

Table 7: Results of factor analysis

Items	FACTOR						
	EXPLOITATION	OBLIGATION	NAIVETÉ	STATUS	MOTIVATION	DUTY	PRIDE
<i>I. Reasons for rejecting the request for help</i>							
exploitation by organizers	0.89						
feeling exploitation	0.88						
feeling of obligation		0.89					
low benefits		0.87					
avoid obligation		0.52					
<i>II. Perceptions of others that applied (These people are...)</i>							
naive			0.82				
easy to deceive			0.80				
exploitable			0.67				
stupid			0.46				
status-oriented				0.77			
pretentious				0.67			
superficial				0.55			
motivated					0.76		
eager					0.67		
diligent					0.51		
dutiful						0.48	
<i>III. Feelings after acceptance (Do you feel ...)</i>							
glad							0.67
needed							0.49
proud							0.47
Eigenvalue	3.43	1.03	4.91	2.83	1.81	1.30	1.67

Notes: Factor loadings (oblique rotation allowing for correlation between factors and items) of different questionnaire items for *Voluntary*.

Table 8: Raw data

	<i>Voluntary</i>	<i>Certificate</i>	<i>Waived Fee</i>	<i>1 Euro</i>	<i>5 Euros</i>	<i>10 Euros</i>
Number of emails	477	479	469	484	473	477
Applications	12	14	2	9	10	19
Obs.	INDIVIDUAL MINUTES					
#1	240	240	240	240	720	240
#2	240	480	1,200	240	960	240
#3	480	480		240	1,200	240
#4	720	480		240	1,200	720
#5	720	960		720	1,440	720
#6	720	960		1,440	1,440	960
#7	960	1,200		1,440	1,680	1,200
#8	1,200	1,200		1,440	1,920	1,440
#9	1,440	1,200		2,400	2,160	1,680
#10	1,680	1,680			2,400	1,680
#11	2,400	1,680				1,920
#12	2,400	1,680				1,920
#13		2,160				2,160
#14		2,400				2,160
#15						2,400
#16						2,400
#17						2,400
#18						2,400
#19						2,400