**Supplemental Table 1.** Sociodemographic, war-related, and protective psychosocial variables examined as potential correlates of burnout, PTSD, and SI

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| **Measure** | **Assessment** |
| *Sociodemographic variables* |  |
| Age | Reported in years. |
| Sex | Male; Female; Other. |
| Work experience | Reported in months. Recoded into quartiles. |
| Occupation | Psychologist; Psychiatrist; Medical doctor; Nurse; Social worker; Volunteer worker. Based on the Inter-Agency Standing Committee (IASC) guidelines on mental health and psychosocial support in emergency settings, 1 volunteer workers are those who address “basic services and security,” “community and family support,” and “focused, non-specialized supports,” while other health professionals are those in charge of “specialized services.” Thus, occupation was recoded into health professionals (psychologist, psychiatrist, medical doctor, nurse, social worker) versus volunteer worker. |
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| *War-related variables* |  |
| Distress from displacement | “The evacuation of relatives/friends/colleagues to other regions of Ukraine or other countries due to the Russian invasion affects my mental health.” Ratings ranged from 0=no impact to 10=a significant impact. |
| Distress from witnessing destruction | “The destruction of Ukraine due to the Russian invasion, witnessed by my own experience and through media sources, affects my mental health.” Ratings ranged from 0=no impact to 10=a significant impact. |
| Distress from witnessing death | “The information—from social networks and mass media—about the death of Ukrainian civilians and military personnel due to the Russian invasion affects my mental health.” Ratings ranged from 0=no impact to 10=a significant impact. |
| Distress from uncertainty | “The uncertain conditions due to the Russian invasion affect my mental health. (For example: what will happen next? When will the war end? Can new territories be occupied? Will a man-made disaster repeat itself?)” Ratings ranged from 0=no impact to 10=a significant impact. |
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| *Protective psychosocial variables* |  |
| Optimism | Score on the single-item measure of optimism from the Life Orientation Test-Revised2: “In uncertain times, I usually expect the best”; Ratings ranged from 1=strongly disagree to 6=strongly agree. |
| Gratitude | Score on the single-item measure of gratitude from the the Gratitude Questionnaire3: “I have so much in life to be thankful for”; Ratings ranged from 1=strongly disagree to 6=strongly agree. |
| Presence of meaning in life | Score on the single-item measure of presence of meaning in life from the Meaning in Life Questionnaire4: “I understand my life’s meaning”; Ratings ranged from 1=absolutely untrue to 6=absolutely true. |
| Search for meaning in life | Score on the single-item measure of search for meaning in life from the Meaning in Life Questionnaire4: “I am searching for meaning in life”; Ratings ranged from 1=absolutely untrue to 6=absolutely true. |
| Close social relationships | Score on the two-item measure of close social relationships from the Flourishing Measure, Domain 55: “I am content with my friendships and relationships,” and “My relationships are as satisfying as I would want them to be”; Ratings range from 0=strongly disagree to 10=strongly agree. |

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