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1 Data and Sample Collection

1.1 Question Wording

The questions were asked on a five point scale “strongly agree” to “strongly disagree.” Asterisks indicate reverse coded questions in which “strongly agree” corresponds to a lower score. All questions were coded such that higher values indicate a high level of resentment of (hetero)sexism. The Cronbach α for all of the question together is .876.

Racial Resentment Battery ($\alpha = .82$)

- 1. The Irish, Italian, Jewish, and many other minorities overcame prejudice and worked their way up. Black people should do the same without any special favors.
- 2. Generations of slavery and discrimination have created conditions that make it difficult for Black people to work their way out of the lower class.*
- 3. Over the past few years, Black people have gotten less than they deserve.*
- 4. It’s really a matter of some people not trying hard enough; if Black people would only try harder they could be just as well off as white people.

Modern Sexism ($\alpha = .753$)

- 1. Discrimination against women is no longer a problem in the United States.
- 2. On average, women have lower incomes than men.*
- 3. Society has reached the point where women and men have equal opportunities for achievement.
- 4. Over the past few years, the government and news media have been showing more concern about the treatment of women than is warranted by women's actual experiences.
- 5. It is easy to understand why women's groups are still concerned about societal limitations of women's opportunities.*

Heterosexism ($\alpha = .774$)

- 1. I would prefer my son or daughter NOT be gay, lesbian, or bisexual because they would face unfair discrimination.
- 2. Gays, lesbians, and bisexuals make far too much noise about their sexuality.
- 3. Gays, lesbians, and bisexuals should stop shoving their lifestyle down everyone's throat.
- 4. Discrimination against gays, lesbians, and bisexuals is virtually nonexistent in today's society.
- 5. Most people do NOT treat gays, lesbians, and bisexuals as fairly as they treat everyone else.*¹

1.2 Attributes and Levels

1.3 Data Collection and Processing

We received a total of 648 responses from Qualtrics. A total of 11 respondents answered all the battery questions (14 in total) with “Strongly agree”, which is the first option in the list. Given the reverse coding of some questions, this response pattern suggest respondents were clicking through the survey without engaging. The nine of these respondents that also answered the same option for both manipulation check questions were dropped from the analysis. This leaves a total of 639 observations (including those that failed the manipulation check), all of which are complete observations.

¹The ‘NOT’ was included so that this question would be reverse coded.

Table A.1: Candidate Profile Attributes and Levels

	Treatment	Resume Field	Levels
Race, Gender	Black Man	First Name	Jermaine, Darnell, Demetrius, Willie, Roosevelt, Cornell
	Black Woman	First Name	Latonya, Lakisha, Tamika, Ebony, Latasha, Keisha
	White Man	First Name	Michael, John, David, Robert, James, William
	White Woman	First Name	Mary, Susan, Jennifer, Patricia, Linda, Karen
Race	Black	Surname	Washington, Jefferson, Booker, Banks, Jackson, Mosley
	White	Surname	Baker, Kelly, McCarthy, Murray, O'Brien, Walsh
Association	Gender Endorsement	Experience	The National Women's Policy Center The Center for the Advancement of Women The Gender Equality Policy Institute
	Race Endorsement	Experience	The Organization to End Gender Inequality The National Racial Equality Policy Center The Center for the Advancement of Racial Equality The Racial Equality Policy Institute
	Sexuality Endorsement	Experience	The Organization to End Racial Inequality The National LGBT Rights Policy Center The Center for the Advancement of LGBT Rights The LGBT Policy Institute
	Neutral Endorsement	Experience	The Organization for LGBT Equality The State Policy Center The Center for Public Policy The Federal Policy Institute The Organization for Productive Policy
		Education	Princeton, Harvard, Yale, Columbia, MIT, Stanford, Duke, Northwestern, Vanderbilt
		Age	40, 41, 42, 43, 44, 45
	Children	Family	1, 2, 3
Sexuality	Straight	Family	Men: "Wife: "; Women: "Husband:" then [same-race first name]
	LGB	Family	Men: "Husband: "; Women: "Wife:" then [same-race first name]
		Experience	State Representative, State Senator



Candidate 1		Candidate 2	
John Kelly		Latonya Washington	
Husband: David	Family	Husband: Darnell	
Children: 1		Children: 2	
43	Age	40	
Princeton	Undergraduate School	Harvard	
The State Policy Center	Endorsements	The National LGBT Rights Policy Center	
The Organization for Productive Policy		Voters for Effective Government	
State Senator	Political Experience	State Senator	

Figure A.1: Sample profile (and Manipulation Check Profiles)

1.4 Sample Demographics

Table A.2: Demographics

Race/Ethnicity

Indigenous	Asian	Black	Latinx	Other	White	Non-Hisp. White
18 (2.8%)	32 (5%)	90 (14%)	82 (13%)	17 (2%)	455 (71%)	426 (67%)

Respondents able to select multiple racial/ethnic groups, so total exceeds 100.

Gender Identity

Man	Woman
48.510	51.490

All respondents reported a binary gender identity. .

Sexuality

Non-LGBT	LGBT
87.130	12.870

Education

Some H.S	H.S. Diploma	Some College	College Dergree	Advanced Degree
1.730	24.490	36.420	23.860	13.500

Income

<30K	30K-69K	70K-99K	100K-200K	>200K
21.660	34.690	22.290	17.580	3.770

Party ID

Strong Dem	Weak Dem	Lean Dem	Indep	lean Rep	weak Rep	Strong Rep
28.570	9.110	13.660	15.540	8.320	8.010	16.800

Ideology

Very Lib	Lib	Slight Lib	Moderate	Slight Con	Con	Very Con
11.930	16.640	8.160	33.440	9.730	12.090	8.010

Race-Gender-Sexuality

Straight White Man	Straight White Wmn	Straight Man of Color	Straight Wmn of Color	Gay White Man	Lesbian White Wmn	Gay Man of Color	Lesbian Wmn of Color
163	203	103	86	28	21	15	18

1.5 Design and Manipulation Check

We used a Ballotpedia design to try to increase the external validity of our experiment. Rather than simply being shown a list of attributes, our design included a list alongside photos of candidates in such a way that could mimic a pamphlet with key information from candidates on the campaign trail. Race and gender were signaled using photos of the candidates, while sexuality was signaled using the inclusion of "husband/wife" alongside a name. While it is difficult to know what precisely is being manipulated when using photos in experiments, we took several precautions to be as precise as possible in our manipulations. Using photos from the Chicago Face Database, we made sure to include candidates whose age approximated that of our manipulations (40-45), and we used candidates that were identified as white/Black men and women. All candidates in our experiment were smiling rather than being stoic in their facial expressions. We adjusted the background so all candidates had a background similar to professional portraits of congressional representatives, and we also photoshopped suits and formal attire onto the candidates so that they appeared professional.

This does still leave several additional challenges that we could not entirely account. In choosing photos and names of candidates, we did effectively need to assume that respondents would (to an extent) make assumptions about candidates. For example, the profile we used in our depicts a photo of a more masculine-presenting person with light skin in a suit named John Kelly, all signals which stereotypically would point to John being a middle-aged white man. While we would have preferred not to assume candidates conforming to a certain style of dress and appearance identifying in a certain way in terms of gender, we made this difficult decision as a tradeoff trying to gain traction on external validity. By extension, several other challenges could have arisen in selecting profiles. We could not, for example, control for skin color, so even with same-race pairings, respondents may have viewed candidates with slightly lighter or darker skin. By extension, racial or gender considerations may have been made particularly salient when respondents were posed with candidates of differing race and gender profiles. While we acknowledge that this is possible, we also note that the same may occur for same-attribute pairings (e.g., two women, two Black candidates) depending on how masculine/feminine or how Black/non-Black the respondents appeared to be. We thus do not believe that this inherently posed a threat to our analysis, although we are optimistic that the costs of including the photos was outweighed by the more realistic nature of the profiles akin to something voters might see in the real world.

We were also concerned about the possibility that sexuality would not be primed as successfully as race or gender given that we could not prime it in the same way that race and gender can often be inferred using physical features. At the end of our experiment, we conducted a manipulation check in order to determine whether respondents actually correctly identified the sexuality of the candidates and the respective endorsements more broadly to ensure that respondents observed the endorsement cues. While our analysis was based on the subset of respondents that did not fail the manipulation check, the results do not substantively change when only including respondents that got the manipulation check fully correct.

At the end of the survey, respondents were given one additional fixed profile for the manipulation check. Respondents were asked "Please observe one final set of candidates before proceeding to a final question." and shown the sample profile above. Once moving to

the next page, respondents were asked “Which of the previous candidates do you believe is gay or lesbian? Select all that apply.” and “Which of the previous candidates was endorsed by an LGBT rights organization? Select all that apply.”

These specific profiles are meant to provide a hard test of whether respondents paid attention to endorsement information and the uptake of the sexuality signal using a same-gender partner. These two profiles also provide a means through which to explore whether an LGBT group endorsement is seen as a signal of queerness for candidates. Respondents were coded as answering the endorsement check as correct if they identified Latonya as the candidate with the LGBT rights group endorsement. Respondents were partially correct if they selected both candidates and wrong if they selected John. The coding was opposite for the candidate sexuality check. Table A.3 provides the breakdown of whether respondents passed the checks. A total of 314 incorrectly identified Latonya as the LGB candidate, while 325 were partially or fully correct. There was substantially more uptake of the endorsement signal with 496 respondent partially or fully identifying Latonya as the candidate with an LGBT rights group endorsement, while only 143 were incorrect.

In short, we determined that respondents were better at identifying a candidate’s endorsement group than they were at identifying sexuality. Given that we included an LGBT group in the manipulation check, we suspect that many candidates conflated the group endorsement with sexuality, leading to the greater error rate in respondents’ responses about the latter but not the former. This may also account for why even straight white men with an LGBT endorsement were penalized for the endorsement in a way straight white men without the endorsement were not: if respondents inferred (or questioned) the candidate’s sexuality—an invisible identity—given the endorsement, then the candidates were effectively doubly “treated” in a way that they would not have been for a race or gender association (a candidate that physically appears to be a man would not likely be suspected to be a woman, and a candidate that appears white would not likely be suspected to be Black). This raises questions for how people typically interpret others’ identities, in particular when they associate with different groups that may call invisible identities into question. Regardless, for purposes of robustness, we conducted our analyses as an added precaution on the subsets of our sample that passed either or both manipulation checks. The results largely remain the same. Although our sample size becomes smaller, the trend across identity groups is still abundantly clear: comparatively less marginalized groups (straight white men at one extreme) are less penalized for group endorsements relative to comparatively more marginalized ones (lesbian Black women at the other extreme).

Table A.3: Respondents Passing/Failing Manipulation Checks

	Failed Endorsement	Endorsement Partially Correct	Passed Endorsement	Total
Failed Sexuality	51	4	259	314
Sexuality Partially Correct	2	4	9	15
Passed Sexuality	90	10	210	310
Total	143	18	478	639

1.6 Power Analysis

Table A.4 provides how many evaluated profiles are actually in each race-gender-sexuality-association treatment, as well as how many of those evaluations are from respondents in the low or high latent position threat class. The last column then provides the smallest detectable difference in the probability of selecting a given profile between respondents low and high in position threat. The smallest detectable difference is calculated with

$$\frac{t_{\alpha=.05} * \sigma}{\sqrt{n}}$$

where $t_{\alpha=.05} = 1.96$, $\sigma = .5$, and n is based on the smaller number of evaluated profiles for the given profile.

Table A.4: Number of Respondents in Treatment by Threat Position Class

	Low	High	Total	Smallest Detectable Effect
Straight White Man (None)	112.00	203.00	315.00	0.09
Straight White Man (Gender)	122.00	215.00	337.00	0.09
Straight White Man (Race)	114.00	217.00	331.00	0.09
Straight White Man (Sexuality)	114.00	225.00	339.00	0.09
Straight White Woman (None)	118.00	228.00	346.00	0.09
Straight White Woman (Gender)	106.00	237.00	343.00	0.10
Straight White Woman (Race)	131.00	220.00	351.00	0.09
Straight White Woman (Sexuality)	92.00	201.00	293.00	0.10
Straight Black Man (None)	102.00	209.00	311.00	0.10
Straight Black Man (Gender)	103.00	215.00	318.00	0.10
Straight Black Man (Race)	125.00	217.00	342.00	0.09
Straight Black Man (Sexuality)	107.00	195.00	302.00	0.09
Straight Black Woman (None)	120.00	212.00	332.00	0.09
Straight Black Woman (Gender)	137.00	197.00	334.00	0.08
Straight Black Woman (Race)	115.00	219.00	334.00	0.09
Straight Black Woman (Sexuality)	109.00	214.00	323.00	0.09
Gay White Man (None)	40.00	76.00	116.00	0.15
Gay White Man (Gender)	39.00	65.00	104.00	0.16
Gay White Man (Race)	36.00	65.00	101.00	0.16
Gay White Man (Sexuality)	35.00	77.00	112.00	0.17
Lesbian White Woman (None)	46.00	84.00	130.00	0.14
Lesbian White Woman (Gender)	28.00	66.00	94.00	0.19
Lesbian White Woman (Race)	41.00	89.00	130.00	0.15
Lesbian White Woman (Sexuality)	35.00	81.00	116.00	0.17
Gay Black Man (None)	40.00	67.00	107.00	0.15
Gay Black Man (Gender)	33.00	72.00	105.00	0.17
Gay Black Man (Race)	31.00	80.00	111.00	0.18
Gay Black Man (Sexuality)	44.00	76.00	120.00	0.15
Lesbian Black Woman (None)	38.00	94.00	132.00	0.16
Lesbian Black Woman (Gender)	41.00	57.00	98.00	0.15
Lesbian Black Woman (Race)	35.00	64.00	99.00	0.17
Lesbian Black Woman (Sexuality)	47.00	83.00	130.00	0.14

The number of profiles in each candidate race-gender-sexuality-association group by respondents' latent position threat classification.

2 Tables for Main Text Figures

Respondent	Candidate	AMCE	N	Low Threat Class	N	High Threat Class	N
Person of Color	Black	0.0594 (0.0205)**	2412	0.0714 (0.0354)*	924	0.0497 (0.0249)*	1488
White	Black	0.0246 (0.0157)	4644	0.0821 (0.0259)**	1512	-0.0037 (0.0196)	3132
Man	Woman	0.0127 (0.0184)	3444	0.0884 (0.0352)*	984	-0.02 (0.0212)	2460
Woman	Woman	0.0495 (0.019)**	3612	0.0923 (0.0313)**	1452	0.0185 (0.0234)	2160
Non-LGBT	LGBT	-0.0585 (0.0149)***	6120	-0.0024 (0.0276)	1908	-0.0837 (0.0174)***	4212
LGBT	LGBT	0.0201 (0.0417)	936	0.0445 (0.0566)	528	-0.0055 (0.0624)	408

p < .05 *; p < .01 **; p < .001 ***

Table B.5: Average Marginal Causal Effects of candidate race, gender, and sexuality by respondents' race, gender, sexuality, and position through latent class

The first column provides the unconditional AMCEs. The second and third are the AMCEs conditional on position threat latent class. Standard errors clustered by respondent are in parentheses. Sample sizes for the number of respondents with the given threat class (N) are also provided.

3 Additional Estimates for Main Text Results

3.1 Full Model

Table B.6: Effects of Neutral Endorsement and Latent Position Threat Class

AMCE	-0.0054 (0.0165)
Low Threat Class	-0.151 (0.0278)***
High Treat Class	0.0711 (0.0191)***

Estimates relative to a candidate endorsed by any non-neutral organization. Total N is 7,056; 2,436 in low threat class; 4,620 in high threat class.

Table B.7: Endorsement Effects by Type and Latent Position Threat Class

	AMCE	N	Low Threat Class	N	High Threat Class	N
Gender	0.049 (0.0185)**	1733	0.181 (0.0315)***	609	-0.0205 (0.0218)	609
Race	0.0205 (0.0188)	1799	0.1222 (0.0329)***	628	-0.0329 (0.0222)	628
Sexuality	-0.0536 (0.0213)*	1735	0.1513 (0.0358)***	583	-0.1591 (0.0247)***	583

p < .05 *; p < .01 **; p < .001 ***

Estimates of the change in the probability of selecting a candidate with an endorsement from a racial, gender, or sexual minority rights organization relative to a candidate with a neutral endorsement. First column provides the AMCEs and sample size for each endorsement treatment. Second and third columns provide conditional AMCEs and sample sizes. There are 1,789 profiles with a neutral endorsement, 616 and 1,173 of which were evaluated by low/high threat class respondents, respectively. Only includes 588 respondents that passed the manipulation check.

Table C.8: Full Model Estimates

Attribute	AMCE	Low Threat	High Threat
41	0.025 (0.02)	0.06 (0.015)***	0.007 (0.015)
42	-0.006 (0.02)	0.068 (0.016)***	-0.006 (0.015)
43	0 (0.02)	-0.012 (0.017)	-0.08 (0.016)***
44	0.004 (0.021)	0.113 (0.021)***	-0.024 (0.021)
45	-0.019 (0.021)	0.082 (0.022)***	-0.045 (0.021)*
Gender: Woman	0.049 (0.019)**	0.061 (0.024)**	-0.172 (0.023)***
Race: Black	0.02 (0.019)	0.014 (0.027)	-0.057 (0.03)
Sexuality: LGB	-0.054 (0.021)*	0.021 (0.029)	-0.02 (0.03)
2 Children	0.019 (0.015)	0.041 (0.031)	0.004 (0.031)
3 Children	-0.006 (0.015)	-0.041 (0.029)	-0.058 (0.029)*
Duke	-0.022 (0.025)	0.027 (0.028)	0.006 (0.031)
Harvard	-0.002 (0.025)	0.012 (0.028)	0.005 (0.03)
MIT	0.014 (0.026)	-0.017 (0.028)	-0.003 (0.031)
Northwestern	-0.056 (0.025)*	0.009 (0.027)	-0.007 (0.03)
Princeton	0.012 (0.025)	0.027 (0.023)	0.034 (0.024)
Stanford	0.007 (0.025)	0.004 (0.022)	-0.006 (0.025)
Vanderbilt	-0.013 (0.025)	0.003 (0.023)	0.003 (0.024)
Yale	-0.004 (0.024)	0.026 (0.024)	-0.001 (0.026)
State Senator	0.038 (0.013)**	-0.016 (0.024)	-0.019 (0.025)
Gender Endorsement	0.032 (0.013)*	0.001 (0.017)	0.04 (0.017)*
Race Endorsement	0.037 (0.012)**	-0.001 (0.017)	-0.009 (0.018)
LGBT Endorsement	-0.045 (0.014)**	0.039 (0.015)*	0.04 (0.014)**

p<.05 *; p<.01 **; p<.001 ***

Table C.9: Full Model Estimates for Candidate Feeling Thermometer

Attribute	AMCE	Low Threat	High Threat
41	0.124 (0.925)	1.157 (0.564)*	0.503 (0.679)
42	0.042 (0.906)	1.198 (0.549)*	0.497 (0.737)
43	0.127 (0.892)	0.226 (0.63)	-2.675 (0.889)**
44	0.459 (0.883)	1.393 (0.79)	-1.536 (0.903)
45	-0.021 (0.926)	3.648 (0.741)***	-0.519 (0.981)
Gender	-0.066 (0.722)	0.778 (0.879)	-6.413 (1.143)***
Race	1.482 (0.731)*	-0.128 (1.169)	-0.319 (1.718)
Sexuality	-2.971 (0.876)***	0.579 (1.109)	-0.084 (1.589)
2	0.384 (0.657)	1.521 (1.151)	0.351 (1.65)
3	-0.118 (0.676)	-0.919 (1.095)	1.342 (1.567)
Duke	-0.132 (1.229)	-0.279 (1.127)	2.164 (1.456)
Harvard	0.038 (1.144)	0.472 (1.123)	-0.429 (1.536)
MIT	0.317 (1.207)	0.124 (1.166)	2.568 (1.606)
Northwestern	0.074 (1.143)	-0.44 (1.141)	1.34 (1.65)
Princeton	0.968 (1.088)	-0.279 (0.962)	0.078 (1.243)
Stanford	-0.139 (1.138)	-0.607 (0.954)	0.658 (1.182)
Vanderbilt	1.292 (1.181)	0.008 (0.958)	0.637 (1.185)
Yale	0.256 (1.184)	0.745 (1)	0.49 (1.131)
State Senator	1.138 (0.537)*	0.226 (0.937)	0.387 (1.164)
woman	0.973 (0.543)	-0.809 (0.683)	1.714 (0.831)*
black	1.104 (0.528)*	-1.213 (0.7)	0.774 (0.881)
lg	-1.345 (0.687)	0.795 (0.542)	1.287 (0.69)

p<.05 *; p<.01 **; p<.001 ***

3.2 Candidate Demographic Effects (Figure 3, Table 2)

Table C.10: Table for Figure 3a

Attribute	AMCE	Low Threat	High Threat
41	0.025 (0.02)		
42	-0.005 (0.02)		
43	0.002 (0.02)		
44	0.005 (0.021)		
45	-0.016 (0.021)		
2	0.018 (0.015)		
3	-0.005 (0.015)		
Duke	-0.02 (0.025)		
Harvard	0 (0.025)		
MIT	0.014 (0.027)		
Northwestern	-0.054 (0.025)*		
Princeton	0.012 (0.025)		
Stanford	0.008 (0.025)		
Vanderbilt	-0.011 (0.025)		
Yale	-0.003 (0.025)		
State Senator	0.036 (0.013)**		
Woman Cand.	0.032 (0.013)*	0.079 (0.021)***	0.013 (0.015)
Black Cand.	0.037 (0.012)**	0.092 (0.023)***	0 (0.016)
LGBT Cand.	-0.048 (0.014)***	0.009 (0.025)	-0.077 (0.017)***

p<.05 *; p<.01 **; p<.001 ***

Table C.11: Table for Figure 3c

Attribute	AMCE	Low Threat	High Threat
41	0.025 (0.02)		
42	-0.005 (0.02)		
43	0.002 (0.02)		
44	0.005 (0.021)		
45	-0.016 (0.021)		
2	0.018 (0.015)		
3	-0.004 (0.015)		
Duke	-0.02 (0.025)		
Harvard	0 (0.025)		
MIT	0.015 (0.027)		
Northwestern	-0.053 (0.025)*		
Princeton	0.013 (0.025)		
Stanford	0.008 (0.025)		
Vanderbilt	-0.011 (0.025)		
Yale	-0.003 (0.025)		
State Senator	0.036 (0.013)**		
Straight White Woman	0.065 (0.02)**	0.116 (0.034)***	0.036 (0.024)
Gay White Man	-0.028 (0.029)	0.008 (0.048)	-0.048 (0.035)
Lesbian White Woman	-0.019 (0.028)	0.136 (0.048)**	-0.096 (0.034)**
Straight Black Man	0.059 (0.019)**	0.113 (0.032)***	0.03 (0.024)
Straight Black Woman	0.071 (0.021)***	0.167 (0.034)***	0.019 (0.026)
Gay Black Man	0.015 (0.028)	0.092 (0.049)	-0.026 (0.034)
Lesbian Black Woman	0.035 (0.028)	0.194 (0.047)***	-0.051 (0.033)

p<.05 *; p<.01 **; p<.001 ***

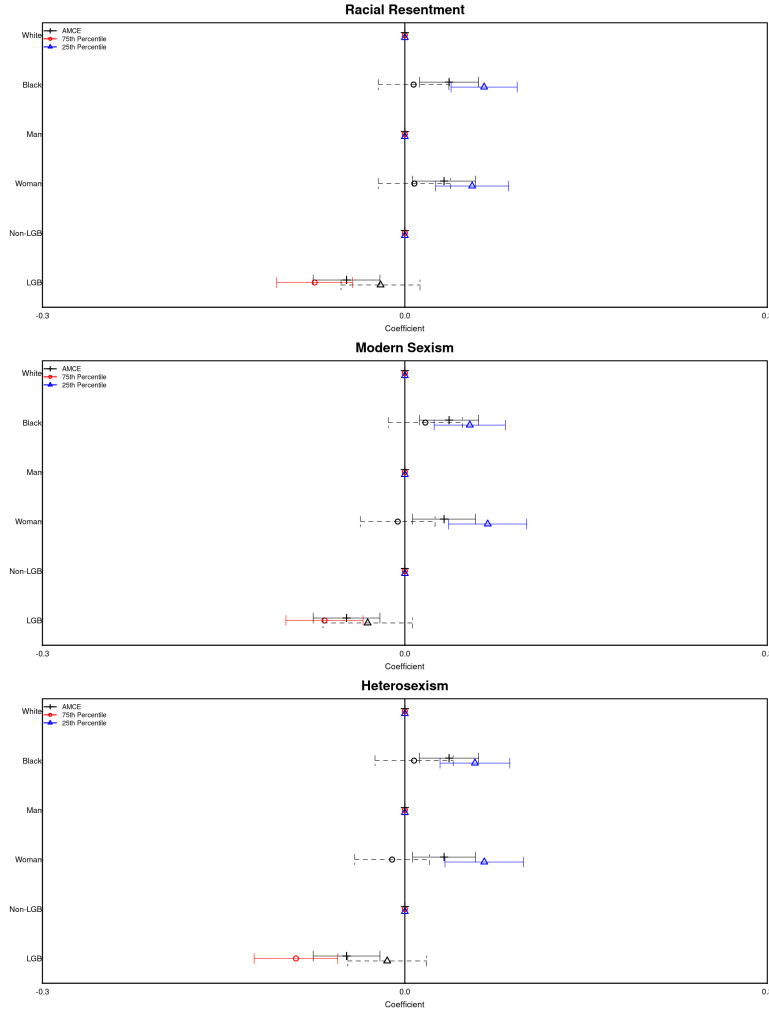


Figure C.2: Candidate Demographics Effects by Respondent Attitudes. Replication of Figure 3a in the main text by each composition attitude of position threat separately.

Table C.12: Candidate Demographic Effects and Position Threat: Full Sample

Woman Candidate: AMCE	0.0317 (0.0133)*
Woman Candidate: 25th Percentile	0.0644 (0.0157)***
Woman Candidate: 75th Percentile	-0.0078 (0.0154)
Black Candidate: AMCE	0.0368 (0.0125)**
Black Candidate: 25th Percentile	0.0577 (0.0144)***
Black Candidate: 75th Percentile	0.0112 (0.016)
LGBT Candidate: AMCE	-0.0475 (0.0141)***
LGBT Candidate: 25th Percentile	-0.0173 (0.0169)
LGBT Candidate: 75th Percentile	-0.0813 (0.0165)***

$p < .05$ *; $p < .01$ **; $p < .001$ ***

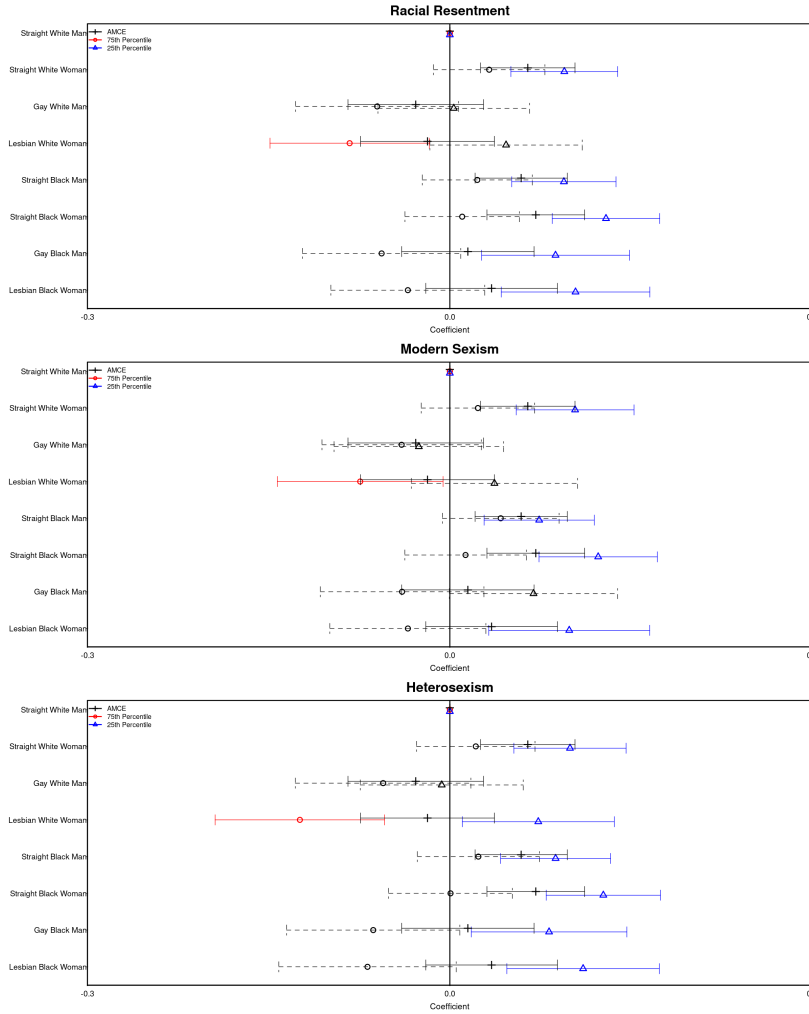


Figure C.3: Candidate Combined Demographics Effects by Respondent Attitudes. Replication of Figure 3b in the main text by each composition attitude of position threat separately.

Table C.13: Candidate Demographic Effects and Position Threat: Standardized Position Threat Score

Respondent	Candidate	AMCE	25th Percentile	75th Percentile
Person of Color	Black	0.0594 (0.0205)**	0.1134 (0.0414)**	0.0433 (0.0232)
	White	0.0246 (0.0157)	0.0675 (0.0285)*	0.0092 (0.0188)
	Man	0.0201 (0.0417)	0.0528 (0.0612)	0.0024 (0.0581)
Woman	Woman	-0.0585 (0.0149)***	0.0379 (0.0341)	-0.0869 (0.0162)***
Heterosexual	LGBT	0.0594 (0.0205)**	0.1134 (0.0414)**	0.0433 (0.0232)
	LGBT	0.0246 (0.0157)	0.0675 (0.0285)*	0.0092 (0.0188)

$p < .05$ *; $p < .01$ **; $p < .001$ ***

Estimates using respondents above of below the 25th and 75th percentiles in standardized position threat score.

3.2.1 Combined Candidate Demographic Effects

Table C.14: Combined Candidate Demographic Effects and Position Threat

	AMCE	25th Percentile	75th Percentile
Straight White Woman	0.0662 (0.02)***	0.1089 (0.0231)***	0.0177 (0.0239)
Gay White Man	-0.0261 (0.0286)	0.0017 (0.0335)	-0.0585 (0.0353)
Lesbian White Woman	-0.0187 (0.0283)	0.0542 (0.0319)	-0.0983 (0.0347)**
Straight Black Man	0.0608 (0.0195)**	0.0866 (0.0224)***	0.0318 (0.0251)
Straight Black Woman	0.0708 (0.0207)***	0.1286 (0.023)***	0.0017 (0.0255)
Gay Black Man	0.0181 (0.028)	0.0963 (0.0321)**	-0.0644 (0.0339)
Lesbian Black Woman	0.0355 (0.0278)	0.1086 (0.0311)***	-0.0521 (0.0349)

p<.05 *; p<.01 **; p<.001 ***

AMCEs of the eight unique race-gender-sexuality candidate by respondent position threat score. N=7056.

Table C.15: Combined Candidate Demographic Effects and Position Threat Class

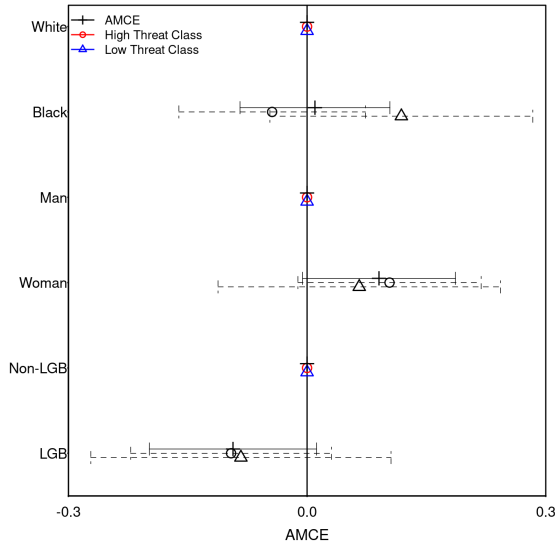
	AMCE	Low Threat Class	High Threat Class
Straight White Woman	0.0645 (0.0199)**	0.1163 (0.0337)***	0.0363 (0.0245)
Gay White Man	-0.0282 (0.0286)	0.0079 (0.0484)	-0.0476 (0.0354)
Lesbian White Woman	-0.0185 (0.0282)	0.1364 (0.0482)**	-0.0955 (0.034)**
Straight Black Man	0.059 (0.0195)**	0.1135 (0.032)***	0.0296 (0.0243)
Straight Black Woman	0.0711 (0.0206)***	0.1666 (0.0337)***	0.0189 (0.0256)
Gay Black Man	0.0149 (0.0279)	0.0923 (0.0485)	-0.0262 (0.0341)
Lesbian Black Woman	0.0345 (0.0278)	0.1942 (0.0475)***	-0.0515 (0.0328)

p<.05 *; p<.01 **; p<.001 ***

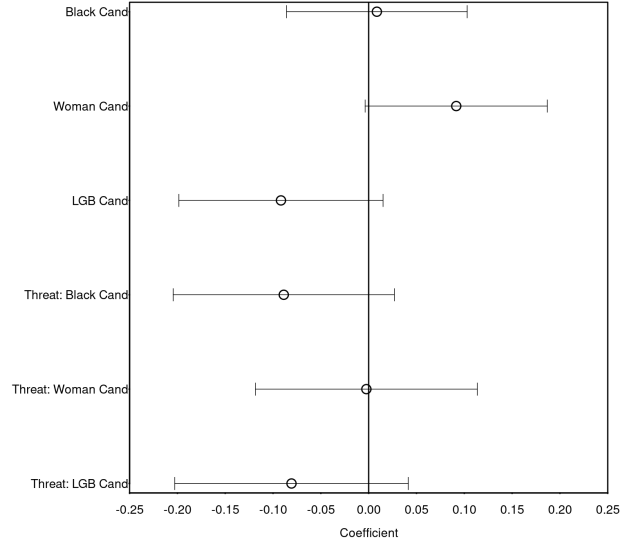
AMCEs of the eight unique race-gender-sexuality candidate by respondent latent position threat class. Overall N=7056, 2436 for low threat, and 4620 for high.

Candidate Race, Gender, and Sexuality Alone

(a) Interaction with Threat Class in Neutral-Neutral Match-ups

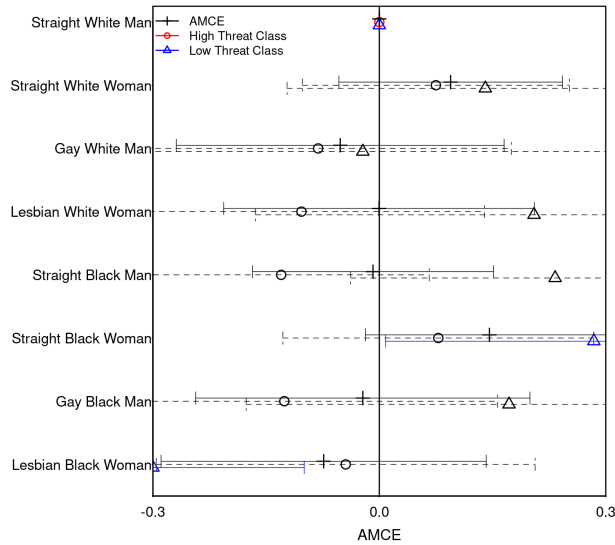


(b) Interaction with Threat Score



Co-Constitutive Candidate Race, Gender, and Sexuality

(c) Interaction with Threat Class



(d) Interaction with Threat Score

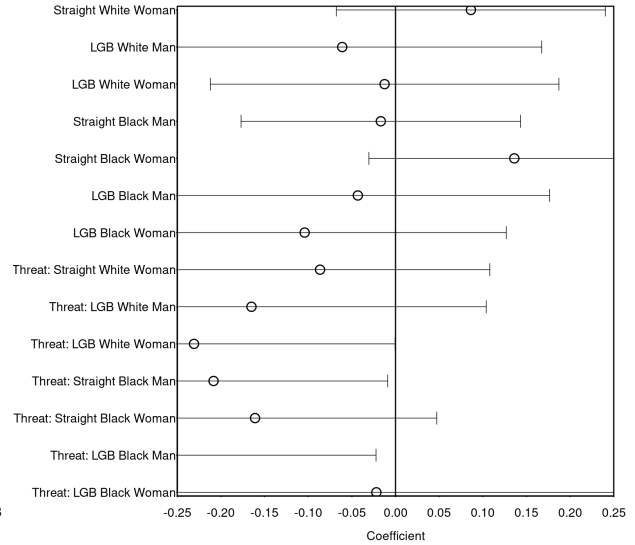


Figure C.4: Candidate Demographics and Respondent Position Threat in Neutral-Neutral Match ups

Figure depicts results from main text Figure 3 subset to cases in which respondents chose between two candidates with only neutral endorsements.

3.3 Endorsement Effects and Position Threat (Tables 3, 4)

3.3.1 Effect of Neutral Endorsement and Endorsement by Any Group

Table C.16: Endorsement Effects and Standardized Position Threat

Not Endorsed: AMCE	-0.005 (0.0165)
Not Endorsed: 25th Percentile	-0.0659 (0.0188)***
Not Endorsed: 75th Percentile	0.0664 (0.019)***

Table C.17: Endorsement Effect and Latent Position Threat Class, Matched

Not Endorsed: AMCE	-0.0462 (0.0297)
Not Endorsed: Low Class	-0.1133 (0.0462)*
Not Endorsed: High Class	0.0065 (0.0374)

p<.05 *; p<.01 **; p<.001 ***

Estimates include respondents that did not pass manipulation check that were include in weight construction. Weights are from exactly matching respondents in the high and low position threat class on respondents party id < 4, equal to 4, or > 4 to represent Democrats, Independents, and Republicans; ideology with the same cut points for conservative, moderate, and liberal; whether respondent white, non-Black POC, or Black; gender; sexuality; income; and education. Overall N=2148, 960 for low threat, and 1188 for high.

3.3.2 Endorsements by Group

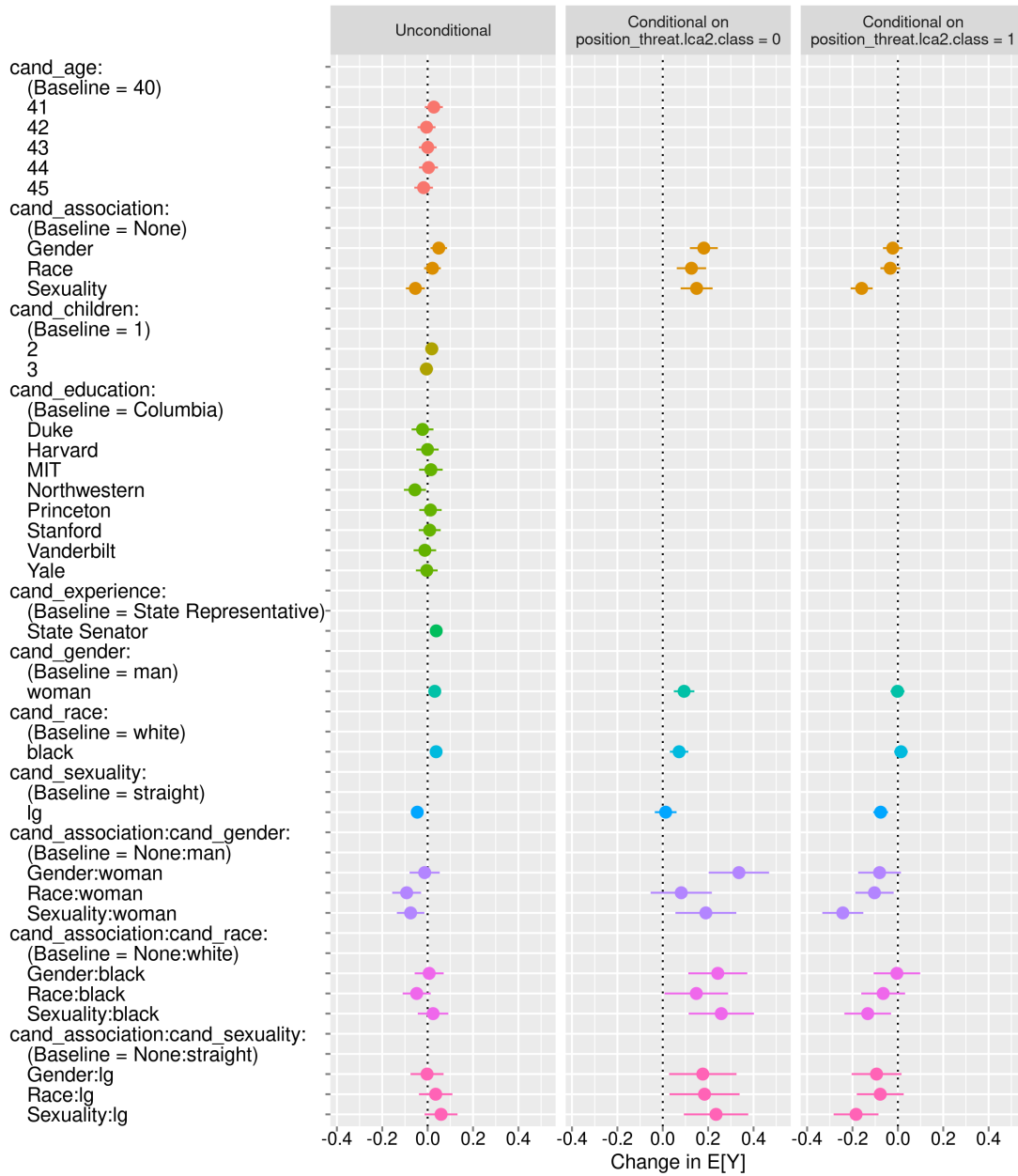


Figure C.5: Plot for Main Text Table 2: Differences in AMCEs by Candidate-Association

Table C.18: Candidate Support Relative to Dominant Group with Same Identity

	Baseline:	Man (Gender)	White (Race)	Non-LGB (LGBT)
	Threat: Woman	-0.128 (0.028)*	-	-
	Threat: Black	-	-0.06 (0.028)*	-
	Threat: LGB	-	-	-0.049 (0.032)
	Threat: None (Dominant)	0.093 (0.028)*	0.11 (0.027)*	0.225 (0.024)*
	Threat: Gender (Dominant)	-	-0.027 (0.028)	0.09 (0.023)*
	Threat: Race (Dominant)	-0.035 (0.028)	-	0.095 (0.024)*
	Threat: LGBT (Dominant)	-0.14 (0.029)*	-0.089 (0.028)*	-
	Threat: None (Subordinate)	0.057 (0.039)	0.006 (0.039)	-0.043 (0.044)
	Threat: Gender (Subordinate)	-	0.041 (0.039)	-0.01 (0.046)
	Threat: Race (Subordinate)	0.086 (0.039)*	-	0.001 (0.046)
	Threat: LGBT (Subordinate)	0.099 (0.04)*	-0.012 (0.04)	-

p<.05 *; p<.01 **; p<.001 ***

Estimates from main text Table 2 using with the baseline a candidate with the relatively privileged identity (man, white, non-LGBT) with a gender, race, and LGBT endorsement, respectively.

Table C.19: Table for Figure 4: Candidate Demographics and Endorsement Effects

Attribute	AMCE	Low Threat	High Threat
41	0.026 (0.02)		
42	-0.005 (0.02)		
43	-0.001 (0.02)		
44	0.002 (0.021)		
45	-0.019 (0.021)		
2	0.018 (0.015)		
3	-0.006 (0.015)		
Duke	-0.022 (0.025)		
Harvard	-0.002 (0.025)		
MIT	0.015 (0.027)		
Northwestern	-0.056 (0.025)*		
Princeton	0.014 (0.025)		
Stanford	0.011 (0.025)		
Vanderbilt	-0.01 (0.026)		
Yale	-0.003 (0.025)		
State Senator	0.039 (0.013)**		
Straight White Man (Gender)	0.036 (0.039)	0.086 (0.042)*	-0.06 (0.045)
Straight White Man (Race)	0.097 (0.039)*	0.154 (0.04)***	-0.012 (0.047)
Straight White Man (Sexuality)	-0.065 (0.041)	0.063 (0.042)	-0.239 (0.046)***
Straight White Woman (None)	0.096 (0.039)*	0.137 (0.04)***	0.008 (0.047)
Straight White Woman (Gender)	0.136 (0.04)***	0.271 (0.041)***	-0.043 (0.046)
Straight White Woman (Race)	0.075 (0.04)	0.168 (0.042)***	-0.063 (0.047)
Straight White Woman (Sexuality)	0.007 (0.044)	0.135 (0.047)**	-0.164 (0.051)**
Straight Black Man (None)	0.064 (0.039)	0.091 (0.042)*	-0.017 (0.047)
Straight Black Man (Gender)	0.11 (0.039)**	0.178 (0.042)***	-0.008 (0.047)
Straight Black Man (Race)	0.077 (0.042)	0.187 (0.043)***	-0.084 (0.051)
Straight Black Man (Sexuality)	0.05 (0.044)	0.194 (0.046)***	-0.148 (0.051)**
Straight Black Woman (None)	0.103 (0.04)*	0.152 (0.045)***	0.015 (0.045)
Straight Black Woman (Gender)	0.18 (0.039)***	0.305 (0.037)***	-0.011 (0.048)
Straight Black Woman (Race)	0.064 (0.043)	0.18 (0.046)***	-0.101 (0.05)*
Straight Black Woman (Sexuality)	0.002 (0.045)	0.188 (0.045)***	-0.231 (0.049)***
Gay White Man (None)	-0.079 (0.051)	-0.087 (0.05)	-0.149 (0.057)**
Gay White Man (Gender)	0.027 (0.06)	0.147 (0.064)*	-0.139 (0.074)
Gay White Man (Race)	0.077 (0.06)	0.16 (0.068)*	-0.051 (0.069)
Gay White Man (Sexuality)	-0.059 (0.057)	0.079 (0.063)	-0.239 (0.071)***
Lesbian White Woman (None)	0.01 (0.055)	0.112 (0.059)	-0.14 (0.067)*
Lesbian White Woman (Gender)	0.046 (0.06)	0.209 (0.076)**	-0.138 (0.07)
Lesbian White Woman (Race)	-0.001 (0.053)	0.139 (0.059)*	-0.184 (0.063)**
Lesbian White Woman (Sexuality)	-0.056 (0.06)	0.141 (0.071)*	-0.281 (0.066)***
Gay Black Man (None)	-0.029 (0.057)	0.083 (0.061)	-0.189 (0.068)**
Gay Black Man (Gender)	0.066 (0.059)	0.151 (0.069)*	-0.069 (0.066)
Gay Black Man (Race)	0.028 (0.059)	0.151 (0.071)*	-0.136 (0.069)*
Gay Black Man (Sexuality)	0.058 (0.055)	0.261 (0.054)***	-0.203 (0.062)**
Lesbian Black Woman (None)	0.081 (0.054)	0.165 (0.06)**	-0.052 (0.064)
Lesbian Black Woman (Gender)	0.032 (0.061)	0.184 (0.058)**	-0.207 (0.078)**
Lesbian Black Woman (Race)	0.09 (0.058)	0.227 (0.063)***	-0.095 (0.067)
Lesbian Black Woman (Sexuality)	0.005 (0.054)	0.167 (0.056)**	-0.213 (0.062)***

p<.05 *; p<.01 **; p<.001 ***

(a) Candidate Gender

	Man	Woman
Gender Endorsement: AMCE	0.0585 (0.0255)*	0.0462 (0.0249)
Low Threat Class	0.1532 (0.043)***	0.2192 (0.0416)***
High Threat Class	0.0082 (0.0306)	-0.0473 (0.0299)
Race Endorsement: AMCE	0.0695 (0.0264)**	-0.0233 (0.0236)
Low Threat Class	0.1991 (0.0426)***	0.0568 (0.0436)
High Threat Class	8e-04 (0.0321)	-0.065 (0.0273)*
LGBT Endorsement: AMCE	-0.0167 (0.0267)	-0.088 (0.0263)***
Low Threat Class	0.1821 (0.0425)***	0.1306 (0.0446)**
High Threat Class	-0.1219 (0.0325)***	-0.1969 (0.0307)***

(b) Candidate Race

	White	Black
Gender Endorsement: AMCE	0.0472 (0.0235)*	0.0545 (0.0257)*
Low Threat Class	0.1729 (0.0419)***	0.1895 (0.0415)***
High Threat Class	-0.0198 (0.0273)	-0.0175 (0.032)
Race Endorsement: AMCE	0.0441 (0.024)	-0.0012 (0.0252)
Low Threat Class	0.1489 (0.041)***	0.1025 (0.0443)*
High Threat Class	-0.0117 (0.0289)	-0.0545 (0.0301)
LGBT Endorsement: AMCE	-0.0672 (0.027)*	-0.041 (0.0278)
Low Threat Class	0.1222 (0.0456)**	0.1733 (0.047)***
High Threat Class	-0.1649 (0.0323)***	-0.1536 (0.0334)***

(c) Candidate Sexuality

	Non-LGBT	LGBT
Gender Endorsement: AMCE	0.049 (0.0204)*	0.0452 (0.0346)
Low Threat Class	0.187 (0.0364)***	0.1715 (0.058)**
High Threat Class	-0.024 (0.0235)	-0.021 (0.043)
Race Endorsement: AMCE	0.0117 (0.0213)	0.0458 (0.0339)
Low Threat Class	0.1126 (0.0365)**	0.1592 (0.0605)**
High Threat Class	-0.0412 (0.0257)	-0.0112 (0.0405)
LGBT Endorsement: AMCE	-0.0703 (0.0245)**	-0.0105 (0.0331)
Low Threat Class	0.1273 (0.0414)**	0.2177 (0.0557)***
High Threat Class	-0.173 (0.029)***	-0.1266 (0.0394)**

p < .05 *; p < .01 **; p < .001 ***

Table C.20: Endorsement Effects by Candidate Demographics and Respondent Latent Position Threat Class. Estimates by respondent race, gender, and sexuality of the change in the probability of selecting a candidate with the given endorsement relative to a candidate with a neutral endorsement. Includes the unconditional ACME and then the effect among respondents in the low and high latent position threat class for each endorsing group type. Only includes 588 respondents that passed manipulation check. Total N is 7,056; 2,436 in low threat class; 4,620 in high threat class.

3.3.3 Relative to Other Profiles

Where the main text table provided estimates relative to straight white male candidates, the following tables provide the estimates relative to the other candidate profiles. These estimates allow for comparison across candidate profiles and whether a given profile is penalized or rewarded significantly more relative to non-straight white male candidates. The table provides the estimates for the interaction between the continuous position threat measure and the combined candidate demographics and endorsement variable. Each column contains the estimates and standard errors from the OLS regression in which the profile in the column is the baseline candidate demographic-endorsement pair. For example, the first column in C.22 provides the effects of increasing position threat on candidate selection relative to straight Black male candidates with only neutral endorsements.

Table C.21: Candidate Demographics and Endorsement Effects, Straight White Candidate Profiles

	SWM None	SWM Gender	SWM Race	SWM Sexuality	SWW None	SWW Gender	SWW Race	SWW Sexuality
SWM None		0.133 (0.046)*	0.15 (0.048)*	0.274 (0.047)*	0.117 (0.047)*	0.285 (0.047)*	0.209 (0.045)*	0.271 (0.049)*
SWM Gender	-0.133 (0.046)*		0.017 (0.046)	0.14 (0.045)*	-0.016 (0.045)	0.152 (0.045)*	0.076 (0.043)	0.138 (0.047)*
SWM Race	-0.15 (0.048)*	-0.017 (0.046)		0.123 (0.046)*	-0.033 (0.046)	0.135 (0.047)*	0.059 (0.045)	0.121 (0.049)*
SWM Sexuality	-0.274 (0.047)*	-0.14 (0.045)*	-0.123 (0.046)*		-0.157 (0.045)*	0.012 (0.046)	-0.065 (0.044)	-0.002 (0.048)
SWW None	-0.117 (0.047)*	0.016 (0.045)	0.033 (0.046)	0.157 (0.045)*		0.168 (0.046)*	0.092 (0.044)*	0.155 (0.048)*
SWW Gender	-0.285 (0.047)*	-0.152 (0.045)*	-0.135 (0.047)*	-0.012 (0.046)	-0.168 (0.046)*		-0.076 (0.044)	-0.014 (0.048)
SWW Race	-0.209 (0.045)*	-0.076 (0.043)	-0.059 (0.045)	0.065 (0.044)	-0.092 (0.044)*	0.076 (0.044)		0.063 (0.047)
SWW Sexuality	-0.271 (0.049)*	-0.138 (0.047)*	-0.121 (0.049)*	0.002 (0.048)	-0.155 (0.048)*	0.014 (0.048)	-0.063 (0.047)	
SBM None	-0.098 (0.048)*	0.036 (0.046)	0.053 (0.048)	0.176 (0.047)*	0.019 (0.047)	0.188 (0.047)*	0.111 (0.045)*	0.174 (0.049)*
SBM Gender	-0.169 (0.047)*	-0.035 (0.045)	-0.018 (0.047)	0.105 (0.046)*	-0.052 (0.046)	0.117 (0.046)*	0.04 (0.045)	0.103 (0.049)*
SBM Race	-0.246 (0.047)*	-0.113 (0.046)*	-0.096 (0.047)*	0.027 (0.046)	-0.13 (0.046)*	0.039 (0.046)	-0.038 (0.045)	0.025 (0.049)
SBM Sexuality	-0.311 (0.051)*	-0.178 (0.049)*	-0.161 (0.05)*	-0.038 (0.049)	-0.194 (0.049)*	-0.026 (0.05)	-0.102 (0.048)*	-0.04 (0.052)
SBW None	-0.125 (0.047)*	0.009 (0.045)	0.025 (0.047)	0.149 (0.045)*	-0.008 (0.046)	0.161 (0.046)*	0.084 (0.044)	0.147 (0.048)*
SBW Gender	-0.287 (0.046)*	-0.153 (0.044)*	-0.137 (0.046)*	-0.013 (0.045)	-0.17 (0.045)*	-0.001 (0.045)	-0.078 (0.043)	-0.015 (0.047)
SBW Race	-0.255 (0.046)*	-0.122 (0.044)*	-0.105 (0.046)*	0.018 (0.045)	-0.138 (0.045)*	0.03 (0.045)	-0.046 (0.044)	0.016 (0.048)
SBW Sexuality	-0.38 (0.047)*	-0.247 (0.045)*	-0.23 (0.047)*	-0.107 (0.046)*	-0.263 (0.046)*	-0.095 (0.046)*	-0.171 (0.045)*	-0.109 (0.049)*
GWM None	-0.056 (0.058)	0.077 (0.057)	0.094 (0.058)	0.217 (0.057)*	0.061 (0.058)	0.229 (0.058)*	0.153 (0.056)*	0.215 (0.06)*
GWM Gender	-0.26 (0.066)*	-0.127 (0.065)*	-0.11 (0.066)	0.014 (0.065)	-0.143 (0.065)*	0.025 (0.065)	-0.051 (0.064)	0.011 (0.067)
GWM Race	-0.191 (0.066)*	-0.058 (0.065)	-0.041 (0.066)	0.082 (0.065)	-0.075 (0.065)	0.094 (0.066)	0.017 (0.064)	0.08 (0.067)
GWM Sexuality	-0.289 (0.067)*	-0.155 (0.065)*	-0.139 (0.066)*	-0.015 (0.066)	-0.172 (0.066)*	-0.003 (0.066)	-0.08 (0.065)	-0.017 (0.068)
LWW None	-0.229 (0.059)*	-0.095 (0.057)	-0.078 (0.059)	0.045 (0.058)	-0.112 (0.058)	0.057 (0.058)	-0.02 (0.057)	0.043 (0.06)
LWW Gender	-0.314 (0.067)*	-0.181 (0.066)*	-0.164 (0.067)*	-0.041 (0.066)	-0.197 (0.066)*	-0.029 (0.067)	-0.105 (0.065)	-0.043 (0.068)
LWW Race	-0.293 (0.063)*	-0.159 (0.062)*	-0.142 (0.063)*	-0.019 (0.062)	-0.176 (0.062)*	-0.007 (0.062)	-0.084 (0.061)	-0.021 (0.064)
LWW Sexuality	-0.383 (0.069)*	-0.25 (0.067)*	-0.233 (0.068)*	-0.11 (0.068)	-0.266 (0.068)*	-0.098 (0.068)	-0.174 (0.067)*	-0.112 (0.069)
GBM None	-0.246 (0.065)*	-0.113 (0.064)	-0.096 (0.065)	0.027 (0.064)	-0.13 (0.064)*	0.039 (0.065)	-0.038 (0.063)	0.025 (0.066)
GBM Gender	-0.199 (0.065)*	-0.066 (0.064)	-0.049 (0.065)	0.074 (0.064)	-0.083 (0.064)	0.086 (0.064)	0.009 (0.063)	0.072 (0.066)
GBM Race	-0.261 (0.069)*	-0.127 (0.068)	-0.11 (0.069)	0.013 (0.069)	-0.144 (0.069)*	0.025 (0.069)	-0.052 (0.068)	0.011 (0.07)
GBM Sexuality	-0.421 (0.065)*	-0.288 (0.064)*	-0.271 (0.065)*	-0.147 (0.064)*	-0.304 (0.064)*	-0.136 (0.065)*	-0.212 (0.063)*	-0.15 (0.066)*
LBW None	-0.197 (0.062)*	-0.063 (0.06)	-0.047 (0.061)	0.077 (0.061)	-0.08 (0.061)	0.089 (0.061)	0.012 (0.06)	0.075 (0.063)
LBW Gender	-0.355 (0.064)*	-0.222 (0.062)*	-0.205 (0.064)*	-0.082 (0.063)	-0.238 (0.063)*	-0.07 (0.063)	-0.146 (0.062)*	-0.084 (0.065)
LBW Race	-0.292 (0.063)*	-0.159 (0.061)*	-0.142 (0.062)*	-0.019 (0.062)	-0.176 (0.062)*	-0.007 (0.062)	-0.084 (0.061)	-0.021 (0.064)
LBW Sexuality	-0.345 (0.06)*	-0.211 (0.058)*	-0.195 (0.059)*	-0.071 (0.058)	-0.228 (0.059)*	-0.059 (0.059)	-0.136 (0.057)*	-0.073 (0.061)

Table C.22: Candidate Demographics and Endorsement Effects, Straight Black Candidate Profiles

	SBM None	SBM Gender	SBM Race	SBM Sexuality	SBW None	SBW Gender	SBW Race	SBW Sexuality
SWM None	0.098 (0.048)*	0.169 (0.047)*	0.246 (0.047)*	0.311 (0.051)*	0.125 (0.047)*	0.287 (0.046)*	0.255 (0.046)*	0.38 (0.047)*
SWM Gender	-0.036 (0.046)	0.035 (0.045)	0.113 (0.046)*	0.178 (0.049)*	-0.009 (0.045)	0.153 (0.044)*	0.122 (0.044)*	0.247 (0.045)*
SWM Race	-0.053 (0.048)	0.018 (0.047)	0.096 (0.047)*	0.161 (0.05)*	-0.025 (0.047)	0.137 (0.046)*	0.105 (0.046)*	0.23 (0.047)*
SWM Sexuality	-0.176 (0.047)*	-0.105 (0.046)*	-0.027 (0.046)	0.038 (0.049)	-0.149 (0.045)*	0.013 (0.045)	-0.018 (0.045)	0.107 (0.046)*
SWW None	-0.019 (0.047)	0.052 (0.046)	0.13 (0.046)*	0.194 (0.049)*	0.008 (0.046)	0.17 (0.045)*	0.138 (0.045)*	0.263 (0.046)*
SWW Gender	-0.188 (0.047)*	-0.117 (0.046)*	-0.039 (0.046)	0.026 (0.05)	-0.161 (0.046)*	0.001 (0.045)	-0.03 (0.045)	0.095 (0.046)*
SWW Race	-0.111 (0.045)*	-0.04 (0.045)	0.038 (0.045)	0.102 (0.048)*	-0.084 (0.044)	0.078 (0.043)	0.046 (0.044)	0.171 (0.045)*
SWW Sexuality	-0.174 (0.049)*	-0.103 (0.049)*	-0.025 (0.049)	0.04 (0.052)	-0.147 (0.048)*	0.015 (0.047)	-0.016 (0.048)	0.109 (0.049)*
SBM None		0.071 (0.048)	0.149 (0.048)*	0.214 (0.051)*	0.027 (0.047)	0.189 (0.046)*	0.158 (0.047)*	0.283 (0.047)*
SBM Gender	-0.071 (0.048)		0.078 (0.047)	0.143 (0.05)*	-0.044 (0.046)	0.118 (0.045)*	0.087 (0.046)	0.212 (0.047)*
SBM Race	-0.149 (0.048)*	-0.078 (0.047)		0.065 (0.05)	-0.122 (0.046)*	0.04 (0.046)	0.009 (0.046)	0.134 (0.047)*
SBM Sexuality	-0.214 (0.051)*	-0.143 (0.05)*	-0.065 (0.05)		-0.186 (0.05)*	-0.024 (0.049)	-0.056 (0.049)	0.069 (0.05)
SBW None	-0.027 (0.047)	0.044 (0.046)	0.122 (0.046)*	0.186 (0.05)*		0.162 (0.045)*	0.13 (0.045)*	0.255 (0.046)*
SBW Gender	-0.189 (0.046)*	-0.118 (0.045)*	-0.04 (0.046)	0.024 (0.049)	-0.162 (0.045)*		-0.032 (0.044)	0.093 (0.045)*
SBW Race	-0.158 (0.047)*	-0.087 (0.046)	-0.009 (0.046)	0.056 (0.049)	-0.13 (0.045)*	0.032 (0.044)		0.125 (0.046)*
SBW Sexuality	-0.283 (0.047)*	-0.212 (0.047)*	-0.134 (0.047)*	-0.069 (0.05)	-0.255 (0.046)*	-0.093 (0.045)*	-0.125 (0.046)*	
GWM None	0.041 (0.059)	0.112 (0.058)	0.19 (0.058)*	0.255 (0.061)*	0.069 (0.058)	0.231 (0.057)*	0.199 (0.057)*	0.324 (0.058)*
GWM Gender	-0.162 (0.066)*	-0.091 (0.065)	-0.014 (0.066)	0.051 (0.068)	-0.135 (0.065)*	0.027 (0.065)	-0.005 (0.065)	0.12 (0.065)
GWM Race	-0.094 (0.066)	-0.023 (0.066)	0.055 (0.066)	0.12 (0.068)	-0.067 (0.065)	0.095 (0.065)	0.064 (0.065)	0.189 (0.066)*
GWM Sexuality	-0.191 (0.067)*	-0.12 (0.066)	-0.042 (0.066)	0.022 (0.069)	-0.164 (0.066)*	-0.002 (0.065)	-0.034 (0.066)	0.091 (0.066)
LWW None	-0.131 (0.059)*	-0.06 (0.058)	0.018 (0.058)	0.083 (0.061)	-0.104 (0.058)	0.058 (0.057)	0.027 (0.058)	0.151 (0.058)*
LWW Gender	-0.217 (0.067)*	-0.146 (0.067)*	-0.068 (0.067)	-0.003 (0.069)	-0.189 (0.067)*	-0.027 (0.066)	-0.059 (0.066)	0.066 (0.067)
LWW Race	-0.195 (0.063)*	-0.124 (0.063)*	-0.046 (0.063)	0.019 (0.065)	-0.168 (0.062)*	-0.006 (0.062)	-0.037 (0.062)	0.087 (0.063)
LWW Sexuality	-0.286 (0.069)*	-0.215 (0.068)*	-0.137 (0.068)*	-0.072 (0.07)	-0.259 (0.068)*	-0.097 (0.067)	-0.128 (0.067)	-0.003 (0.068)
GBM None	-0.149 (0.065)*	-0.078 (0.065)	0 (0.065)	0.065 (0.067)	-0.122 (0.065)	0.04 (0.064)	0.009 (0.064)	0.134 (0.065)*
GBM Gender	-0.102 (0.065)	-0.031 (0.064)	0.047 (0.065)	0.112 (0.067)	-0.075 (0.064)	0.087 (0.064)	0.056 (0.064)	0.181 (0.064)*
GBM Race	-0.163 (0.07)*	-0.092 (0.069)	-0.014 (0.069)	0.05 (0.071)	-0.136 (0.069)*	0.026 (0.068)	-0.006 (0.068)	0.119 (0.069)
GBM Sexuality	-0.323 (0.066)*	-0.252 (0.065)*	-0.175 (0.065)*	-0.11 (0.067)	-0.296 (0.065)*	-0.134 (0.064)*	-0.166 (0.064)*	-0.041 (0.065)
LBW None	-0.099 (0.062)	-0.028 (0.061)	0.05 (0.061)	0.114 (0.064)	-0.072 (0.061)	0.09 (0.06)	0.058 (0.06)	0.183 (0.061)*
LBW Gender	-0.258 (0.064)*	-0.187 (0.063)*	-0.109 (0.063)	-0.044 (0.066)	-0.231 (0.063)*	-0.069 (0.062)	-0.1 (0.063)	0.025 (0.063)
LBW Race	-0.195 (0.063)*	-0.124 (0.062)*	-0.046 (0.062)	0.019 (0.065)	-0.168 (0.062)*	-0.006 (0.061)	-0.037 (0.061)	0.088 (0.062)
LBW Sexuality	-0.247 (0.06)*	-0.176 (0.059)*	-0.098 (0.059)	-0.034 (0.062)	-0.22 (0.059)*	-0.058 (0.058)	-0.09 (0.058)	0.035 (0.059)

Table C.23: Candidate Demographics and Endorsement Effects, Gay/Lesbian White Candidate Profiles

	GWM None	GWM Gender	GWM Race	GWM Sexuality	LWW None	LWW Gender	LWW Race	LWW Sexuality
SWM None	0.056 (0.058)	0.26 (0.066)*	0.191 (0.066)*	0.289 (0.067)*	0.229 (0.059)*	0.314 (0.067)*	0.293 (0.063)*	0.383 (0.069)*
SWM Gender	-0.077 (0.057)	0.127 (0.065)*	0.058 (0.065)	0.155 (0.065)*	0.095 (0.057)	0.181 (0.066)*	0.159 (0.062)*	0.25 (0.067)*
SWM Race	-0.094 (0.058)	0.11 (0.066)	0.041 (0.066)	0.139 (0.066)*	0.078 (0.059)	0.164 (0.067)*	0.142 (0.063)*	0.233 (0.068)*
SWM Sexuality	-0.217 (0.057)*	-0.014 (0.065)	-0.082 (0.065)	0.015 (0.066)	-0.045 (0.058)	0.041 (0.066)	0.019 (0.062)	0.11 (0.068)
SWW None	-0.061 (0.058)	0.143 (0.065)*	0.075 (0.065)	0.172 (0.066)*	0.112 (0.058)	0.197 (0.066)*	0.176 (0.062)*	0.266 (0.068)*
SWW Gender	-0.229 (0.058)*	-0.025 (0.065)	-0.094 (0.066)	0.003 (0.066)	-0.057 (0.058)	0.029 (0.067)	0.007 (0.062)	0.098 (0.068)
SWW Race	-0.153 (0.056)*	0.051 (0.064)	-0.017 (0.064)	0.08 (0.065)	0.02 (0.057)	0.105 (0.065)	0.084 (0.061)	0.174 (0.067)*
SWW Sexuality	-0.215 (0.06)*	-0.011 (0.067)	-0.08 (0.067)	0.017 (0.068)	-0.043 (0.06)	0.043 (0.068)	0.021 (0.064)	0.112 (0.069)
SBM None	-0.041 (0.059)	0.162 (0.066)*	0.094 (0.066)	0.191 (0.067)*	0.131 (0.059)*	0.217 (0.067)*	0.195 (0.063)*	0.286 (0.069)*
SBM Gender	-0.112 (0.058)	0.091 (0.065)	0.023 (0.066)	0.12 (0.066)	0.06 (0.058)	0.146 (0.067)*	0.124 (0.063)*	0.215 (0.068)*
SBM Race	-0.19 (0.058)*	0.014 (0.066)	-0.055 (0.066)	0.042 (0.066)	-0.018 (0.058)	0.068 (0.067)	0.046 (0.063)	0.137 (0.068)*
SBM Sexuality	-0.255 (0.061)*	-0.051 (0.068)	-0.12 (0.068)	-0.022 (0.069)	-0.083 (0.061)	0.003 (0.069)	-0.019 (0.065)	0.072 (0.07)
SBW None	-0.069 (0.058)	0.135 (0.065)*	0.067 (0.065)	0.164 (0.066)*	0.104 (0.058)	0.189 (0.067)*	0.168 (0.062)*	0.259 (0.068)*
SBW Gender	-0.231 (0.057)*	-0.027 (0.065)	-0.095 (0.065)	0.002 (0.065)	-0.058 (0.057)	0.027 (0.066)	0.006 (0.062)	0.097 (0.067)
SBW Race	-0.199 (0.057)*	0.005 (0.065)	-0.064 (0.065)	0.034 (0.066)	-0.027 (0.058)	0.059 (0.066)	0.037 (0.062)	0.128 (0.067)
SBW Sexuality	-0.324 (0.058)*	-0.12 (0.065)	-0.189 (0.066)*	-0.091 (0.066)	-0.151 (0.058)*	-0.066 (0.067)	-0.087 (0.063)	0.003 (0.068)
GWM None		0.204 (0.074)*	0.135 (0.074)	0.233 (0.075)*	0.172 (0.068)*	0.258 (0.075)*	0.236 (0.072)*	0.327 (0.076)*
GWM Gender	-0.204 (0.074)*		-0.068 (0.08)	0.029 (0.081)	-0.031 (0.074)	0.054 (0.081)	0.033 (0.078)	0.123 (0.082)
GWM Race	-0.135 (0.074)	0.068 (0.08)		0.097 (0.081)	0.037 (0.074)	0.123 (0.081)	0.101 (0.078)	0.192 (0.082)*
GWM Sexuality	-0.233 (0.075)*	-0.029 (0.081)	-0.097 (0.081)		-0.06 (0.075)	0.025 (0.082)	0.004 (0.078)	0.095 (0.083)
LWW None	-0.172 (0.068)*	0.031 (0.074)	-0.037 (0.074)	0.06 (0.075)		0.085 (0.075)	0.064 (0.072)	0.155 (0.077)*
LWW Gender	-0.258 (0.075)*	-0.054 (0.081)	-0.123 (0.081)	-0.025 (0.082)	-0.085 (0.075)		-0.021 (0.079)	0.069 (0.083)
LWW Race	-0.236 (0.072)*	-0.033 (0.078)	-0.101 (0.078)	-0.004 (0.078)	-0.064 (0.072)	0.021 (0.079)		0.091 (0.08)
LWW Sexuality	-0.327 (0.076)*	-0.123 (0.082)	-0.192 (0.082)*	-0.095 (0.083)	-0.155 (0.077)*	-0.069 (0.083)	-0.091 (0.08)	
GBM None	-0.19 (0.074)*	0.013 (0.079)	-0.055 (0.08)	0.042 (0.08)	-0.018 (0.074)	0.068 (0.081)	0.046 (0.077)	0.137 (0.082)
GBM Gender	-0.143 (0.073)*	0.06 (0.079)	-0.008 (0.079)	0.089 (0.08)	0.029 (0.073)	0.115 (0.08)	0.093 (0.077)	0.184 (0.081)*
GBM Race	-0.204 (0.077)*	-0.001 (0.083)	-0.069 (0.083)	0.028 (0.084)	-0.032 (0.077)	0.053 (0.084)	0.032 (0.081)	0.123 (0.085)
GBM Sexuality	-0.365 (0.073)*	-0.161 (0.079)*	-0.229 (0.08)*	-0.132 (0.08)	-0.192 (0.074)*	-0.107 (0.081)	-0.128 (0.077)	-0.038 (0.082)
LBW None	-0.14 (0.07)*	0.063 (0.076)	-0.005 (0.077)	0.092 (0.077)	0.032 (0.07)	0.117 (0.078)	0.096 (0.074)	0.187 (0.079)*
LBW Gender	-0.299 (0.072)*	-0.095 (0.078)	-0.164 (0.078)*	-0.067 (0.079)	-0.127 (0.072)	-0.041 (0.079)	-0.063 (0.076)	0.028 (0.08)
LBW Race	-0.236 (0.071)*	-0.032 (0.077)	-0.101 (0.078)	-0.004 (0.078)	-0.064 (0.071)	0.022 (0.078)	0 (0.075)	0.091 (0.08)
LBW Sexuality	-0.288 (0.068)*	-0.085 (0.075)	-0.153 (0.075)*	-0.056 (0.075)	-0.116 (0.069)	-0.031 (0.076)	-0.052 (0.072)	0.039 (0.077)

Table C.24: Candidate Demographics and Endorsement Effects, Gay/Lesbian Black Candidate Profiles

	GBM None	GBM Gender	GBM Race	GBM Sexuality	LBW None	LBW Gender	LBW Race	LBW Sexuality
SWM None	0.246 (0.065)*	0.199 (0.065)*	0.261 (0.069)*	0.421 (0.065)*	0.197 (0.062)*	0.355 (0.064)*	0.292 (0.063)*	0.345 (0.06)*
SWM Gender	0.113 (0.064)	0.066 (0.064)	0.127 (0.068)	0.288 (0.064)*	0.063 (0.06)	0.222 (0.062)*	0.159 (0.061)*	0.211 (0.058)*
SWM Race	0.096 (0.065)	0.049 (0.065)	0.11 (0.069)	0.271 (0.065)*	0.047 (0.061)	0.205 (0.064)*	0.142 (0.062)*	0.195 (0.059)*
SWM Sexuality	-0.027 (0.064)	-0.074 (0.064)	-0.013 (0.069)	0.147 (0.064)*	-0.077 (0.061)	0.082 (0.063)	0.019 (0.062)	0.071 (0.058)
SWW None	0.13 (0.064)*	0.083 (0.064)	0.144 (0.069)*	0.304 (0.064)*	0.08 (0.061)	0.238 (0.063)*	0.176 (0.062)*	0.228 (0.059)*
SWW Gender	-0.039 (0.065)	-0.086 (0.064)	-0.025 (0.069)	0.136 (0.065)*	-0.089 (0.061)	0.07 (0.063)	0.007 (0.062)	0.059 (0.059)
SWW Race	0.038 (0.063)	-0.009 (0.063)	0.052 (0.068)	0.212 (0.063)*	-0.012 (0.06)	0.146 (0.062)*	0.084 (0.061)	0.136 (0.057)*
SWW Sexuality	-0.025 (0.066)	-0.072 (0.066)	-0.011 (0.07)	0.15 (0.066)*	-0.075 (0.063)	0.084 (0.065)	0.021 (0.064)	0.073 (0.061)
SBM None	0.149 (0.065)*	0.102 (0.065)	0.163 (0.07)*	0.323 (0.066)*	0.099 (0.062)	0.258 (0.064)*	0.195 (0.063)*	0.247 (0.06)*
SBM Gender	0.078 (0.065)	0.031 (0.064)	0.092 (0.069)	0.252 (0.065)*	0.028 (0.061)	0.187 (0.063)*	0.124 (0.062)*	0.176 (0.059)*
SBM Race	0 (0.065)	-0.047 (0.065)	0.014 (0.069)	0.175 (0.065)*	-0.05 (0.061)	0.109 (0.063)	0.046 (0.062)	0.098 (0.059)
SBM Sexuality	-0.065 (0.067)	-0.112 (0.067)	-0.05 (0.071)	0.11 (0.067)	-0.114 (0.064)	0.044 (0.066)	-0.019 (0.065)	0.034 (0.062)
SBW None	0.122 (0.065)	0.075 (0.064)	0.136 (0.069)*	0.296 (0.065)*	0.072 (0.061)	0.231 (0.063)*	0.168 (0.062)*	0.22 (0.059)*
SBW Gender	-0.04 (0.064)	-0.087 (0.064)	-0.026 (0.068)	0.134 (0.064)*	-0.09 (0.06)	0.069 (0.062)	0.006 (0.061)	0.058 (0.058)
SBW Race	-0.009 (0.064)	-0.056 (0.064)	0.006 (0.068)	0.166 (0.064)*	-0.058 (0.06)	0.1 (0.063)	0.037 (0.061)	0.09 (0.058)
SBW Sexuality	-0.134 (0.065)*	-0.181 (0.064)*	-0.119 (0.069)	0.041 (0.065)	-0.183 (0.061)*	-0.025 (0.063)	-0.088 (0.062)	-0.035 (0.059)
GWM None	0.19 (0.074)*	0.143 (0.073)*	0.204 (0.077)*	0.365 (0.073)*	0.14 (0.07)*	0.299 (0.072)*	0.236 (0.071)*	0.288 (0.068)*
GWM Gender	-0.013 (0.079)	-0.06 (0.079)	0.001 (0.083)	0.161 (0.079)*	-0.063 (0.076)	0.095 (0.078)	0.032 (0.077)	0.085 (0.075)
GWM Race	0.055 (0.08)	0.008 (0.079)	0.069 (0.083)	0.229 (0.08)*	0.005 (0.077)	0.164 (0.078)*	0.101 (0.078)	0.153 (0.075)*
GWM Sexuality	-0.042 (0.08)	-0.089 (0.08)	-0.028 (0.084)	0.132 (0.08)	-0.092 (0.077)	0.067 (0.079)	0.004 (0.078)	0.056 (0.075)
LWW None	0.018 (0.074)	-0.029 (0.073)	0.032 (0.077)	0.192 (0.074)*	-0.032 (0.07)	0.127 (0.072)	0.064 (0.071)	0.116 (0.069)
LWW Gender	-0.068 (0.081)	-0.115 (0.08)	-0.053 (0.084)	0.107 (0.081)	-0.117 (0.078)	0.041 (0.079)	-0.022 (0.078)	0.031 (0.076)
LWW Race	-0.046 (0.077)	-0.093 (0.077)	-0.032 (0.081)	0.128 (0.077)	-0.096 (0.074)	0.063 (0.076)	0 (0.075)	0.052 (0.072)
LWW Sexuality	-0.137 (0.082)	-0.184 (0.081)*	-0.123 (0.085)	0.038 (0.082)	-0.187 (0.079)*	-0.028 (0.08)	-0.091 (0.08)	-0.039 (0.077)
GBM None		-0.047 (0.079)	0.014 (0.082)	0.174 (0.079)*	-0.05 (0.076)	0.109 (0.078)	0.046 (0.077)	0.098 (0.074)
GBM Gender	0.047 (0.079)		0.061 (0.082)	0.221 (0.079)*	-0.003 (0.076)	0.156 (0.077)*	0.093 (0.076)	0.145 (0.074)*
GBM Race	-0.014 (0.082)	-0.061 (0.082)		0.16 (0.083)	-0.064 (0.08)	0.095 (0.081)	0.032 (0.08)	0.084 (0.078)
GBM Sexuality	-0.174 (0.079)*	-0.221 (0.079)*	-0.16 (0.083)		-0.224 (0.076)*	-0.066 (0.078)	-0.129 (0.077)	-0.076 (0.074)
LBW None	0.05 (0.076)	0.003 (0.076)	0.064 (0.08)	0.224 (0.076)*		0.159 (0.075)*	0.096 (0.074)	0.148 (0.071)*
LBW Gender	-0.109 (0.078)	-0.156 (0.077)*	-0.095 (0.081)	0.066 (0.078)	-0.159 (0.075)*		-0.063 (0.075)	-0.011 (0.073)
LBW Race	-0.046 (0.077)	-0.093 (0.076)	-0.032 (0.08)	0.129 (0.077)	-0.096 (0.074)	0.063 (0.075)		0.052 (0.072)
LBW Sexuality	-0.098 (0.074)	-0.145 (0.074)*	-0.084 (0.078)	0.076 (0.074)	-0.148 (0.071)*	0.011 (0.073)	-0.052 (0.072)	

3.3.4 Other Estimates

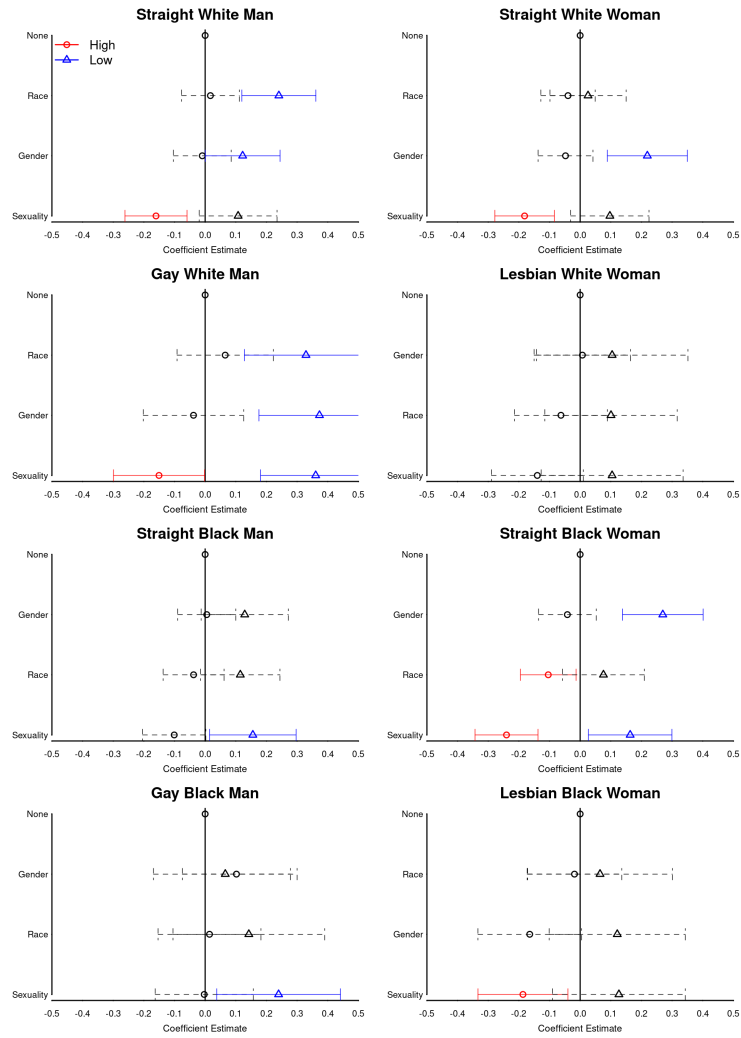


Figure C.6: Endorsement Effects on Selection within a Candidate Demographic Profile Relative to Same Demographic Profile with Neutral Endorsement

Table C.25: Candidate Support Relative to Effect on Straight White Man with Same Endorsement

	None	Gender	Race	Sexuality
Threat: Straight White Man (None)	-	0.133 (0.046)*	0.15 (0.048)*	0.274 (0.047)*
Threat: Straight White Man (Gender)	-0.133 (0.046)*	-	0.017 (0.046)	0.14 (0.045)*
Threat: Straight White Man (Race)	-0.15 (0.048)*	-0.017 (0.046)	-	0.123 (0.046)*
Threat: Straight White Man (Sexuality)	-0.274 (0.047)*	-0.14 (0.045)*	-0.123 (0.046)*	-
Threat: Straight White Woman (None)	-0.117 (0.047)*	0.016 (0.045)	0.033 (0.046)	0.157 (0.045)*
Threat: Straight White Woman (Gender)	-0.285 (0.047)*	-0.152 (0.045)*	-0.135 (0.047)*	-0.012 (0.046)
Threat: Straight White Woman (Race)	-0.209 (0.045)*	-0.076 (0.043)	-0.059 (0.045)	0.065 (0.044)
Threat: Straight White Woman (Sexuality)	-0.271 (0.049)*	-0.138 (0.047)*	-0.121 (0.049)*	0.002 (0.048)
Threat: Straight Black Man (None)	-0.098 (0.048)*	0.036 (0.046)	0.053 (0.048)	0.176 (0.047)*
Threat: Straight Black Man (Gender)	-0.169 (0.047)*	-0.035 (0.045)	-0.018 (0.047)	0.105 (0.046)*
Threat: Straight Black Man (Race)	-0.246 (0.047)*	-0.113 (0.046)*	-0.096 (0.047)*	0.027 (0.046)
Threat: Straight Black Man (Sexuality)	-0.311 (0.051)*	-0.178 (0.049)*	-0.161 (0.05)*	-0.038 (0.049)
Threat: Straight Black Woman (None)	-0.125 (0.047)*	0.009 (0.045)	0.025 (0.047)	0.149 (0.045)*
Threat: Straight Black Woman (Gender)	-0.287 (0.046)*	-0.153 (0.044)*	-0.137 (0.046)*	-0.013 (0.045)
Threat: Straight Black Woman (Race)	-0.255 (0.046)*	-0.122 (0.044)*	-0.105 (0.046)*	0.018 (0.045)
Threat: Straight Black Woman (Sexuality)	-0.38 (0.047)*	-0.247 (0.045)*	-0.23 (0.047)*	-0.107 (0.046)*
Threat: Gay White Man (None)	-0.056 (0.058)	0.077 (0.057)	0.094 (0.058)	0.217 (0.057)*
Threat: Gay White Man (Gender)	-0.26 (0.066)*	-0.127 (0.065)*	-0.11 (0.066)	0.014 (0.065)
Threat: Gay White Man (Race)	-0.191 (0.066)*	-0.058 (0.065)	-0.041 (0.066)	0.082 (0.065)
Threat: Gay White Man (Sexuality)	-0.289 (0.067)*	-0.155 (0.065)*	-0.139 (0.066)*	-0.015 (0.066)
Threat: Lesbian White Woman (None)	-0.229 (0.059)*	-0.095 (0.057)	-0.078 (0.059)	0.045 (0.058)
Threat: Lesbian White Woman (Gender)	-0.314 (0.067)*	-0.181 (0.066)*	-0.164 (0.067)*	-0.041 (0.066)
Threat: Lesbian White Woman (Race)	-0.293 (0.063)*	-0.159 (0.062)*	-0.142 (0.063)*	-0.019 (0.062)
Threat: Lesbian White Woman (Sexuality)	-0.383 (0.069)*	-0.25 (0.067)*	-0.233 (0.068)*	-0.11 (0.068)
Threat: Gay Black Man (None)	-0.246 (0.065)*	-0.113 (0.064)	-0.096 (0.065)	0.027 (0.064)
Threat: Gay Black Man (Gender)	-0.199 (0.065)*	-0.066 (0.064)	-0.049 (0.065)	0.074 (0.064)
Threat: Gay Black Man (Race)	-0.261 (0.069)*	-0.127 (0.068)	-0.11 (0.069)	0.013 (0.069)
Threat: Gay Black Man (Sexuality)	-0.421 (0.065)*	-0.288 (0.064)*	-0.271 (0.065)*	-0.147 (0.064)*
Threat: Lesbian Black Woman (None)	-0.197 (0.062)*	-0.063 (0.06)	-0.047 (0.061)	0.077 (0.061)
Threat: Lesbian Black Woman (Gender)	-0.355 (0.064)*	-0.222 (0.062)*	-0.205 (0.064)*	-0.082 (0.063)
Threat: Lesbian Black Woman (Race)	-0.292 (0.063)*	-0.159 (0.061)*	-0.142 (0.062)*	-0.019 (0.062)
Threat: Lesbian Black Woman (Sexuality)	-0.345 (0.06)*	-0.211 (0.058)*	-0.195 (0.059)*	-0.071 (0.058)

p<.05 *; p<.01 **; p<.001 ***

4 Partisanship and Ideology

Table D.26: Effect of Position Threat on Candidate Selection by Partisanship

	Full Sample	Dem.	Ind. and Rep.	Rep. Only
Position Threat	0.198*** (0.020)	0.198*** (0.029)	0.127*** (0.037)	0.070 (0.045)
Straight White Woman	0.059*** (0.019)	0.044 (0.029)	0.028 (0.031)	0.030 (0.041)
Gay White Man	-0.035 (0.027)	-0.058 (0.042)	-0.027 (0.044)	-0.089 (0.060)
Lesbian White Woman	-0.016 (0.026)	-0.028 (0.040)	-0.029 (0.043)	-0.038 (0.058)
Straight Black Man	0.051*** (0.019)	0.033 (0.030)	0.075** (0.032)	0.072* (0.043)
Straight Black Woman	0.064*** (0.019)	0.084*** (0.029)	0.022 (0.031)	0.012 (0.042)
Gay Black Man	0.013 (0.027)	-0.00000 (0.042)	-0.023 (0.044)	-0.003 (0.060)
Lesbian Black Woman	0.028 (0.027)	0.073* (0.041)	-0.030 (0.047)	-0.076 (0.064)
Gender	0.044*** (0.017)	0.104*** (0.026)	-0.050* (0.028)	-0.094** (0.037)
Race	0.017 (0.016)	0.059** (0.025)	-0.011 (0.027)	-0.039 (0.036)
Sexuality	-0.057*** (0.017)	0.016 (0.025)	-0.138*** (0.027)	-0.164*** (0.038)
Threat: Straight White Woman	-0.083*** (0.023)	-0.131*** (0.033)	-0.006 (0.041)	0.032 (0.050)
Threat: Gay White Man	-0.060* (0.032)	-0.083* (0.047)	-0.042 (0.054)	0.026 (0.067)
Threat: Lesbian White Woman	-0.169*** (0.032)	-0.207*** (0.045)	-0.110** (0.055)	-0.081 (0.068)
Threat: Straight Black Man	-0.066*** (0.024)	-0.075** (0.034)	-0.078* (0.042)	-0.071 (0.053)
Threat: Straight Black Woman	-0.125*** (0.023)	-0.137*** (0.033)	-0.065 (0.041)	-0.036 (0.051)
Threat: Gay Black Man	-0.144*** (0.033)	-0.190*** (0.048)	-0.057 (0.056)	-0.045 (0.070)
Threat: Lesbian Black Woman	-0.152*** (0.031)	-0.145*** (0.043)	-0.088 (0.058)	0.007 (0.074)
Threat: Gender	-0.125*** (0.020)	-0.121*** (0.029)	-0.036 (0.035)	0.015 (0.043)
Threat: Race	-0.114*** (0.020)	-0.076*** (0.028)	-0.124*** (0.035)	-0.070 (0.044)
Threat: Sexuality	-0.213*** (0.020)	-0.178*** (0.029)	-0.165*** (0.036)	-0.157*** (0.045)
Constant	0.442*** (0.029)	0.411*** (0.042)	0.501*** (0.045)	0.526*** (0.055)
N	7,056	3,648	3,408	2,340
R ²	0.037	0.048	0.044	0.062
Adjusted R ²	0.032	0.039	0.033	0.047
Residual Std. Error	0.492 (df = 7018)	0.490 (df = 3610)	0.492 (df = 3370)	0.488 (df = 2302)
F Statistic	7.279*** (df = 37; 7018)	4.954*** (df = 37; 3610)	4.187*** (df = 37; 3370)	4.097*** (df = 37; 2302)

*p < .1; **p < .05; ***p < .01

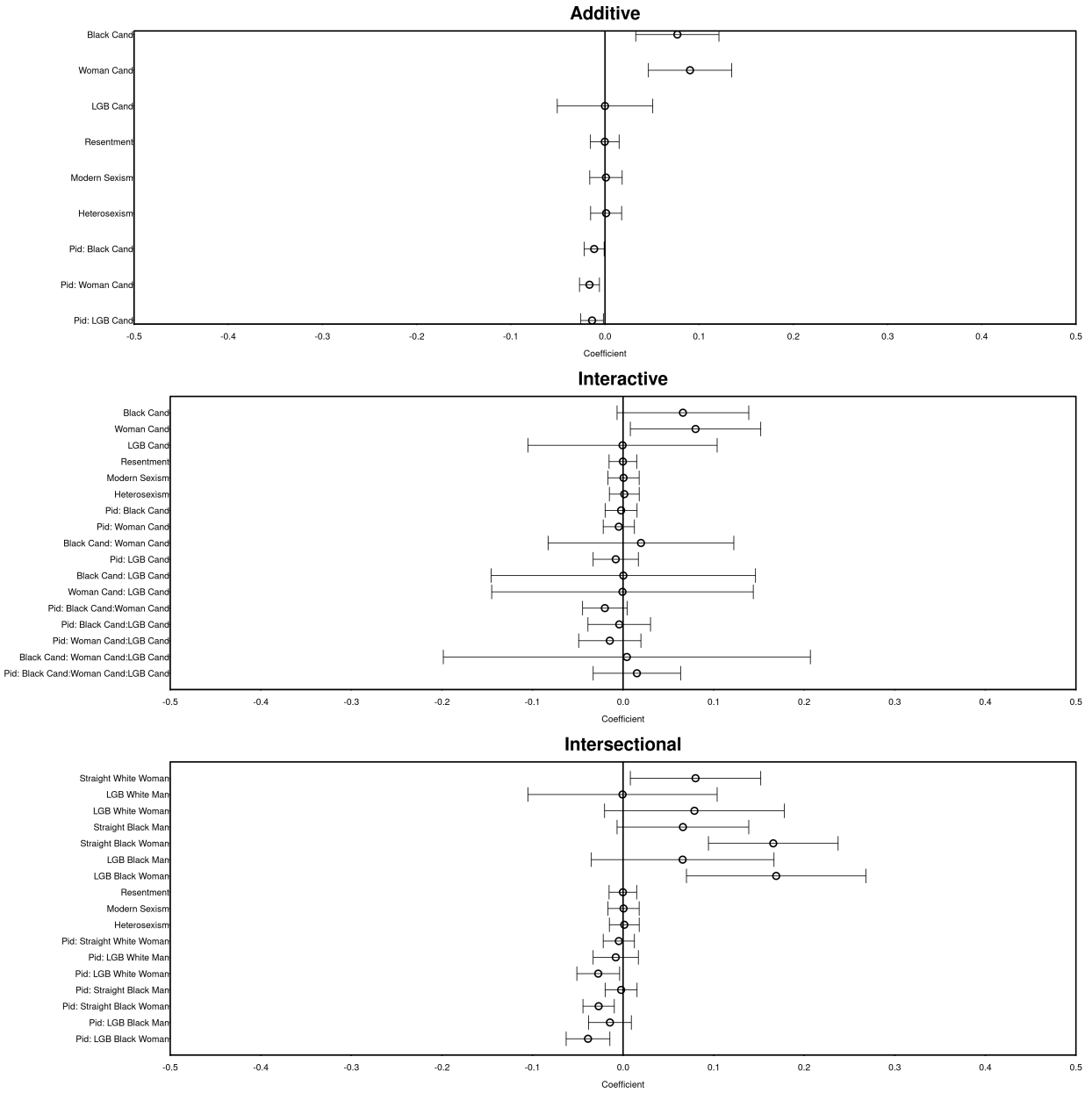


Figure D.7: Party ID Interaction with Candidate Profile

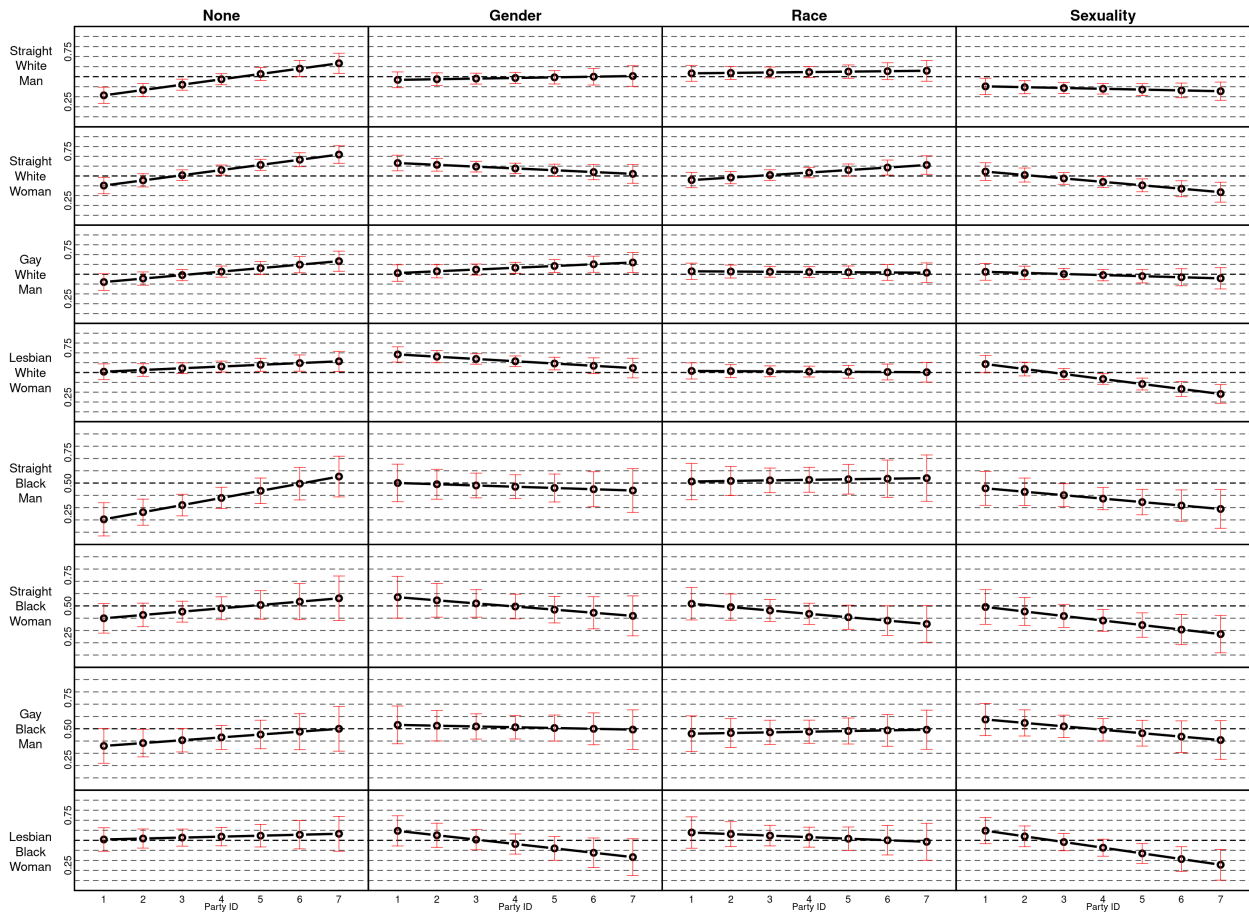


Figure D.8: Predicted Probability of Candidate Selection by Party ID

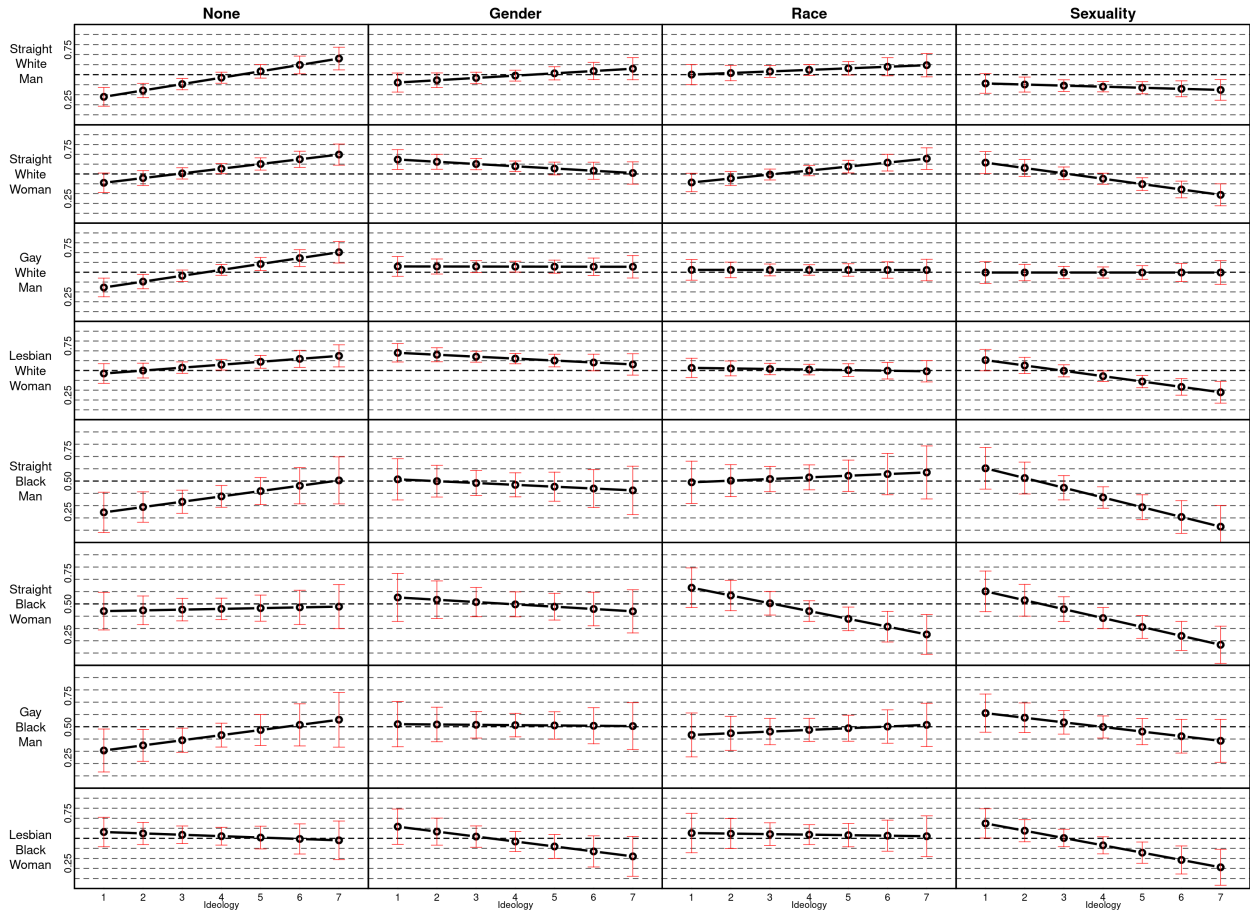


Figure D.9: Predicted Probability of Candidate Selection by Ideology

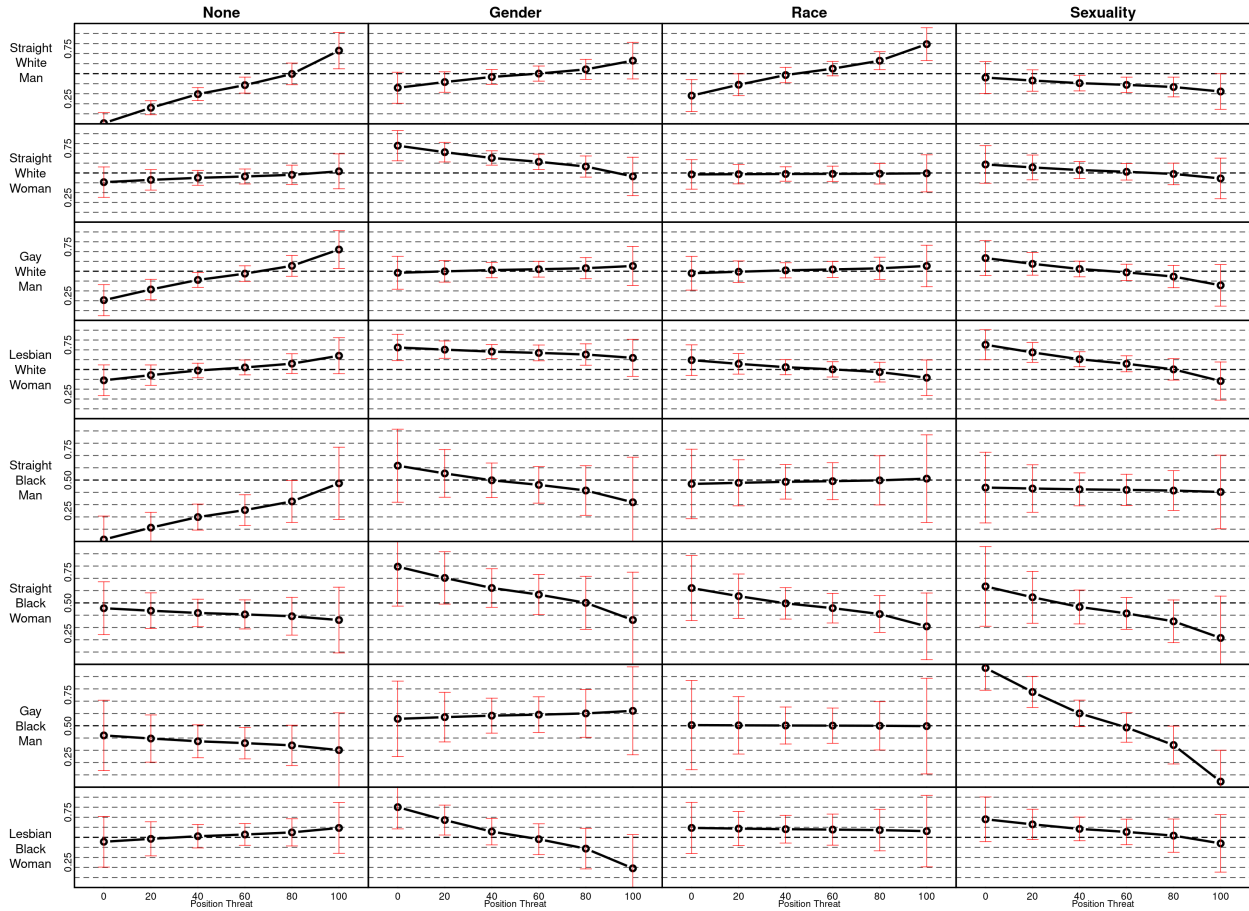


Figure D.10: Predicted Probability of Candidate Selection by Demographics, Endorsements, and Respondent Position Threat among Democratic Respondents

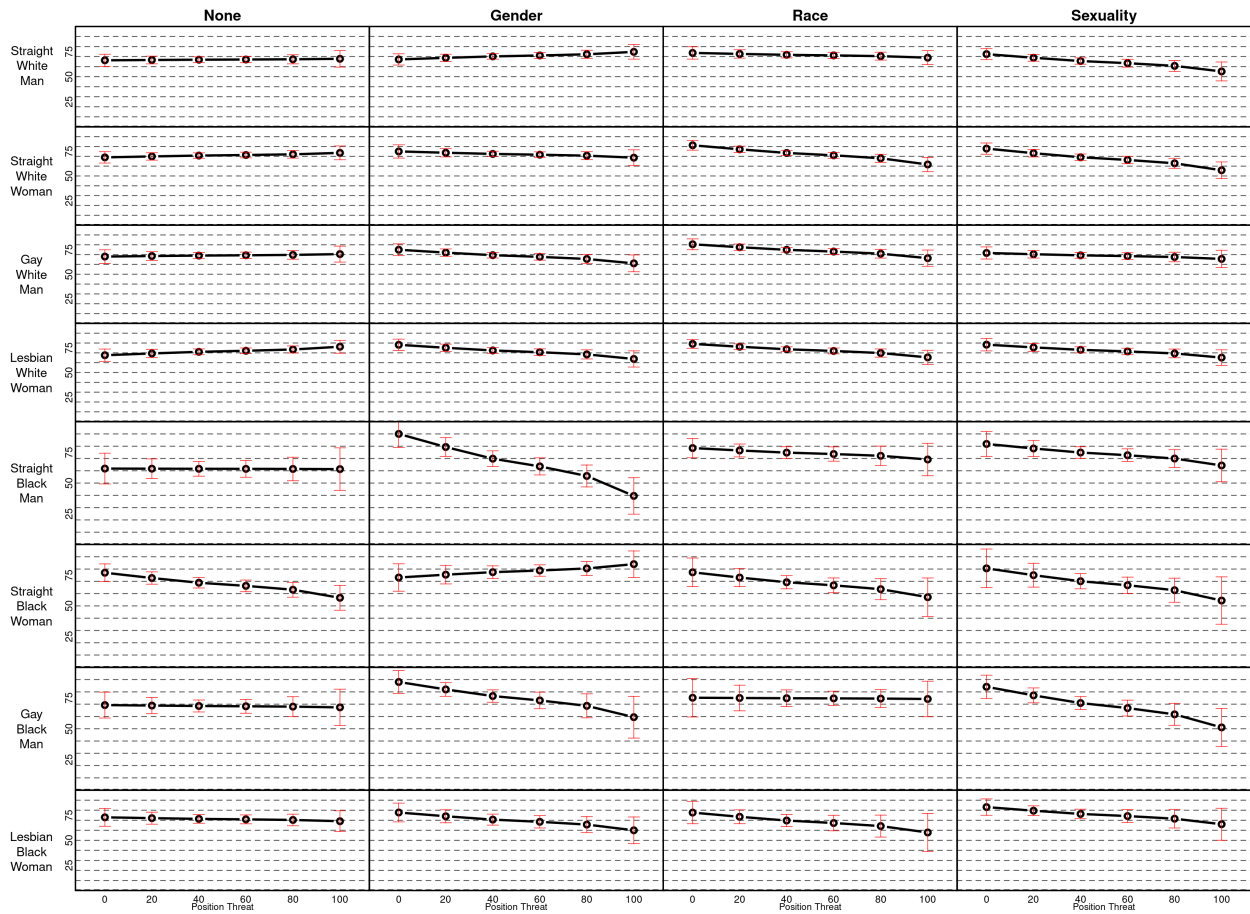


Figure D.11: Predicted Feeling Thermometer of Candidate Selection by Demographics, Endorsements, and Respondent Position Threat among Democratic Respondents

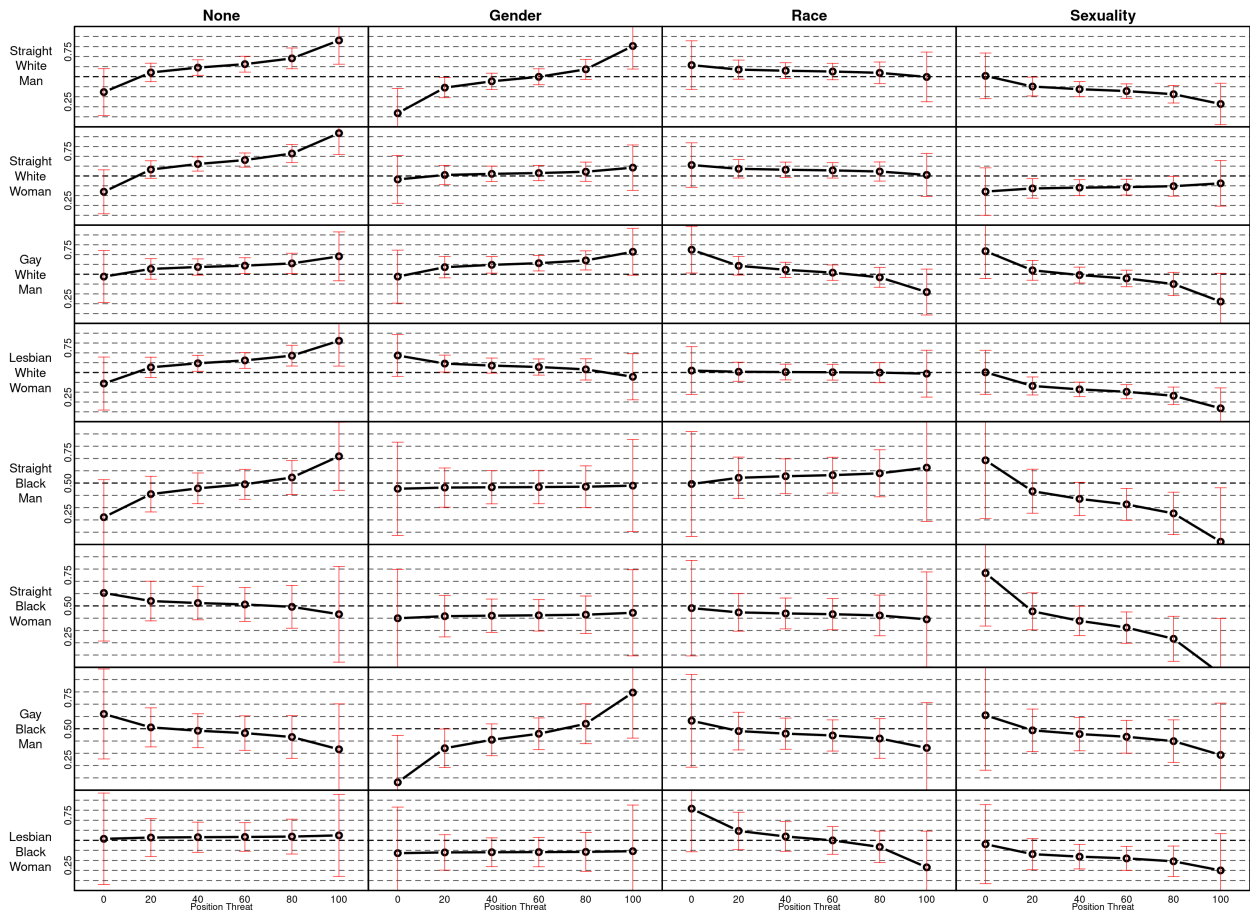


Figure D.12: Predicted Probability of Candidate Selection by Demographics, Endorsements, and Respondent Position Threat among Independent and Republican Respondents

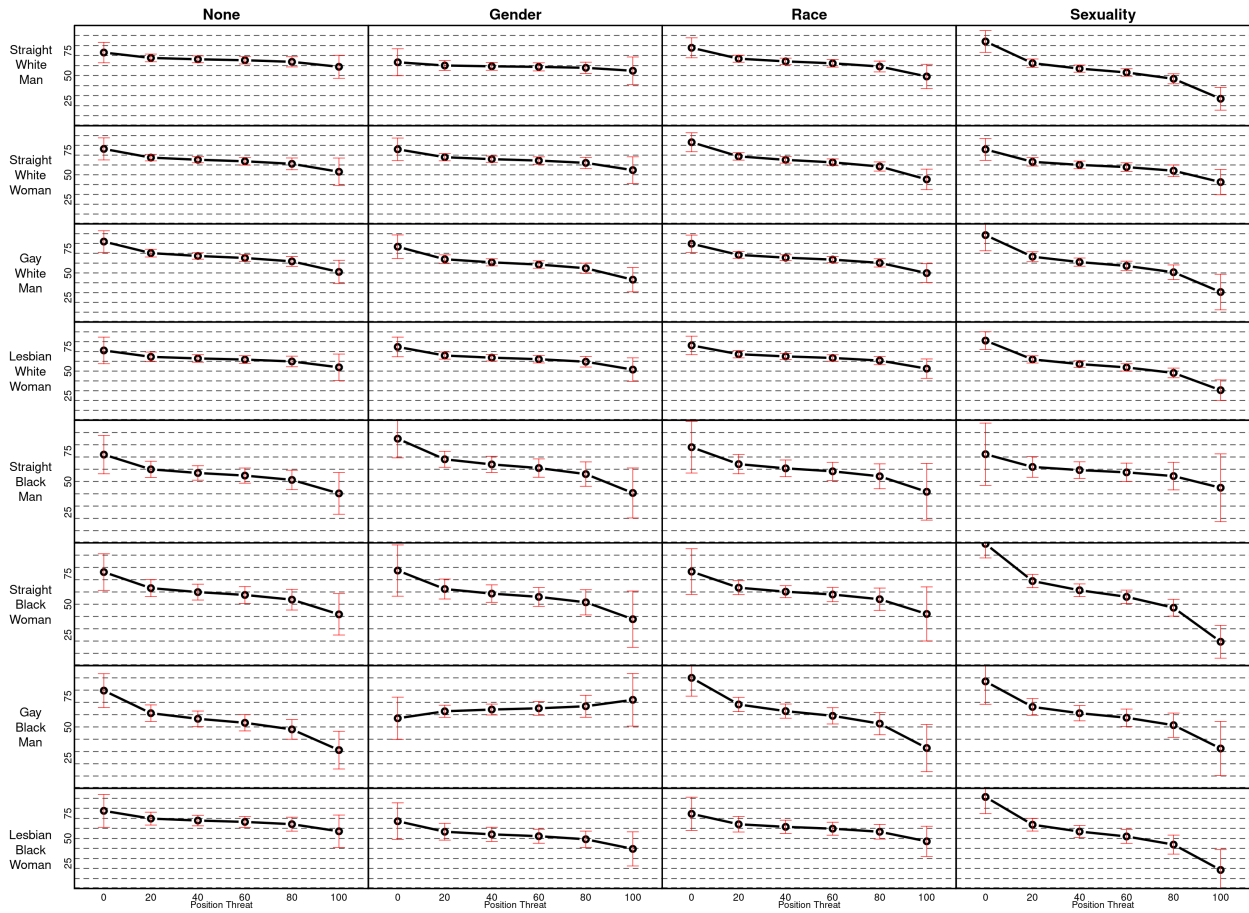


Figure D.13: Predicted Feeling Thermometer of Candidate Selection by Demographics, Endorsements, and Respondent Position Threat among Independent and Republican Respondents

5 Matching, PCA, and LCA

Table E.27: Question Component Loadings

	PC1	PC2	PC3	PC4	PC5	PC6	PC7	PC8	PC9	PC10	PC11	PC12	PC13	PC14
RR: Work up without facors	0.31	-0.03	0.21	-0.38	0.19	-0.10	0.23	-0.17	-0.23	-0.30	0.35	0.42	-0.36	0.11
RR: Generations slavery difficult work up	0.26	0.42	0.21	-0.22	-0.13	0.05	-0.18	0.17	0.25	0.29	0.10	0.45	0.48	-0.02
RR: Gotten less than deserve	0.27	0.38	0.22	-0.27	-0.19	0.03	-0.14	0.12	0.23	0.06	-0.20	-0.44	-0.55	-0.01
RR: Need try harder	0.32	-0.11	0.09	-0.38	0.28	-0.19	0.17	0.00	-0.18	-0.15	-0.30	-0.42	0.51	-0.05
MS: Disc. no longer problem	0.29	-0.16	-0.40	-0.05	0.13	-0.09	-0.35	-0.03	-0.06	0.06	-0.61	0.41	-0.20	-0.05
MS: Women lower incomes	0.22	0.26	-0.31	0.31	-0.09	-0.54	0.34	0.07	0.39	-0.33	0.03	0.04	0.02	-0.04
MS: Have equal opportunities	0.27	-0.16	-0.35	-0.12	-0.24	-0.01	-0.55	-0.29	0.07	-0.18	0.46	-0.23	0.13	0.03
MS: More attention than warranted	0.20	-0.28	-0.32	-0.21	-0.55	0.34	0.42	0.37	-0.07	0.03	-0.01	0.04	0.00	0.01
MS: Easy understand concerns	0.25	0.37	-0.21	0.25	-0.03	-0.16	0.06	0.01	-0.67	0.42	0.15	-0.12	-0.03	0.08
HS: Prefer child not LGBR	0.18	-0.30	0.41	0.32	-0.14	-0.24	-0.32	0.58	-0.19	-0.23	0.05	0.02	-0.00	0.03
HS: Too much noise about sexuality	0.32	-0.19	0.25	0.30	-0.15	0.10	0.13	-0.38	0.16	0.13	-0.18	-0.02	0.07	0.66
HS: Shove lifestyle down throats	0.32	-0.20	0.26	0.26	-0.13	0.08	0.13	-0.35	0.04	0.16	0.00	0.02	-0.03	-0.73
HS: Discrimination non-existant	0.27	-0.25	-0.15	0.08	0.58	0.11	0.06	0.31	0.34	0.39	0.30	-0.12	-0.12	0.04
HS: NOT treat fairly	0.23	0.33	-0.07	0.31	0.24	0.65	-0.03	0.07	-0.09	-0.49	-0.05	-0.01	0.08	-0.03

Table E.28: Component Importance

	PC1	PC2	PC3	PC4	PC5	PC6	PC7	PC8	PC9	PC10	PC11	PC12	PC13	PC14
Standard deviation	2.337	1.307	1.220	0.978	0.844	0.821	0.744	0.710	0.680	0.651	0.582	0.526	0.506	0.430
Proportion of Variance	0.390	0.122	0.106	0.068	0.051	0.048	0.040	0.036	0.033	0.030	0.024	0.020	0.018	0.013
Cumulative Proportion	0.390	0.512	0.618	0.687	0.738	0.786	0.825	0.861	0.894	0.924	0.949	0.968	0.987	1

Table E.29: LCA Statistics

Classes	Log Likelihood	AIC	BIC
2	-12319.71	24865.42	25369.39
3	-11764.84	23869.68	24627.87

Table E.30: Balance by Matching Method for Respondents above or below Midpoint

	No Weights	Exact	Genetic	Random Forest	Propensity
Mean in High Score Group	0.06	-0.53	0.06	0.28	0.26
Mean in Low Score Group	-0.68	-0.53	0.00	0.09	0.05
T Test P Value	0.00	1.00	0.00	0.00	0.00

Party ID

Mean in High Score Group	0.15	-0.35	0.15	0.34	0.32
Mean in Low Score Group	-0.51	-0.35	0.11	0.15	0.11
T Test P Value	0.00	1.00	0.00	0.00	0.00

Ideology

Mean in High Score Group	0.52	0.39	0.52	0.55	0.55
Mean in Low Score Group	0.41	0.39	0.52	0.53	0.53
T Test P Value	0.01	1.00	1.00	0.10	0.08

Gender

Mean in High Score Group	1.09	1.04	1.09	1.06	1.06
Mean in Low Score Group	1.22	1.04	1.07	1.06	1.06
T Test P Value	0.00	1.00	0.20	1.00	1.00

LGBT

Mean in High Score Group	2.46	2.33	2.46	2.44	2.45
Mean in Low Score Group	2.49	2.33	2.50	2.48	2.48
T Test P Value	0.73	1.00	0.37	0.43	0.57

Income

Mean in High Score Group	3.15	3.17	3.15	3.09	3.10
Mean in Low Score Group	3.39	3.17	3.19	3.18	3.18
T Test P Value	0.00	1.00	0.08	0.03	0.05

Education

Mean in High Score Group	0.67	0.74	0.67	0.71	0.69
Mean in Low Score Group	0.61	0.74	0.68	0.71	0.69
T Test P Value	0.16	1.00	0.51	0.42	0.43

Respondent Race White Only

Mean in High Score Group	0.11	0.15	0.11	0.07	0.09
Mean in Low Score Group	0.20	0.15	0.11	0.07	0.09
T Test P Value	0.01	1.00	0.51	1.00	1.00

Respondent Black

Mean in High Score Group	0.22	0.11	0.22	0.21	0.22
Mean in Low Score Group	0.19	0.11	0.22	0.21	0.22
T Test P Value	0.40	1.00	1.00	0.42	0.43

Respondent Non-Black POC

The exact matching is based on respondents party id < 4, equal to 4, or > 4 to represent Democrats, Independents, and Republicans; ideology with the same cut points for conservative, moderate, and liberal; whether respondent white, non-Black POC, or Black; gender; sexuality; income; and education.

5.1 Estimates using Weights

Table E.31: Effect of Position Threat on Candidate Selection by Combined Profile and Association using Matched Data

	No Weights (1)	Exact Match (2)	Genetic (3)	Random Forest (4)	Propensity (5)
Threat: Straight White Man (Gender)	-0.133*** (0.046)	-0.073 (0.085)	-0.124** (0.054)	-0.033 (0.054)	-0.086* (0.052)
Threat: Straight White Man (Race)	-0.150*** (0.048)	-0.043 (0.088)	-0.178*** (0.054)	-0.177*** (0.054)	-0.176*** (0.052)
Threat: Straight White Man (Sexuality)	-0.274*** (0.047)	-0.275*** (0.083)	-0.296*** (0.054)	-0.248*** (0.053)	-0.266*** (0.052)
Threat: Straight White Woman (None)	-0.117** (0.047)	-0.178** (0.081)	-0.115** (0.054)	-0.016 (0.054)	-0.066 (0.052)
Threat: Straight White Woman (Gender)	-0.285*** (0.047)	-0.305*** (0.086)	-0.264*** (0.054)	-0.206*** (0.054)	-0.231*** (0.052)
Threat: Straight White Woman (Race)	-0.209*** (0.045)	-0.166* (0.091)	-0.240*** (0.053)	-0.151*** (0.053)	-0.191*** (0.050)
Threat: Straight White Woman (Sexuality)	-0.271*** (0.049)	-0.262*** (0.102)	-0.259*** (0.056)	-0.187*** (0.055)	-0.230*** (0.054)
Threat: Straight Black Man (None)	-0.098** (0.048)	-0.060 (0.089)	-0.161*** (0.055)	-0.072 (0.054)	-0.101* (0.053)
Threat: Straight Black Man (Gender)	-0.169*** (0.047)	-0.125 (0.089)	-0.183*** (0.055)	-0.111** (0.055)	-0.139*** (0.053)
Threat: Straight Black Man (Race)	-0.246*** (0.047)	-0.183** (0.088)	-0.284*** (0.054)	-0.221*** (0.055)	-0.253*** (0.053)
Threat: Straight Black Man (Sexuality)	-0.311*** (0.051)	-0.311* (0.096)	-0.311*** (0.059)	-0.268*** (0.058)	-0.288*** (0.056)
Threat: Straight Black Woman (None)	-0.125*** (0.047)	-0.194** (0.092)	-0.126** (0.055)	-0.076 (0.055)	-0.089* (0.053)
Threat: Straight Black Woman (Gender)	-0.287*** (0.046)	-0.284*** (0.083)	-0.301*** (0.053)	-0.236*** (0.053)	-0.255*** (0.051)
Threat: Straight Black Woman (Race)	-0.255*** (0.046)	-0.257*** (0.087)	-0.294*** (0.053)	-0.197*** (0.052)	-0.232*** (0.052)
Threat: Straight Black Woman (Sexuality)	-0.380*** (0.047)	-0.291*** (0.098)	-0.379*** (0.054)	-0.309*** (0.052)	-0.363*** (0.051)
Threat: Gay White Man (None)	-0.056 (0.058)	-0.020 (0.099)	-0.079 (0.071)	-0.028 (0.067)	-0.041 (0.066)
Threat: Gay White Man (Gender)	-0.260*** (0.066)	-0.112 (0.135)	-0.233*** (0.079)	-0.151* (0.078)	-0.207*** (0.073)
Threat: Gay White Man (Race)	-0.191*** (0.066)	-0.267** (0.116)	-0.220*** (0.072)	-0.113 (0.076)	-0.148** (0.074)
Threat: Gay White Man (Sexuality)	-0.289*** (0.067)	-0.189 (0.118)	-0.277*** (0.075)	-0.198*** (0.075)	-0.245*** (0.073)
Threat: Lesbian White Woman (None)	-0.229*** (0.059)	-0.229** (0.105)	-0.231*** (0.070)	-0.146** (0.073)	-0.207*** (0.071)
Threat: Lesbian White Woman (Gender)	-0.314*** (0.067)	-0.324*** (0.124)	-0.339*** (0.075)	-0.235*** (0.073)	-0.239*** (0.069)
Threat: Lesbian White Woman (Race)	-0.293*** (0.063)	-0.161 (0.122)	-0.274*** (0.069)	-0.291*** (0.070)	-0.304*** (0.068)
Threat: Lesbian White Woman (Sexuality)	-0.383*** (0.069)	-0.635*** (0.162)	-0.404*** (0.077)	-0.326*** (0.070)	-0.347*** (0.070)
Threat: Gay Black Man (None)	-0.246*** (0.065)	-0.024 (0.126)	-0.238*** (0.073)	-0.179** (0.072)	-0.241*** (0.072)
Threat: Gay Black Man (Gender)	-0.199*** (0.065)	-0.325** (0.140)	-0.186** (0.073)	-0.140* (0.073)	-0.181*** (0.069)
Threat: Gay Black Man (Race)	-0.261*** (0.069)	-0.299* (0.162)	-0.292*** (0.075)	-0.221*** (0.072)	-0.256*** (0.071)
Threat: Gay Black Man (Sexuality)	-0.421*** (0.065)	-0.255* (0.138)	-0.405*** (0.073)	-0.338*** (0.072)	-0.354*** (0.071)
Threat: Lesbian Black Woman (None)	-0.197*** (0.062)	-0.257** (0.104)	-0.230*** (0.070)	-0.063 (0.073)	-0.127* (0.072)
Threat: Lesbian Black Woman (Gender)	-0.355*** (0.064)	-0.357*** (0.134)	-0.333*** (0.073)	-0.171** (0.074)	-0.238*** (0.074)
Threat: Lesbian Black Woman (Race)	-0.292*** (0.063)	-0.422*** (0.128)	-0.278*** (0.077)	-0.234*** (0.079)	-0.261*** (0.075)
Threat: Lesbian Black Woman (Sexuality)	-0.345*** (0.060)	-0.332*** (0.109)	-0.362*** (0.074)	-0.256*** (0.070)	-0.308*** (0.070)
Constant	0.445*** (0.037)	0.370*** (0.069)	0.446*** (0.039)	0.454*** (0.037)	0.466*** (0.038)
N	7,056	1,454.63	5,295.11	2,013.657	1,962
R ²	0.044	0.089	0.042	0.048	0.045
Adjusted R ²	0.033	0.054	0.030	0.037	0.034
Residual Std. Error	0.492 (df = 6976)	0.400 (df = 2068)	0.443 (df = 6460)	0.263 (df = 6940)	0.261 (df = 6892)
F Statistic	4.050*** (df = 79; 6976)	2.552*** (df = 79; 2068)	3.546*** (df = 79; 6460)	4.430*** (df = 79; 6940)	4.064*** (df = 79; 6892)

*p < .1; **p < .05; ***p < .01

Regression estimates include other attributes. Only the interaction between the position threat variable and combined candidate profile and endorsement included.

Table E.32: Effect of First Position Threat Principal Component on Candidate Selection by Combined Profile and Association using Matched Data

	No Weights (1)	Exact Match (2)	Genetic (3)	Random Forest (4)	Propensity (5)
PCI: Straight White Man (Gender)	-0.048*** (0.016)	-0.028 (0.030)	-0.045** (0.019)	-0.012 (0.019)	-0.031* (0.019)
PCI: Straight White Man (Race)	-0.052*** (0.017)	-0.015 (0.031)	-0.062*** (0.019)	-0.060*** (0.019)	-0.061*** (0.018)
PCI: Straight White Man (Sexuality)	-0.098*** (0.017)	-0.099*** (0.029)	-0.106*** (0.019)	-0.088*** (0.019)	-0.095*** (0.018)
PCI: Straight White Woman (None)	-0.041** (0.017)	-0.063** (0.029)	-0.041** (0.019)	-0.004 (0.019)	-0.022 (0.019)
PCI: Straight White Woman (Gender)	-0.102*** (0.017)	-0.110*** (0.031)	-0.094*** (0.019)	-0.073*** (0.019)	-0.082*** (0.019)
PCI: Straight White Woman (Race)	-0.074*** (0.016)	-0.059* (0.032)	-0.085*** (0.019)	-0.053*** (0.019)	-0.067*** (0.018)
PCI: Straight White Woman (Sexuality)	-0.097*** (0.017)	-0.095*** (0.036)	-0.092*** (0.020)	-0.065*** (0.020)	-0.081*** (0.019)
PCI: Straight Black Man (None)	-0.036** (0.017)	-0.026 (0.032)	-0.059*** (0.020)	-0.027 (0.019)	-0.037** (0.019)
PCI: Straight Black Man (Gender)	-0.060*** (0.017)	-0.046 (0.032)	-0.065*** (0.020)	-0.039** (0.019)	-0.049*** (0.019)
PCI: Straight Black Man (Race)	-0.087*** (0.017)	-0.065** (0.031)	-0.101*** (0.019)	-0.078*** (0.019)	-0.089*** (0.019)
PCI: Straight Black Man (Sexuality)	-0.111*** (0.018)	-0.062* (0.034)	-0.110*** (0.021)	-0.094*** (0.021)	-0.101*** (0.020)
PCI: Straight Black Woman (None)	-0.044*** (0.017)	-0.069** (0.033)	-0.045** (0.020)	-0.027 (0.020)	-0.032* (0.019)
PCI: Straight Black Woman (Gender)	-0.102*** (0.016)	-0.102*** (0.029)	-0.107*** (0.019)	-0.083*** (0.019)	-0.090*** (0.018)
PCI: Straight Black Woman (Race)	-0.090*** (0.016)	-0.091*** (0.031)	-0.103*** (0.019)	-0.068*** (0.019)	-0.081*** (0.018)
PCI: Straight Black Woman (Sexuality)	-0.135*** (0.017)	-0.103*** (0.035)	-0.135*** (0.019)	-0.110*** (0.018)	-0.129*** (0.018)
PCI: Gay White Man (None)	-0.020 (0.021)	-0.007 (0.036)	-0.027 (0.025)	-0.009 (0.024)	-0.013 (0.024)
PCI: Gay White Man (Gender)	-0.092*** (0.023)	-0.037 (0.048)	-0.081*** (0.028)	-0.051* (0.028)	-0.071*** (0.026)
PCI: Gay White Man (Race)	-0.069*** (0.024)	-0.100** (0.041)	-0.078*** (0.026)	-0.039 (0.027)	-0.051* (0.026)
PCI: Gay White Man (Sexuality)	-0.103*** (0.024)	-0.069* (0.042)	-0.098*** (0.026)	-0.070*** (0.026)	-0.086*** (0.026)
PCI: Lesbian White Woman (None)	-0.082*** (0.021)	-0.083** (0.037)	-0.083*** (0.025)	-0.052** (0.026)	-0.074*** (0.025)
PCI: Lesbian White Woman (Gender)	-0.113*** (0.024)	-0.118*** (0.045)	-0.122*** (0.027)	-0.085*** (0.026)	-0.086*** (0.025)
PCI: Lesbian White Woman (Race)	-0.105*** (0.022)	-0.060 (0.043)	-0.099*** (0.024)	-0.105*** (0.025)	-0.110*** (0.024)
PCI: Lesbian White Woman (Sexuality)	-0.137*** (0.024)	-0.232*** (0.059)	-0.145*** (0.028)	-0.116*** (0.026)	-0.124*** (0.025)
PCI: Gay Black Man (None)	-0.088*** (0.023)	-0.009 (0.045)	-0.085*** (0.026)	-0.063** (0.026)	-0.086*** (0.026)
PCI: Gay Black Man (Gender)	-0.071*** (0.023)	-0.116** (0.049)	-0.066** (0.026)	-0.049* (0.026)	-0.065*** (0.025)
PCI: Gay Black Man (Race)	-0.092*** (0.025)	-0.103* (0.058)	-0.104*** (0.027)	-0.077*** (0.026)	-0.090*** (0.025)
PCI: Gay Black Man (Sexuality)	-0.149*** (0.023)	-0.092* (0.049)	-0.144*** (0.026)	-0.119*** (0.025)	-0.125*** (0.025)
PCI: Lesbian Black Woman (None)	-0.068*** (0.022)	-0.090** (0.037)	-0.080*** (0.025)	-0.020 (0.026)	-0.043* (0.026)
PCI: Lesbian Black Woman (Gender)	-0.127*** (0.023)	-0.131*** (0.047)	-0.119*** (0.026)	-0.061** (0.026)	-0.084*** (0.026)
PCI: Lesbian Black Woman (Race)	-0.106*** (0.022)	-0.155*** (0.045)	-0.101*** (0.027)	-0.085*** (0.028)	-0.094*** (0.026)
PCI: Lesbian Black Woman (Sexuality)	-0.124*** (0.021)	-0.119*** (0.038)	-0.130*** (0.026)	-0.092*** (0.025)	-0.111*** (0.025)
Constant	0.444*** (0.037)	0.372*** (0.069)	0.445*** (0.039)	0.454*** (0.037)	0.466*** (0.038)
N	7,056	1,454.63	5295.11	2013.657	1962
R ²	0.044	0.089	0.042	0.048	0.044
Adjusted R ²	0.033	0.054	0.030	0.037	0.034
Residual Std. Error	0.492 (df = 6976)	0.400 (df = 2068)	0.443 (df = 6460)	0.263 (df = 6940)	0.261 (df = 6892)
F Statistic	4.049*** (df = 79; 6976)	2.559*** (df = 79; 2068)	3.550*** (df = 79; 6460)	4.426*** (df = 79; 6940)	4.061*** (df = 79; 6892)

*p < .1; **p < .05; ***p < .01

Regression estimates include other attributes. Only the interaction between the position threat component and combined candidate profile and endorsement included.

Table E.33: Effect of Position Threat Latent Class on Candidate Selection by Combined Profile and Association using Matched Data

	No Weights (1)	Exact Match (2)	Genetic (3)	Random Forest (4)	Propensity (5)
High Threat Class: Straight White Man (Gender)	-0.132 (0.081)	-0.085 (0.134)	-0.157 (0.096)	-0.016 (0.097)	-0.065 (0.092)
High Threat Class: Straight White Man (Race)	-0.223*** (0.082)	-0.181 (0.136)	-0.257*** (0.092)	-0.232** (0.092)	-0.269*** (0.088)
High Threat Class: Straight White Man (Sexuality)	-0.268*** (0.081)	-0.255* (0.136)	-0.289*** (0.096)	-0.196** (0.094)	-0.210** (0.091)
High Threat Class: Straight White Woman (None)	-0.095 (0.081)	-0.080 (0.134)	-0.115 (0.094)	-0.024 (0.094)	-0.087 (0.090)
High Threat Class: Straight White Woman (Gender)	-0.362*** (0.082)	-0.295** (0.141)	-0.358*** (0.098)	-0.294*** (0.097)	-0.335*** (0.092)
High Threat Class: Straight White Woman (Race)	-0.160** (0.080)	-0.045 (0.136)	-0.189** (0.095)	-0.045 (0.093)	-0.127 (0.088)
High Threat Class: Straight White Woman (Sexuality)	-0.373*** (0.085)	-0.328** (0.154)	-0.369*** (0.100)	-0.272** (0.098)	-0.350*** (0.094)
High Threat Class: Straight Black Man (None)	-0.108 (0.083)	-0.178 (0.137)	-0.214** (0.097)	-0.051 (0.097)	-0.106 (0.094)
High Threat Class: Straight Black Man (Gender)	-0.232*** (0.083)	-0.130 (0.136)	-0.238** (0.100)	-0.133 (0.100)	-0.190** (0.095)
High Threat Class: Straight Black Man (Race)	-0.261*** (0.080)	-0.164 (0.138)	-0.329*** (0.092)	-0.199** (0.092)	-0.251*** (0.089)
High Threat Class: Straight Black Man (Sexuality)	-0.365*** (0.083)	-0.199 (0.141)	-0.341*** (0.098)	-0.285*** (0.098)	-0.322*** (0.094)
High Threat Class: Straight Black Woman (None)	-0.076 (0.081)	-0.159 (0.141)	-0.104 (0.096)	-0.047 (0.095)	-0.063 (0.091)
High Threat Class: Straight Black Woman (Gender)	-0.388*** (0.080)	-0.342** (0.134)	-0.458*** (0.093)	-0.329*** (0.091)	-0.351*** (0.087)
High Threat Class: Straight Black Woman (Race)	-0.256*** (0.081)	-0.223 (0.136)	-0.301*** (0.093)	-0.164* (0.093)	-0.227** (0.091)
High Threat Class: Straight Black Woman (Sexuality)	-0.480*** (0.082)	-0.172 (0.146)	-0.511*** (0.094)	-0.469*** (0.092)	-0.557*** (0.089)
High Threat Class: Gay White Man (None)	0.082 (0.113)	0.260 (0.198)	0.033 (0.134)	0.184 (0.135)	0.128 (0.129)
High Threat Class: Gay White Man (Gender)	-0.329*** (0.116)	0.152 (0.222)	-0.304** (0.143)	-0.154 (0.141)	-0.266** (0.130)
High Threat Class: Gay White Man (Race)	-0.182 (0.118)	-0.397* (0.219)	-0.209 (0.133)	-0.049 (0.139)	-0.096 (0.134)
High Threat Class: Gay White Man (Sexuality)	-0.429*** (0.116)	-0.217 (0.200)	-0.439*** (0.129)	-0.326** (0.132)	-0.418*** (0.127)
High Threat Class: Lesbian White Woman (None)	-0.267** (0.108)	-0.376** (0.185)	-0.320** (0.130)	-0.060 (0.134)	-0.206 (0.130)
High Threat Class: Lesbian White Woman (Gender)	-0.364*** (0.126)	-0.680*** (0.218)	-0.439*** (0.150)	-0.342** (0.142)	-0.356*** (0.133)
High Threat Class: Lesbian White Woman (Race)	-0.431*** (0.110)	-0.300 (0.189)	-0.422*** (0.122)	-0.425*** (0.121)	-0.450*** (0.118)
High Threat Class: Lesbian White Woman (Sexuality)	-0.511*** (0.116)	-0.665*** (0.182)	-0.595*** (0.133)	-0.501*** (0.128)	-0.484*** (0.124)
High Threat Class: Gay Black Man (None)	-0.189* (0.115)	0.050 (0.198)	-0.130 (0.125)	-0.024 (0.127)	-0.133 (0.125)
High Threat Class: Gay Black Man (Gender)	-0.153 (0.119)	-0.341 (0.225)	-0.166 (0.133)	-0.058 (0.141)	-0.135 (0.131)
High Threat Class: Gay Black Man (Race)	-0.317*** (0.120)	-0.090 (0.209)	-0.390*** (0.136)	-0.338** (0.132)	-0.405*** (0.127)
High Threat Class: Gay Black Man (Sexuality)	-0.432*** (0.110)	-0.145 (0.199)	-0.471*** (0.123)	-0.320*** (0.124)	-0.364*** (0.123)
High Threat Class: Lesbian Black Woman (None)	-0.235** (0.111)	-0.314* (0.176)	-0.370*** (0.129)	-0.208 (0.134)	-0.255* (0.131)
High Threat Class: Lesbian Black Woman (Gender)	-0.520*** (0.117)	-0.362* (0.211)	-0.429*** (0.131)	-0.334** (0.133)	-0.417*** (0.134)
High Threat Class: Lesbian Black Woman (Race)	-0.318*** (0.119)	-0.534** (0.224)	-0.223 (0.141)	-0.219 (0.141)	-0.286** (0.137)
High Threat Class: Lesbian Black Woman (Sexuality)	-0.548*** (0.107)	-0.581*** (0.175)	-0.638*** (0.135)	-0.483*** (0.125)	-0.526*** (0.123)
Constant	0.254*** (0.053)	0.196** (0.085)	0.243*** (0.064)	0.326*** (0.063)	0.303*** (0.060)
	0.044 (0.044)	0.081 (0.081)	0.061 (0.061)	0.054 (0.054)	0.053 (0.053)
N	7,056	1,454.63	5295.11	2013.657	1962
R ²	0.037	0.085	0.037	0.037	0.037
Adjusted R ²	0.026	0.050	0.025	0.026	0.026
Residual Std. Error	0.494 (df = 6976)	0.401 (df = 2068)	0.444 (df = 6460)	0.494 (df = 6976)	0.494 (df = 6976)
F Statistic	3.346*** (df = 79; 6976)	2.418*** (df = 79; 2068)	3.119*** (df = 79; 6460)	3.346*** (df = 79; 6976)	3.346*** (df = 79; 6976)

*p < .1; **p < .05; ***p < .01

Regression estimates include other attributes. Only the interaction between the position threat variable and combined candidate profile and endorsement included.