) | (0.039) |
| Aged 40-44 | 0.509\*\*\* | 0.504\*\*\* | 0.349\*\*\* | 0.428\*\*\* | 0.524\*\*\* |
|  | (0.067) | (0.072) | (0.043) | (0.042) | (0.039) |
| Aged 45-49 | 0.466\*\*\* | 0.561\*\*\* | 0.397\*\*\* | 0.435\*\*\* | 0.572\*\*\* |
|  | (0.068) | (0.074) | (0.045) | (0.043) | (0.041) |
| Aged 50-54 | 0.550\*\*\* | 0.577\*\*\* | 0.367\*\*\* | 0.440\*\*\* | 0.511\*\*\* |
|  | (0.073) | (0.079) | (0.047) | (0.046) | (0.043) |
| Aged 55-59 | 0.550\*\*\* | 0.550\*\*\* | 0.340\*\*\* | 0.398\*\*\* | 0.558\*\*\* |
|  | (0.084) | (0.091) | (0.057) | (0.055) | (0.054) |
| Aged 60-64 | 0.608\*\*\* | 0.176 | 0.176\*\* | 0.332\*\*\* | 0.375\*\*\* |
|  | (0.119) | (0.128) | (0.079) | (0.079) | (0.072) |
| Illiterate† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Literate with no degree | -0.028 | -0.011 | 0.051 | 0.004 | 0.133\*\*\* |
|  | (0.079) | (0.082) | (0.048) | (0.046) | (0.044) |
| Primary school educ. | 0.137\*\* | 0.138\*\* | 0.026 | 0.054 | 0.166\*\*\* |
|  | (0.055) | (0.061) | (0.037) | (0.037) | (0.036) |
| Secondary school educ. | 0.230\*\*\* | 0.251\*\*\* | 0.037 | 0.069\* | 0.146\*\*\* |
|  | (0.062) | (0.068) | (0.041) | (0.041) | (0.040) |
| High school educ. | 0.406\*\*\* | 0.286\*\*\* | 0.091\*\* | 0.153\*\*\* | 0.286\*\*\* |
|  | (0.067) | (0.073) | (0.045) | (0.045) | (0.044) |
| Vocational high sch | 0.437\*\*\* | 0.328\*\*\* | 0.129\*\*\* | 0.132\*\*\* | 0.185\*\*\* |
|  | (0.070) | (0.076) | (0.047) | (0.045) | (0.044) |
| Higher education | 0.586\*\*\* | 0.577\*\*\* | 0.331\*\*\* | 0.365\*\*\* | 0.439\*\*\* |
|  | (0.085) | (0.091) | (0.062) | (0.057) | (0.054) |
| Never married† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Married | 0.128\*\*\* | 0.103\*\* | 0.087\*\*\* | 0.122\*\*\* | 0.070\*\*\* |
|  | (0.041) | (0.043) | (0.025) | (0.024) | (0.023) |
| Divorced | 0.018 | -0.022 | -0.091 | -0.241 | 0.020 |
|  | (0.128) | (0.107) | (0.132) | (0.184) | (0.117) |
| Widowed | -0.011 | -0.136 | 0.171\*\* | 0.046 | -0.034 |
|  | (0.156) | (0.174) | (0.084) | (0.101) | (0.074) |
| Managers† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Professionals | 0.050 | -0.011 | -0.040 | 0.104 | -0.038 |
|  | (0.089) | (0.115) | (0.093) | (0.086) | (0.076) |
| Associate professionals | -0.173\* | -0.257\*\* | -0.224\*\* | -0.040 | -0.326\*\*\* |
|  | (0.090) | (0.105) | (0.090) | (0.084) | (0.073) |
| Clerks | -0.325\*\*\* | -0.450\*\*\* | -0.395\*\*\* | -0.268\*\*\* | -0.468\*\*\* |
|  | (0.096) | (0.107) | (0.092) | (0.085) | (0.077) |
| Service workers | -0.213\* | -0.464\*\*\* | -0.423\*\*\* | -0.254\*\* | -0.571\*\*\* |
|  | (0.123) | (0.122) | (0.116) | (0.102) | (0.088) |
| Agricultural & fishery | -0.212 | -0.108 | 0.903\* | -0.317 | -0.643\*\* |
|  | (0.243) | (0.265) | (0.486) | (0.211) | (0.281) |
| Crafts & related trades | -0.460\*\*\* | -0.557\*\*\* | -0.467\*\*\* | -0.225\*\*\* | -0.530\*\*\* |
|  | (0.090) | (0.099) | (0.085) | (0.078) | (0.068) |
| Machine operators | -0.141 | -0.313\*\*\* | -0.241\*\*\* | -0.094 | -0.457\*\*\* |
|  | (0.094) | (0.104) | (0.088) | (0.081) | (0.071) |
| Elementary occ.s | -0.509\*\*\* | -0.571\*\*\* | -0.593\*\*\* | -0.323\*\*\* | -0.624\*\*\* |
|  | (0.091) | (0.101) | (0.086) | (0.079) | (0.069) |
| Have social security† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| No social security | -0.466\*\*\* | -0.429\*\*\* | -0.256\*\*\* | -0.314\*\*\* | -0.256\*\*\* |
|  | (0.026) | (0.028) | (0.018) | (0.018) | (0.017) |
| Weekly hours | 0.001 | 0.000 | 0.004\*\*\* | 0.005\*\*\* | 0.006\*\*\* |
|  | (0.001) | (0.001) | (0.001) | (0.001) | (0.001) |
| Permanent job† |  |  | 0.000 | 0.000 | 0.000 |
|  |  |  | (0.000) | (0.000) | (0.000) |
| Temporary job |  |  | -0.071\*\*\* | -0.080\*\*\* | 0.009 |
|  |  |  | (0.016) | (0.018) | (0.018) |
| NUTS2: TR10† |  |  | 0.000 | 0.000 | 0.000 |
|  |  |  | (0.000) | (0.000) | (0.000) |
| NUTS2: TR21 |  |  | -0.438\*\*\* | -0.427\*\*\* | -0.213\*\*\* |
|  |  |  | (0.062) | (0.060) | (0.067) |
| NUTS2: TR22 |  |  | -0.402\*\*\* | -0.525\*\*\* | -0.333\*\*\* |
|  |  |  | (0.046) | (0.045) | (0.045) |
| NUTS2: TR31 |  |  | -0.325\*\*\* | -0.295\*\*\* | -0.251\*\*\* |
|  |  |  | (0.033) | (0.032) | (0.031) |
| NUTS2: TR32 |  |  | -0.411\*\*\* | -0.498\*\*\* | -0.331\*\*\* |
|  |  |  | (0.039) | (0.041) | (0.037) |
| NUTS2: TR33 |  |  | -0.397\*\*\* | -0.544\*\*\* | -0.369\*\*\* |
|  |  |  | (0.036) | (0.035) | (0.031) |
| NUTS2: TR41 |  |  | -0.214\*\*\* | -0.172\*\*\* | -0.145\*\*\* |
|  |  |  | (0.035) | (0.036) | (0.035) |
| NUTS2: TR42 |  |  | -0.250\*\*\* | -0.307\*\*\* | -0.227\*\*\* |
|  |  |  | (0.033) | (0.032) | (0.031) |
| NUTS2: TR51 |  |  | -0.197\*\*\* | -0.165\*\*\* | -0.077\*\* |
|  |  |  | (0.034) | (0.033) | (0.032) |
| NUTS2: TR52 |  |  | -0.334\*\*\* | -0.502\*\*\* | -0.416\*\*\* |
|  |  |  | (0.044) | (0.045) | (0.044) |
| NUTS2: TR61 |  |  | -0.214\*\*\* | -0.147\*\*\* | -0.176\*\*\* |
|  |  |  | (0.037) | (0.037) | (0.038) |
| NUTS2: TR62 |  |  | -0.457\*\*\* | -0.505\*\*\* | -0.458\*\*\* |
|  |  |  | (0.036) | (0.035) | (0.034) |
| NUTS2: TR63 |  |  | -0.504\*\*\* | -0.410\*\*\* | -0.351\*\*\* |
|  |  |  | (0.043) | (0.040) | (0.038) |
| NUTS2: TR71 |  |  | -0.226\*\*\* | -0.296\*\*\* | -0.310\*\*\* |
|  |  |  | (0.054) | (0.050) | (0.044) |
| NUTS2: TR72 |  |  | 0.003 | -0.231\*\*\* | -0.175\*\*\* |
|  |  |  | (0.046) | (0.040) | (0.037) |
| NUTS2: TR81 |  |  | -0.136\*\*\* | -0.290\*\*\* | -0.374\*\*\* |
|  |  |  | (0.048) | (0.047) | (0.049) |
| NUTS2: TR82 |  |  | -0.337\*\*\* | -0.254\*\*\* | -0.224\*\*\* |
|  |  |  | (0.052) | (0.051) | (0.057) |
| NUTS2: TR83 |  |  | -0.327\*\*\* | -0.372\*\*\* | -0.253\*\*\* |
|  |  |  | (0.035) | (0.035) | (0.035) |
| NUTS2: TR90 |  |  | -0.261\*\*\* | -0.333\*\*\* | -0.189\*\*\* |
|  |  |  | (0.036) | (0.039) | (0.034) |
| NUTS2: TRA1 |  |  | -0.370\*\*\* | -0.260\*\*\* | -0.226\*\*\* |
|  |  |  | (0.074) | (0.071) | (0.050) |
| NUTS2: TRA2 |  |  | -0.162\*\*\* | -0.022 | -0.153\*\* |
|  |  |  | (0.058) | (0.063) | (0.062) |
| NUTS2: TRB1 |  |  | 0.164\*\*\* | -0.162\*\*\* | -0.049 |
|  |  |  | (0.047) | (0.053) | (0.061) |
| NUTS2: TRB2 |  |  | -0.137\*\*\* | -0.188\*\*\* | -0.149\*\*\* |
|  |  |  | (0.046) | (0.044) | (0.045) |
| NUTS2: TRC1 |  |  | -0.365\*\*\* | -0.424\*\*\* | -0.396\*\*\* |
|  |  |  | (0.048) | (0.037) | (0.038) |
| NUTS2: TRC2 |  |  | -0.210\*\*\* | -0.338\*\*\* | -0.326\*\*\* |
|  |  |  | (0.035) | (0.035) | (0.036) |
| NUTS2: TRC3 |  |  | -0.405\*\*\* | -0.458\*\*\* | -0.467\*\*\* |
|  |  |  | (0.050) | (0.049) | (0.050) |
| Rural† |  |  | 0.000 | 0.000 | 0.000 |
|  |  |  | (0.000) | (0.000) | (0.000) |
| Urban |  |  | 0.019 | 0.027\* | -0.002 |
|  |  |  | (0.016) | (0.016) | (0.015) |
| Constant | 6.195\*\*\* | 6.366\*\*\* | 6.555\*\*\* | 6.350\*\*\* | 6.369\*\*\* |
|  | (0.126) | (0.139) | (0.106) | (0.100) | (0.090) |
| Number of obs | 3471 | 3205 | 5176 | 5404 | 5545 |
| R2 | 0.40 | 0.33 | 0.32 | 0.36 | 0.35 |
| F-stat for model | 78.31 | 54.95 | 42.23 | 53.53 | 52.75 |

† Base category

\*\*\* significant at 1% level; \*\* significant at 5% level; \* significant at 10% level

Standard errors reported in parentheses

**Appendix 1. Wage regressions for the construction sample, full set of variables, *continued***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2007 | 2008 | 2009 | 2010 | 2011 |
| Male† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Female | -0.216\*\*\* | -0.148\*\*\* | -0.097\*\* | -0.190\*\*\* | -0.194\*\*\* |
|  | (0.043) | (0.039) | (0.040) | (0.033) | (0.031) |
| Aged 15-19† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Aged 20-24 | 0.281\*\*\* | 0.248\*\*\* | 0.377\*\*\* | 0.373\*\*\* | 0.258\*\*\* |
|  | (0.031) | (0.032) | (0.032) | (0.026) | (0.023) |
| Aged 25-29 | 0.286\*\*\* | 0.332\*\*\* | 0.409\*\*\* | 0.468\*\*\* | 0.358\*\*\* |
|  | (0.033) | (0.033) | (0.033) | (0.029) | (0.026) |
| Aged 30-34 | 0.295\*\*\* | 0.325\*\*\* | 0.455\*\*\* | 0.482\*\*\* | 0.399\*\*\* |
|  | (0.036) | (0.036) | (0.036) | (0.032) | (0.028) |
| Aged 35-39 | 0.297\*\*\* | 0.333\*\*\* | 0.477\*\*\* | 0.550\*\*\* | 0.397\*\*\* |
|  | (0.036) | (0.037) | (0.037) | (0.033) | (0.030) |
| Aged 40-44 | 0.341\*\*\* | 0.371\*\*\* | 0.497\*\*\* | 0.515\*\*\* | 0.412\*\*\* |
|  | (0.037) | (0.037) | (0.038) | (0.034) | (0.030) |
| Aged 45-49 | 0.338\*\*\* | 0.400\*\*\* | 0.526\*\*\* | 0.561\*\*\* | 0.415\*\*\* |
|  | (0.038) | (0.038) | (0.039) | (0.035) | (0.030) |
| Aged 50-54 | 0.362\*\*\* | 0.348\*\*\* | 0.502\*\*\* | 0.519\*\*\* | 0.424\*\*\* |
|  | (0.042) | (0.042) | (0.043) | (0.038) | (0.033) |
| Aged 55-59 | 0.289\*\*\* | 0.329\*\*\* | 0.393\*\*\* | 0.432\*\*\* | 0.379\*\*\* |
|  | (0.049) | (0.050) | (0.051) | (0.045) | (0.038) |
| Aged 60-64 | 0.313\*\*\* | 0.356\*\*\* | 0.443\*\*\* | 0.435\*\*\* | 0.216\*\*\* |
|  | (0.067) | (0.070) | (0.069) | (0.065) | (0.054) |
| Illiterate† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Literate with no degree | 0.097\*\* | 0.153\*\*\* | 0.102\*\* | 0.174\*\*\* | 0.099\*\* |
|  | (0.044) | (0.046) | (0.048) | (0.047) | (0.042) |
| Primary school educ. | 0.096\*\* | 0.153\*\*\* | 0.072\* | 0.188\*\*\* | 0.098\*\*\* |
|  | (0.038) | (0.040) | (0.042) | (0.041) | (0.037) |
| Secondary school educ. | 0.087\*\* | 0.168\*\*\* | 0.093\*\* | 0.205\*\*\* | 0.131\*\*\* |
|  | (0.040) | (0.042) | (0.044) | (0.043) | (0.039) |
| High school educ. | 0.166\*\*\* | 0.260\*\*\* | 0.116\*\* | 0.253\*\*\* | 0.175\*\*\* |
|  | (0.043) | (0.045) | (0.047) | (0.046) | (0.041) |
| Vocational high sch | 0.105\*\* | 0.174\*\*\* | 0.131\*\*\* | 0.220\*\*\* | 0.145\*\*\* |
|  | (0.044) | (0.046) | (0.047) | (0.045) | (0.041) |
| Higher education | 0.270\*\*\* | 0.419\*\*\* | 0.203\*\*\* | 0.374\*\*\* | 0.226\*\*\* |
|  | (0.053) | (0.055) | (0.053) | (0.052) | (0.046) |
| Never married† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Married | 0.127\*\*\* | 0.130\*\*\* | 0.131\*\*\* | 0.092\*\*\* | 0.081\*\*\* |
|  | (0.022) | (0.022) | (0.022) | (0.020) | (0.018) |
| Divorced | 0.081 | 0.131\* | -0.012 | 0.082 | 0.034 |
|  | (0.065) | (0.068) | (0.062) | (0.050) | (0.047) |
| Widowed | 0.141 | 0.069 | -0.235\*\* | -0.109 | 0.027 |
|  | (0.136) | (0.107) | (0.109) | (0.120) | (0.100) |
| Managers† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Professionals | -0.086 | 0.079 | -0.077 | -0.010 | -0.061 |
|  | (0.069) | (0.071) | (0.065) | (0.059) | (0.052) |
| Associate professionals | -0.421\*\*\* | -0.295\*\*\* | -0.443\*\*\* | -0.445\*\*\* | -0.404\*\*\* |
|  | (0.065) | (0.066) | (0.060) | (0.055) | (0.048) |
| Clerks | -0.655\*\*\* | -0.549\*\*\* | -0.725\*\*\* | -0.649\*\*\* | -0.659\*\*\* |
|  | (0.068) | (0.069) | (0.061) | (0.054) | (0.049) |
| Service workers | -0.864\*\*\* | -0.724\*\*\* | -0.839\*\*\* | -0.814\*\*\* | -0.847\*\*\* |
|  | (0.087) | (0.086) | (0.073) | (0.071) | (0.060) |
| Agricultural & fishery | -1.054\*\*\* | -0.437\*\* | -1.156\*\* | -0.845\*\*\* | -0.983\*\*\* |
|  | (0.319) | (0.194) | (0.453) | (0.260) | (0.305) |
| Crafts & related trades | -0.760\*\*\* | -0.549\*\*\* | -0.754\*\*\* | -0.649\*\*\* | -0.750\*\*\* |
|  | (0.061) | (0.063) | (0.054) | (0.050) | (0.045) |
| Machine operators | -0.703\*\*\* | -0.487\*\*\* | -0.740\*\*\* | -0.656\*\*\* | -0.722\*\*\* |
|  | (0.063) | (0.066) | (0.056) | (0.051) | (0.047) |
| Elementary occ.s | -0.881\*\*\* | -0.646\*\*\* | -0.838\*\*\* | -0.756\*\*\* | -0.846\*\*\* |
|  | (0.062) | (0.064) | (0.055) | (0.051) | (0.046) |
| Have social security† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| No social security | -0.232\*\*\* | -0.249\*\*\* | -0.238\*\*\* | -0.254\*\*\* | -0.222\*\*\* |
|  | (0.016) | (0.017) | (0.015) | (0.013) | (0.012) |
| Weekly hours | 0.006\*\*\* | 0.006\*\*\* | 0.007\*\*\* | 0.007\*\*\* | 0.007\*\*\* |
|  | (0.001) | (0.001) | (0.001) | (0.000) | (0.000) |
| Permanent job† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Temporary job | 0.041\*\* | 0.027 | -0.014 | 0.039\*\*\* | 0.060\*\*\* |
|  | (0.017) | (0.017) | (0.016) | (0.014) | (0.012) |
| NUTS2: TR10† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| NUTS2: TR21 | -0.241\*\*\* | -0.185\*\*\* | -0.308\*\*\* | -0.277\*\*\* | -0.161\*\*\* |
|  | (0.056) | (0.052) | (0.058) | (0.046) | (0.040) |
| NUTS2: TR22 | -0.299\*\*\* | -0.316\*\*\* | -0.308\*\*\* | -0.404\*\*\* | -0.224\*\*\* |
|  | (0.035) | (0.035) | (0.035) | (0.033) | (0.032) |
| NUTS2: TR31 | -0.242\*\*\* | -0.230\*\*\* | -0.189\*\*\* | -0.204\*\*\* | -0.178\*\*\* |
|  | (0.029) | (0.030) | (0.035) | (0.030) | (0.028) |
| NUTS2: TR32 | -0.353\*\*\* | -0.401\*\*\* | -0.321\*\*\* | -0.394\*\*\* | -0.288\*\*\* |
|  | (0.038) | (0.043) | (0.041) | (0.038) | (0.037) |
| NUTS2: TR33 | -0.354\*\*\* | -0.345\*\*\* | -0.266\*\*\* | -0.348\*\*\* | -0.323\*\*\* |
|  | (0.027) | (0.027) | (0.029) | (0.035) | (0.035) |
| NUTS2: TR41 | -0.269\*\*\* | -0.235\*\*\* | -0.179\*\*\* | -0.254\*\*\* | -0.187\*\*\* |
|  | (0.036) | (0.037) | (0.035) | (0.032) | (0.028) |
| NUTS2: TR42 | -0.127\*\*\* | -0.130\*\*\* | -0.132\*\*\* | -0.118\*\*\* | -0.128\*\*\* |
|  | (0.030) | (0.031) | (0.032) | (0.031) | (0.030) |
| NUTS2: TR51 | -0.142\*\*\* | -0.141\*\*\* | -0.034 | -0.046 | -0.052\*\* |
|  | (0.028) | (0.029) | (0.030) | (0.028) | (0.025) |
| NUTS2: TR52 | -0.540\*\*\* | -0.582\*\*\* | -0.374\*\*\* | -0.355\*\*\* | -0.355\*\*\* |
|  | (0.038) | (0.043) | (0.033) | (0.028) | (0.026) |
| NUTS2: TR61 | -0.163\*\*\* | -0.173\*\*\* | -0.100\*\* | -0.159\*\*\* | -0.060 |
|  | (0.039) | (0.042) | (0.043) | (0.043) | (0.039) |
| NUTS2: TR62 | -0.475\*\*\* | -0.525\*\*\* | -0.363\*\*\* | -0.373\*\*\* | -0.304\*\*\* |
|  | (0.031) | (0.033) | (0.034) | (0.029) | (0.027) |
| NUTS2: TR63 | -0.462\*\*\* | -0.456\*\*\* | -0.321\*\*\* | -0.362\*\*\* | -0.239\*\*\* |
|  | (0.033) | (0.035) | (0.036) | (0.035) | (0.031) |
| NUTS2: TR71 | -0.258\*\*\* | -0.312\*\*\* | -0.272\*\*\* | -0.369\*\*\* | -0.238\*\*\* |
|  | (0.053) | (0.052) | (0.049) | (0.038) | (0.034) |
| NUTS2: TR72 | -0.133\*\*\* | -0.127\*\*\* | -0.170\*\*\* | -0.137\*\*\* | -0.139\*\*\* |
|  | (0.034) | (0.038) | (0.040) | (0.035) | (0.030) |
| NUTS2: TR81 | -0.287\*\*\* | -0.234\*\*\* | -0.337\*\*\* | -0.383\*\*\* | -0.280\*\*\* |
|  | (0.047) | (0.053) | (0.051) | (0.047) | (0.046) |
| NUTS2: TR82 | -0.463\*\*\* | -0.457\*\*\* | -0.507\*\*\* | -0.305\*\*\* | -0.332\*\*\* |
|  | (0.049) | (0.051) | (0.056) | (0.048) | (0.043) |
| NUTS2: TR83 | -0.204\*\*\* | -0.181\*\*\* | -0.193\*\*\* | -0.248\*\*\* | -0.193\*\*\* |
|  | (0.036) | (0.034) | (0.036) | (0.036) | (0.031) |
| NUTS2: TR90 | -0.375\*\*\* | -0.336\*\*\* | -0.246\*\*\* | -0.240\*\*\* | -0.193\*\*\* |
|  | (0.032) | (0.037) | (0.035) | (0.030) | (0.027) |
| NUTS2: TRA1 | -0.104\*\* | -0.153\*\*\* | -0.162\*\*\* | -0.200\*\*\* | -0.113\*\*\* |
|  | (0.047) | (0.057) | (0.050) | (0.043) | (0.033) |
| NUTS2: TRA2 | -0.076 | -0.191\*\*\* | -0.231\*\*\* | -0.154\*\*\* | -0.055 |
|  | (0.062) | (0.065) | (0.054) | (0.042) | (0.034) |
| NUTS2: TRB1 | -0.301\*\*\* | -0.245\*\*\* | -0.376\*\*\* | -0.338\*\*\* | -0.231\*\*\* |
|  | (0.047) | (0.050) | (0.045) | (0.043) | (0.038) |
| NUTS2: TRB2 | -0.119\*\*\* | -0.173\*\*\* | -0.020 | -0.067\* | 0.089\*\*\* |
|  | (0.038) | (0.039) | (0.038) | (0.035) | (0.030) |
| NUTS2: TRC1 | -0.507\*\*\* | -0.506\*\*\* | -0.467\*\*\* | -0.386\*\*\* | -0.405\*\*\* |
|  | (0.037) | (0.039) | (0.041) | (0.035) | (0.032) |
| NUTS2: TRC2 | -0.339\*\*\* | -0.270\*\*\* | -0.254\*\*\* | -0.159\*\*\* | -0.094\*\*\* |
|  | (0.034) | (0.035) | (0.035) | (0.035) | (0.032) |
| NUTS2: TRC3 | -0.465\*\*\* | -0.627\*\*\* | -0.399\*\*\* | -0.408\*\*\* | -0.363\*\*\* |
|  | (0.039) | (0.037) | (0.038) | (0.039) | (0.038) |
| Rural† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Urban | -0.031\*\* | 0.006 | -0.038\*\*\* | -0.054\*\*\* | -0.042\*\*\* |
|  | (0.014) | (0.015) | (0.015) | (0.014) | (0.013) |
| Constant | 6.850\*\*\* | 6.551\*\*\* | 6.658\*\*\* | 6.488\*\*\* | 6.740\*\*\* |
|  | (0.083) | (0.086) | (0.081) | (0.076) | (0.068) |
| Number of obs | 5619 | 5408 | 5334 | 6269 | 7454 |
| R2 | 0.37 | 0.40 | 0.39 | 0.40 | 0.37 |
| F-stat for model | 57.29 | 62.48 | 59.90 | 73.28 | 76.07 |

† Base category

\*\*\* significant at 1% level; \*\* significant at 5% level; \* significant at 10% level

Standard errors reported in parentheses

**Appendix 1. Wage regressions for the construction sample, full set of variables, *continued***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2012 | 2013 | 2014 | 2015 | 2016 |
| Male† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Female | -0.153\*\*\* | -0.100\*\*\* | -0.173\*\*\* | -0.126\*\*\* | -0.161\*\*\* |
|  | (0.028) | (0.028) | (0.027) | (0.029) | (0.025) |
| Aged 15-19† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Aged 20-24 | 0.324\*\*\* | 0.285\*\*\* | 0.221\*\*\* | 0.163\*\*\* | 0.257\*\*\* |
|  | (0.023) | (0.023) | (0.022) | (0.022) | (0.021) |
| Aged 25-29 | 0.337\*\*\* | 0.328\*\*\* | 0.241\*\*\* | 0.223\*\*\* | 0.301\*\*\* |
|  | (0.025) | (0.024) | (0.024) | (0.024) | (0.023) |
| Aged 30-34 | 0.375\*\*\* | 0.362\*\*\* | 0.280\*\*\* | 0.257\*\*\* | 0.350\*\*\* |
|  | (0.027) | (0.026) | (0.027) | (0.027) | (0.025) |
| Aged 35-39 | 0.377\*\*\* | 0.383\*\*\* | 0.280\*\*\* | 0.275\*\*\* | 0.373\*\*\* |
|  | (0.028) | (0.028) | (0.028) | (0.028) | (0.026) |
| Aged 40-44 | 0.411\*\*\* | 0.392\*\*\* | 0.296\*\*\* | 0.270\*\*\* | 0.399\*\*\* |
|  | (0.028) | (0.028) | (0.028) | (0.028) | (0.027) |
| Aged 45-49 | 0.406\*\*\* | 0.379\*\*\* | 0.252\*\*\* | 0.226\*\*\* | 0.354\*\*\* |
|  | (0.029) | (0.029) | (0.029) | (0.030) | (0.028) |
| Aged 50-54 | 0.416\*\*\* | 0.358\*\*\* | 0.249\*\*\* | 0.261\*\*\* | 0.359\*\*\* |
|  | (0.032) | (0.031) | (0.031) | (0.031) | (0.030) |
| Aged 55-59 | 0.290\*\*\* | 0.401\*\*\* | 0.161\*\*\* | 0.195\*\*\* | 0.335\*\*\* |
|  | (0.037) | (0.039) | (0.037) | (0.036) | (0.034) |
| Aged 60-64 | 0.258\*\*\* | 0.397\*\*\* | 0.188\*\*\* | 0.278\*\*\* | 0.324\*\*\* |
|  | (0.051) | (0.054) | (0.049) | (0.052) | (0.044) |
| Illiterate† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Literate with no degree | 0.089\*\* | 0.178\*\*\* | 0.035 | 0.118\*\* | 0.258\*\*\* |
|  | (0.041) | (0.040) | (0.042) | (0.046) | (0.045) |
| Primary school educ. | 0.070\* | 0.129\*\*\* | 0.048 | 0.063 | 0.173\*\*\* |
|  | (0.037) | (0.036) | (0.037) | (0.041) | (0.040) |
| Secondary school educ. | 0.074\* | 0.160\*\*\* | 0.080\*\* | 0.127\*\*\* | 0.233\*\*\* |
|  | (0.038) | (0.037) | (0.038) | (0.042) | (0.041) |
| High school educ. | 0.134\*\*\* | 0.194\*\*\* | 0.116\*\*\* | 0.153\*\*\* | 0.250\*\*\* |
|  | (0.040) | (0.039) | (0.040) | (0.045) | (0.043) |
| Vocational high sch | 0.085\*\* | 0.211\*\*\* | 0.107\*\*\* | 0.129\*\*\* | 0.245\*\*\* |
|  | (0.041) | (0.039) | (0.041) | (0.044) | (0.043) |
| Higher education | 0.206\*\*\* | 0.315\*\*\* | 0.295\*\*\* | 0.292\*\*\* | 0.354\*\*\* |
|  | (0.044) | (0.043) | (0.044) | (0.048) | (0.045) |
| Never married† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Married | 0.119\*\*\* | 0.095\*\*\* | 0.100\*\*\* | 0.076\*\*\* | 0.050\*\*\* |
|  | (0.017) | (0.016) | (0.017) | (0.016) | (0.015) |
| Divorced | 0.140\*\*\* | 0.063 | 0.046 | 0.051 | 0.081\*\* |
|  | (0.043) | (0.045) | (0.041) | (0.044) | (0.040) |
| Widowed | 0.188\* | 0.012 | 0.157\* | 0.175\* | 0.136 |
|  | (0.099) | (0.097) | (0.092) | (0.094) | (0.093) |
| Managers† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Professionals | -0.074 | -0.059 | -0.129\*\* | -0.094 | -0.082 |
|  | (0.051) | (0.052) | (0.051) | (0.059) | (0.051) |
| Associate professionals | -0.408\*\*\* | -0.404\*\*\* | -0.497\*\*\* | -0.455\*\*\* | -0.363\*\*\* |
|  | (0.046) | (0.048) | (0.048) | (0.057) | (0.047) |
| Clerks | -0.644\*\*\* | -0.643\*\*\* | -0.726\*\*\* | -0.650\*\*\* | -0.558\*\*\* |
|  | (0.048) | (0.049) | (0.049) | (0.058) | (0.049) |
| Service workers | -0.849\*\*\* | -0.856\*\*\* | -0.920\*\*\* | -0.851\*\*\* | -0.728\*\*\* |
|  | (0.058) | (0.051) | (0.051) | (0.060) | (0.050) |
| Agricultural & fishery | -0.480 | -0.478\*\*\* | -0.727\*\* | -0.770\*\*\* | -0.658\*\*\* |
|  | (0.295) | (0.166) | (0.302) | (0.224) | (0.229) |
| Crafts & related trades | -0.727\*\*\* | -0.625\*\*\* | -0.691\*\*\* | -0.645\*\*\* | -0.574\*\*\* |
|  | (0.044) | (0.046) | (0.046) | (0.055) | (0.046) |
| Machine operators | -0.715\*\*\* | -0.608\*\*\* | -0.661\*\*\* | -0.602\*\*\* | -0.522\*\*\* |
|  | (0.045) | (0.047) | (0.048) | (0.057) | (0.047) |
| Elementary occ.s | -0.807\*\*\* | -0.718\*\*\* | -0.802\*\*\* | -0.725\*\*\* | -0.654\*\*\* |
|  | (0.044) | (0.047) | (0.046) | (0.056) | (0.047) |
| Have social security† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| No social security | -0.222\*\*\* | -0.217\*\*\* | -0.237\*\*\* | -0.256\*\*\* | -0.242\*\*\* |
|  | (0.012) | (0.012) | (0.012) | (0.012) | (0.012) |
| Weekly hours | 0.008\*\*\* | 0.007\*\*\* | 0.007\*\*\* | 0.008\*\*\* | 0.007\*\*\* |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Permanent job† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| Temporary job | 0.044\*\*\* | 0.032\*\*\* | 0.031\*\* | 0.005 | 0.008 |
|  | (0.012) | (0.012) | (0.012) | (0.013) | (0.012) |
| NUTS2: TR10† | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) | (0.000) |
| NUTS2: TR21 | -0.271\*\*\* | -0.265\*\*\* | -0.309\*\*\* | -0.239\*\*\* | -0.188\*\*\* |
|  | (0.038) | (0.043) | (0.038) | (0.036) | (0.035) |
| NUTS2: TR22 | -0.275\*\*\* | -0.237\*\*\* | -0.229\*\*\* | -0.189\*\*\* | -0.110\*\*\* |
|  | (0.034) | (0.035) | (0.036) | (0.035) | (0.034) |
| NUTS2: TR31 | -0.200\*\*\* | -0.227\*\*\* | -0.175\*\*\* | -0.124\*\*\* | -0.108\*\*\* |
|  | (0.027) | (0.027) | (0.029) | (0.031) | (0.030) |
| NUTS2: TR32 | -0.294\*\*\* | -0.197\*\*\* | -0.251\*\*\* | -0.245\*\*\* | -0.191\*\*\* |
|  | (0.035) | (0.034) | (0.033) | (0.033) | (0.029) |
| NUTS2: TR33 | -0.401\*\*\* | -0.361\*\*\* | -0.293\*\*\* | -0.200\*\*\* | -0.189\*\*\* |
|  | (0.031) | (0.030) | (0.035) | (0.035) | (0.030) |
| NUTS2: TR41 | -0.145\*\*\* | -0.177\*\*\* | -0.127\*\*\* | -0.105\*\*\* | -0.153\*\*\* |
|  | (0.027) | (0.031) | (0.029) | (0.030) | (0.028) |
| NUTS2: TR42 | -0.203\*\*\* | -0.144\*\*\* | -0.184\*\*\* | -0.141\*\*\* | -0.129\*\*\* |
|  | (0.029) | (0.031) | (0.030) | (0.031) | (0.028) |
| NUTS2: TR51 | -0.034 | -0.076\*\*\* | -0.022 | 0.003 | -0.006 |
|  | (0.024) | (0.024) | (0.025) | (0.025) | (0.023) |
| NUTS2: TR52 | -0.354\*\*\* | -0.309\*\*\* | -0.273\*\*\* | -0.233\*\*\* | -0.193\*\*\* |
|  | (0.025) | (0.025) | (0.028) | (0.028) | (0.025) |
| NUTS2: TR61 | -0.156\*\*\* | -0.167\*\*\* | -0.120\*\*\* | -0.089\*\* | -0.156\*\*\* |
|  | (0.034) | (0.036) | (0.034) | (0.037) | (0.031) |
| NUTS2: TR62 | -0.269\*\*\* | -0.261\*\*\* | -0.298\*\*\* | -0.208\*\*\* | -0.199\*\*\* |
|  | (0.025) | (0.025) | (0.028) | (0.028) | (0.027) |
| NUTS2: TR63 | -0.263\*\*\* | -0.339\*\*\* | -0.226\*\*\* | -0.297\*\*\* | -0.239\*\*\* |
|  | (0.031) | (0.031) | (0.031) | (0.033) | (0.029) |
| NUTS2: TR71 | -0.289\*\*\* | -0.225\*\*\* | -0.234\*\*\* | -0.203\*\*\* | -0.117\*\*\* |
|  | (0.033) | (0.033) | (0.034) | (0.032) | (0.028) |
| NUTS2: TR72 | -0.167\*\*\* | -0.085\*\*\* | -0.125\*\*\* | -0.129\*\*\* | -0.102\*\*\* |
|  | (0.030) | (0.031) | (0.029) | (0.030) | (0.027) |
| NUTS2: TR81 | -0.216\*\*\* | -0.284\*\*\* | -0.256\*\*\* | -0.252\*\*\* | -0.272\*\*\* |
|  | (0.050) | (0.052) | (0.041) | (0.043) | (0.041) |
| NUTS2: TR82 | -0.231\*\*\* | -0.204\*\*\* | -0.217\*\*\* | -0.094\*\* | -0.194\*\*\* |
|  | (0.043) | (0.043) | (0.037) | (0.038) | (0.036) |
| NUTS2: TR83 | -0.229\*\*\* | -0.160\*\*\* | -0.106\*\*\* | -0.199\*\*\* | -0.106\*\*\* |
|  | (0.031) | (0.029) | (0.028) | (0.029) | (0.030) |
| NUTS2: TR90 | -0.138\*\*\* | -0.240\*\*\* | -0.184\*\*\* | -0.145\*\*\* | -0.161\*\*\* |
|  | (0.025) | (0.026) | (0.026) | (0.026) | (0.026) |
| NUTS2: TRA1 | -0.130\*\*\* | -0.203\*\*\* | -0.061\* | -0.057 | -0.041 |
|  | (0.035) | (0.036) | (0.037) | (0.036) | (0.039) |
| NUTS2: TRA2 | -0.080\*\* | 0.048 | 0.148\*\*\* | -0.073\*\* | -0.048 |
|  | (0.033) | (0.032) | (0.028) | (0.031) | (0.029) |
| NUTS2: TRB1 | -0.344\*\*\* | -0.281\*\*\* | -0.105\*\*\* | -0.148\*\*\* | -0.155\*\*\* |
|  | (0.036) | (0.033) | (0.033) | (0.033) | (0.033) |
| NUTS2: TRB2 | 0.053\* | -0.096\*\*\* | 0.019 | 0.013 | 0.023 |
|  | (0.030) | (0.028) | (0.025) | (0.025) | (0.025) |
| NUTS2: TRC1 | -0.330\*\*\* | -0.293\*\*\* | -0.274\*\*\* | -0.270\*\*\* | -0.287\*\*\* |
|  | (0.033) | (0.031) | (0.032) | (0.032) | (0.032) |
| NUTS2: TRC2 | -0.128\*\*\* | -0.253\*\*\* | -0.250\*\*\* | -0.218\*\*\* | -0.165\*\*\* |
|  | (0.029) | (0.032) | (0.030) | (0.031) | (0.029) |
| NUTS2: TRC3 | -0.389\*\*\* | -0.427\*\*\* | -0.312\*\*\* | -0.294\*\*\* | -0.278\*\*\* |
|  | (0.036) | (0.034) | (0.035) | (0.038) | (0.036) |
| Rural† | 0.000 | 0.000 |  |  |  |
|  | (0.000) | (0.000) |  |  |  |
| Urban | -0.050\*\*\* | -0.044\*\*\* |  |  |  |
|  | (0.012) | (0.012) |  |  |  |
| Constant | 6.715\*\*\* | 6.666\*\*\* | 6.868\*\*\* | 6.784\*\*\* | 6.657\*\*\* |
|  | (0.067) | (0.068) | (0.067) | (0.076) | (0.068) |
| Number of obs | 7402 | 7785 | 7798 | 7696 | 7074 |
| R2 | 0.38 | 0.34 | 0.34 | 0.31 | 0.34 |
| F-stat for model | 81.83 | 71.27 | 72.56 | 62.47 | 65.85 |

† Base category

\*\*\* significant at 1% level; \*\* significant at 5% level; \* significant at 10% level

Standard errors reported in parentheses

**Appendix 1. Wage regressions for the construction sample, full set of variables, *continued***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | 2017 | 2018 | 2019 | 2020 |
| Male† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Female | -0.149\*\*\* | -0.123\*\*\* | -0.109\*\*\* | -0.017 |
|  | (0.023) | (0.024) | (0.027) | (0.028) |
| Aged 15-19† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Aged 20-24 | 0.208\*\*\* | 0.193\*\*\* | 0.266\*\*\* | 0.315\*\*\* |
|  | (0.020) | (0.021) | (0.027) | (0.030) |
| Aged 25-29 | 0.236\*\*\* | 0.198\*\*\* | 0.306\*\*\* | 0.339\*\*\* |
|  | (0.021) | (0.022) | (0.028) | (0.031) |
| Aged 30-34 | 0.265\*\*\* | 0.260\*\*\* | 0.329\*\*\* | 0.386\*\*\* |
|  | (0.023) | (0.025) | (0.031) | (0.033) |
| Aged 35-39 | 0.323\*\*\* | 0.274\*\*\* | 0.365\*\*\* | 0.433\*\*\* |
|  | (0.024) | (0.026) | (0.032) | (0.035) |
| Aged 40-44 | 0.308\*\*\* | 0.264\*\*\* | 0.407\*\*\* | 0.449\*\*\* |
|  | (0.025) | (0.026) | (0.033) | (0.035) |
| Aged 45-49 | 0.314\*\*\* | 0.308\*\*\* | 0.395\*\*\* | 0.474\*\*\* |
|  | (0.025) | (0.027) | (0.034) | (0.036) |
| Aged 50-54 | 0.292\*\*\* | 0.264\*\*\* | 0.399\*\*\* | 0.418\*\*\* |
|  | (0.027) | (0.029) | (0.036) | (0.038) |
| Aged 55-59 | 0.230\*\*\* | 0.257\*\*\* | 0.305\*\*\* | 0.366\*\*\* |
|  | (0.030) | (0.032) | (0.040) | (0.041) |
| Aged 60-64 | 0.230\*\*\* | 0.172\*\*\* | 0.303\*\*\* | 0.384\*\*\* |
|  | (0.037) | (0.040) | (0.054) | (0.054) |
| Illiterate† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Literate with no degree | 0.052 | 0.114\*\*\* | 0.069 | 0.091 |
|  | (0.042) | (0.040) | (0.050) | (0.056) |
| Primary school educ. | 0.009 | 0.085\*\* | 0.012 | 0.102\*\* |
|  | (0.037) | (0.036) | (0.042) | (0.048) |
| Secondary school educ. | 0.047 | 0.121\*\*\* | 0.095\*\* | 0.138\*\*\* |
|  | (0.038) | (0.036) | (0.043) | (0.048) |
| High school educ. | 0.090\*\* | 0.179\*\*\* | 0.091\*\* | 0.202\*\*\* |
|  | (0.040) | (0.038) | (0.046) | (0.051) |
| Vocational high sch | 0.084\*\* | 0.184\*\*\* | 0.148\*\*\* | 0.205\*\*\* |
|  | (0.040) | (0.038) | (0.046) | (0.051) |
| Higher education | 0.162\*\*\* | 0.270\*\*\* | 0.242\*\*\* | 0.293\*\*\* |
|  | (0.041) | (0.041) | (0.047) | (0.053) |
| Never married† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Married | 0.064\*\*\* | 0.083\*\*\* | 0.060\*\*\* | 0.005 |
|  | (0.014) | (0.015) | (0.019) | (0.019) |
| Divorced | 0.073\*\* | 0.110\*\*\* | -0.014 | -0.056 |
|  | (0.036) | (0.041) | (0.046) | (0.043) |
| Widowed | -0.047 | 0.055 | 0.208\*\* | 0.156 |
|  | (0.080) | (0.075) | (0.102) | (0.104) |
| Managers† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Professionals | -0.157\*\*\* | -0.208\*\*\* | -0.116\*\* | -0.276\*\*\* |
|  | (0.050) | (0.055) | (0.050) | (0.054) |
| Associate professionals | -0.506\*\*\* | -0.524\*\*\* | -0.412\*\*\* | -0.484\*\*\* |
|  | (0.048) | (0.053) | (0.049) | (0.054) |
| Clerks | -0.655\*\*\* | -0.727\*\*\* | -0.531\*\*\* | -0.688\*\*\* |
|  | (0.049) | (0.054) | (0.049) | (0.056) |
| Service workers | -0.828\*\*\* | -0.882\*\*\* | -0.697\*\*\* | -0.821\*\*\* |
|  | (0.050) | (0.056) | (0.052) | (0.058) |
| Agricultural & fishery | -0.671\*\*\* | -0.703\* | -0.876\*\*\* | -0.660 |
|  | (0.256) | (0.375) | (0.226) | (0.444) |
| Crafts & related trades | -0.702\*\*\* | -0.730\*\*\* | -0.591\*\*\* | -0.684\*\*\* |
|  | (0.047) | (0.052) | (0.046) | (0.051) |
| Machine operators | -0.629\*\*\* | -0.645\*\*\* | -0.530\*\*\* | -0.652\*\*\* |
|  | (0.048) | (0.053) | (0.049) | (0.053) |
| Elementary occ.s | -0.762\*\*\* | -0.793\*\*\* | -0.618\*\*\* | -0.755\*\*\* |
|  | (0.047) | (0.053) | (0.048) | (0.053) |
| Have social security† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| No social security | -0.219\*\*\* | -0.207\*\*\* | -0.272\*\*\* | -0.243\*\*\* |
|  | (0.011) | (0.011) | (0.014) | (0.015) |
| Weekly hours | 0.007\*\*\* | 0.008\*\*\* | 0.010\*\*\* | 0.013\*\*\* |
|  | (0.000) | (0.000) | (0.001) | (0.001) |
| Permanent job† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| Temporary job | 0.004 | -0.020\* | -0.061\*\*\* | -0.133\*\*\* |
|  | (0.011) | (0.012) | (0.014) | (0.014) |
| NUTS2: TR10† | 0.000 | 0.000 | 0.000 | 0.000 |
|  | (0.000) | (0.000) | (0.000) | (0.000) |
| NUTS2: TR21 | -0.158\*\*\* | -0.155\*\*\* | -0.152\*\*\* | -0.098\*\* |
|  | (0.031) | (0.033) | (0.044) | (0.043) |
| NUTS2: TR22 | -0.151\*\*\* | -0.185\*\*\* | -0.103\*\*\* | -0.092\*\* |
|  | (0.030) | (0.032) | (0.037) | (0.041) |
| NUTS2: TR31 | -0.052\* | -0.020 | -0.093\*\*\* | -0.108\*\*\* |
|  | (0.027) | (0.027) | (0.032) | (0.036) |
| NUTS2: TR32 | -0.189\*\*\* | -0.190\*\*\* | -0.168\*\*\* | -0.228\*\*\* |
|  | (0.028) | (0.030) | (0.040) | (0.036) |
| NUTS2: TR33 | -0.190\*\*\* | -0.211\*\*\* | -0.150\*\*\* | -0.166\*\*\* |
|  | (0.029) | (0.033) | (0.037) | (0.038) |
| NUTS2: TR41 | -0.114\*\*\* | -0.083\*\*\* | -0.097\*\* | -0.150\*\*\* |
|  | (0.025) | (0.028) | (0.038) | (0.039) |
| NUTS2: TR42 | -0.095\*\*\* | -0.081\*\*\* | -0.093\*\*\* | -0.160\*\*\* |
|  | (0.026) | (0.028) | (0.035) | (0.033) |
| NUTS2: TR51 | -0.018 | -0.071\*\*\* | -0.009 | 0.007 |
|  | (0.021) | (0.022) | (0.027) | (0.030) |
| NUTS2: TR52 | -0.262\*\*\* | -0.250\*\*\* | -0.249\*\*\* | -0.159\*\*\* |
|  | (0.024) | (0.026) | (0.032) | (0.036) |
| NUTS2: TR61 | -0.122\*\*\* | -0.173\*\*\* | -0.177\*\*\* | -0.164\*\*\* |
|  | (0.030) | (0.032) | (0.036) | (0.038) |
| NUTS2: TR62 | -0.236\*\*\* | -0.210\*\*\* | -0.232\*\*\* | -0.132\*\*\* |
|  | (0.026) | (0.030) | (0.034) | (0.036) |
| NUTS2: TR63 | -0.217\*\*\* | -0.222\*\*\* | -0.234\*\*\* | -0.152\*\*\* |
|  | (0.028) | (0.031) | (0.036) | (0.037) |
| NUTS2: TR71 | -0.152\*\*\* | -0.197\*\*\* | -0.160\*\*\* | -0.082\*\* |
|  | (0.027) | (0.030) | (0.037) | (0.036) |
| NUTS2: TR72 | -0.039 | -0.054\* | -0.113\*\*\* | -0.095\*\*\* |
|  | (0.025) | (0.028) | (0.034) | (0.035) |
| NUTS2: TR81 | -0.104\*\*\* | -0.192\*\*\* | -0.145\*\*\* | -0.107\*\* |
|  | (0.035) | (0.040) | (0.052) | (0.048) |
| NUTS2: TR82 | -0.178\*\*\* | -0.076\*\* | -0.101\*\* | -0.120\*\*\* |
|  | (0.031) | (0.035) | (0.042) | (0.043) |
| NUTS2: TR83 | -0.175\*\*\* | -0.186\*\*\* | -0.138\*\*\* | -0.121\*\*\* |
|  | (0.026) | (0.027) | (0.034) | (0.036) |
| NUTS2: TR90 | -0.081\*\*\* | -0.099\*\*\* | -0.064\*\* | -0.080\*\* |
|  | (0.024) | (0.025) | (0.030) | (0.032) |
| NUTS2: TRA1 | -0.037 | -0.075\*\* | -0.146\*\*\* | -0.103\*\* |
|  | (0.031) | (0.033) | (0.041) | (0.042) |
| NUTS2: TRA2 | -0.034 | -0.014 | 0.082\*\* | -0.026 |
|  | (0.027) | (0.027) | (0.034) | (0.036) |
| NUTS2: TRB1 | -0.231\*\*\* | -0.239\*\*\* | -0.237\*\*\* | -0.205\*\*\* |
|  | (0.029) | (0.031) | (0.037) | (0.037) |
| NUTS2: TRB2 | 0.078\*\*\* | -0.023 | -0.036 | -0.093\*\*\* |
|  | (0.022) | (0.024) | (0.030) | (0.033) |
| NUTS2: TRC1 | -0.213\*\*\* | -0.246\*\*\* | -0.173\*\*\* | -0.189\*\*\* |
|  | (0.027) | (0.030) | (0.037) | (0.039) |
| NUTS2: TRC2 | -0.121\*\*\* | -0.133\*\*\* | -0.120\*\*\* | -0.124\*\*\* |
|  | (0.026) | (0.028) | (0.035) | (0.036) |
| NUTS2: TRC3 | -0.375\*\*\* | -0.392\*\*\* | -0.392\*\*\* | -0.296\*\*\* |
|  | (0.032) | (0.035) | (0.041) | (0.045) |
| Rural† | 6.976\*\*\* | 6.872\*\*\* | 6.625\*\*\* | 6.503\*\*\* |
|  | (0.067) | (0.070) | (0.073) | (0.081) |
| Urban | 7251 | 6786 | 4813 | 5853 |
|  | 0.37 | 0.37 | 0.41 | 0.37 |
| Constant | 76.85 | 71.00 | 61.13 | 62.77 |

† Base category

\*\*\* significant at 1% level; \*\* significant at 5% level; \* significant at 10% level

Standard errors reported in parentheses