**Supplementary Files**

1. Wellbeing and Residence Life Adviser Recruitment and Training

2. Survey Measures and Student Characteristics (Full questionnaire available from author on request)

3. Un/Adjusted Regression Models Examining Missing Mental Health Diagnosis Survey Items

4. Interaction P-values for Differential Effects of New Wellbeing Services on Mental Health Outcomes

5. Use of University Support in 2018 and 2019 by Students in First Year of Study

6. Experience of Barriers to Seeking University Support in Students in First Year of Study, All Respondents and Students showing Severe Major Depression (SMD)

7. Annual % Change in SSRI Items Prescribed at Student Health Service 2014 to 2019

8. Numbers of Student Counselling Service Referrals and Registered Students 2014 to 2019

1. Wellbeing and Residence Life Adviser Recruitment and Training

*Excerpt from Job Specification in 2018.*

“2.2 Relevant Qualifications

Essential

• Vocational qualifications (NVQ4, HNC or HND in a relevant subject), or equivalent qualifications plus considerable experience in a relevant role(s)

Desirable

• Relevant professional training e.g. coaching, social work, counselling, teaching etc”

*Training Courses for newly recruited Wellbeing and Residence Life Advisers included:\**

External Training:

Motivational Interviewing

Brief Solution Focused Therapy

Mental Health First Aid

ASIST

Bereavement training

Eating Disorders Training

Internal Training:

Basic Counselling Skills

Introductory sessions from Disability, Careers, Residence Life, Student Health Service, Mental Health Advisory Service, Student Counselling, Chaplaincy, Inclusion Team, Student Recruitment, Students’ Union.

*\*List included as a general guide and is not exhaustive*

1. Survey Measures and Student Characteristics (Full questionnaire available from author on request)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Outcome** | **Measure** | | **Sample item** | | **Scoring** | **Score Meaning** | |
| ***Mental health*** |  | |  | |  |  | |
| **Depression - screens for symptoms** | PHQ-9  Patient Health Questionnaire1 | | In the last two weeks how often have you been bothered by any of the following:  *Little interest or pleasure in doing things?*  *Feeling down, depressed, or hopeless? etc* | | Not at all (0) Several Days (1) More than half the days (2)  Nearly every day (3) | Depression symptoms:  1-4 None  5-9 Mild  10-14 Moderate  15-19 Moderately Severe  20-27 Severe  Score ≥ 10 merits further clinical investigation in a primary care setting | |
| **Anxiety -screens for symptoms** | GAD-7  Generalised Anxiety Scale2 | | In the last two weeks how often have you been bothered by any of the following:  *Feeling nervous anxious or on edge?*  *Not being able to stop or control worrying? etc* | | As above | As above  Scores are between 1-21 and score ≥ 10 merits further clinical investigation | |
| **Mental Well-being** | WEMWBS  Warwick and Edinburgh Mental Wellbeing Scale3 | | Please tick the box that best describes your experience in the last two weeks:  *I’ve been feeling optimistic about the future*  *I’ve been feeling useful*  *I’ve been feeling relaxed*  *I’ve been feeling interested in other people etc* | | None of the time (1)  Rarely (2)  Some of the time (3)  Often (4)  All of the time (5) | Scores between 14-70 with higher score indicating more positive well-being and recommended cut off < 42 indicating low wellbeing-equivalent to the lowest 15% of scores in the general population. Average UK general population score is 51.0, SD 7. A meaningful difference considered between 3 and 8.4 | |
| ***Help-seeking behaviour*** |  | |  | |  |  | |
| **Support networks used** | List of 11 university support options | | a) Which of the following have you **ever** sought help from since starting university?  Options included: *Staff in Residences, Well-being Adviser, Mental Health Professional, University Support Staff, GP/Doctor, Peer Support, Students’ Union Adviser, Personal Tutor/Academic mentor, Other Academic Staff, Togetherall (formerly Big White Wall - an online support community), Nightline (phone support)* | | a) Yes, No, Not applicable. | Frequencies and percentages | |
| **Perceived barriers to help-seeking** | List of barriers5,6 | | If you have had a mental health or wellbeing concern and have not used the university’s support services, please indicate why:  *\*Not had a problem*  *\*Lack of time*  *\*Lack of confidentiality*  *\*Concern that "no one will understand my problems"*  *\*I didn't know where to find help*  *\*Stigma of mental health care*  *\*Fear of unwanted intervention*  *\*Fear of documentation on academic record*  *\*Difficulty with access to care*  *\*Lack of available services*  *\*Other* | | (Could tick all that applied) | Frequencies and percentages | |
| **Confounder/Interaction effect modifier** | | **Measure** | | **Inclusion rationale** | | | **Coding** |
| ***Student characteristic*** | |  | |  | | |  |
| **Gender** | | Gender identity using the Office for National Statistics categorisations7 | | Females and minority genders at greater risk of mental health (MH) issues8,9 | | | Man (reference), Woman, Non-binary/Another gender, Prefer not to say (PNS) |
| **Age** | | Age in years | | Students over 21 years are considered mature students with known age-related HE barriers and potential differential effects of intervention and service use 10,11 | | | **≥** 21 years (reference) and < 21 |
| **Ethnicity** | | Ethnicity using Office for National Statistics categories 12 a | | Minority ethnicity background associated with poorer outcomes13 | | | White ethnicity (reference), Minority ethnicity, and PNS |
| **Sexual Orientation** | | Sexual identity, attraction or behaviour using Office for National Statistics categories14 | | Minority sexual orientation associated with poorer MH outcomes15 | | | Heterosexual/Straight (reference), Lesbian/Gay/Bisexual (LGB), PNS |
| **International or Home** | | Fee status | | Cultural challenges for overseas students16,17 | | | Home/ Channel Isles (reference) and EU/International |
| **Level of study** | | Course level | | PGR associated with better MH outcomes, PGT and UG poorer MH18 | | | Undergraduate (UG) (reference), Postgraduate Taught (PGT), Postgraduate Researcher (PGR) |
| **Social Economic Indicator** | | Previous Education/Schooling | | Disadvantaged background as a predictor for MH concerns19 | | | State - non-feepaying (reference), Grammar - non-fee paying and Other, Private or grammar - fee-paying |
| **Previous (Lifetime) Mental health diagnosis** | | Previous or current mental health concerns - sometimes called ‘lifetime mental health (MH) diagnosis’ | | Lifetime MH diagnosis associated with CMD 12 month prevalence and suicidality20,21 | | | No (reference)  Yes |
| **Disability** | | Physical and non-physical disability in line with institution’s classifications | | Associated with MH concerns22 | | | None (reference), Physical, Non-physical, Both,  PNS |
| **Year of study** | |  | | Transition/first year of study and association with MH concerns23 | | | Year 1 (reference), Year 2, Year 3, Year 4, Year 5/6, Other |
| **Faculty of study** | | Overarching educational discipline or subject area comprising a number of separate schools (or sub-divisions) e.g., Faculty of Arts contains School of English | | Arts and Social Science studies association with poorer MH outcomes24 | | | Arts (reference), Life Sciences, Engineering, Health Sciences, Science, Social Science and Law |
| **Place of residence** | |  | | Hall of residence as a predictor for MH concerns25 | | | University run hall (reference), Private Hall, Private landlord, Other |

*a Minority ethnicity backgrounds grouped together to maximise limited sample*

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| --- | --- | --- | --- | --- | --- | --- | --- |
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1. Un/Adjusted Regression Models Examining Missing Mental Health Diagnosis Survey Items

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| --- | --- | --- |
| **Sample size n=6,648/8,199** | **OR (CI 95%)** | ***p value*** |
| **Depression symptoms**  (PHQ9 ≥10) | | |
| 2018 (ref) | 1.00 | *1.00* |
| 2019 Unadjusted 1 | 1.08 (0.98-1.19) | *.122* |
| 2019 Adjusted Model 2 | 1.03 (0.92-1.15) | *.617* |
| 2019 Adjusted Model 3 | 1.05 (0.93-1.17) | *.434* |
| **Anxiety Symptoms**  (GAD7 ≥ 10) | | |
| 2018 (ref) | 1.00 | *1.00* |
| Unadjusted 1 | 0.91 (0.82-1.00) | *.054* |
| 2019 Adjusted Model 2 | 0.85 (0.76-0.95) | *.006\** |
| 2019 Adjusted Model 3 | 0.86 (0.77-0.96) | *.010\** |
| **Mental Wellbeing**  (WEMWBS ≤42) | | |
| 2018 (ref) | 1.00 | *1.00* |
| Unadjusted 1 | 0.91 (0.83-1.00) | *.044\** |
| 2019 Adjusted Model 2 | 0.83 (0.75- 0.93) | *.001\** |
| 2019 Adjusted Model 3 | 0.84 (0.75-0.94) | *.002\*\** |

1 Model with no confounders

2 Model adjusted for all confounders omitting lifetime MH diagnosis

3 Model adjusted for all confounders including lifetime MH diagnosis

1. *Interaction P-values for Differential Effects of New Wellbeing Services on Mental Health Outcomes*

|  |  |  |  |
| --- | --- | --- | --- |
| **Risk factor** 1 | **Depression Symptoms**  **(PHQ>10)** | **Anxiety Symptoms**  **(GAD>10)** | **Mental Wellbeing**  **(WEMWBS <42)** |
| *Interaction p value* | *Interaction p value* | *Interaction p value* |
| **Lifetime MH diagnosis** | .498 | .412 | .557 |
| **State Educated** | .868 | .274 | .958 |
| **International** | .223 | .208 | .366 |
| **Gender** | .465 | .612 | .011\* |
| **Ethnicity** | .444 | .662 | .592 |
| **Sexual orientation** | .013\* | .866 | .808 |
| **Year of study** | .394 | .781 | .354 |
| **Course Level** | .146 | .404 | .663 |
| **Faculty of study** | .702 | .548 | .670 |
| **Disability** | .193 | .250 | .142 |

1 all models adjusted for: *gender, ethnicity, fee status, sexual orientation, previous education, faculty of study, year of study, lifetime MH diagnosis, disability, course level*

1. *Use of University Support in 2018 and 2019 by Students in First Year of Study*

a Axis censored at 50% to accommodate smaller values

b All staff in residences collapsed into one category

c No Wellbeing advisers in 2018

1. *Experience of Barriers to Seeking University Support in Students in First Year of Study, All Respondents, and Students showing Severe Major Depression (SMD)*

*\* Y-axis censored at 50% to accommodate smaller values*

1. *Annual % Change in SSRI Items Prescribed at Student Health Service 2014 to 2019*

|  |  |
| --- | --- |
| **Academic years** | **% Annual SRRI total change (per 1,000 SHS registered students)** |
| 2014/15 to 2015/16 | +20.7% |
| 2015/16 to 2016/17 | +8.8% |
| 2016/17 to 2017/18 | +11.3% |
| 2017/18 to 2018/19 | +4.5% |

1. *Numbers of Student Counselling Service Referrals and Registered Students 2014 to 2019*

|  |  |  |
| --- | --- | --- |
| **Academic year** | **Counselling referrals**  n= total students (% population) | **Student population**  n=total |
| **2014/15** | 2192 (10.2) | 21,500 |
| **2015/16** | 2350 (10.7) | 21,945 |
| **2016/17** | 2889 (12.2) | 23,764 |
| **2017/18** | 3225 (12.9) | 24,915 |
| **2018/19** | 3134 (12.0) | 26,053 |

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