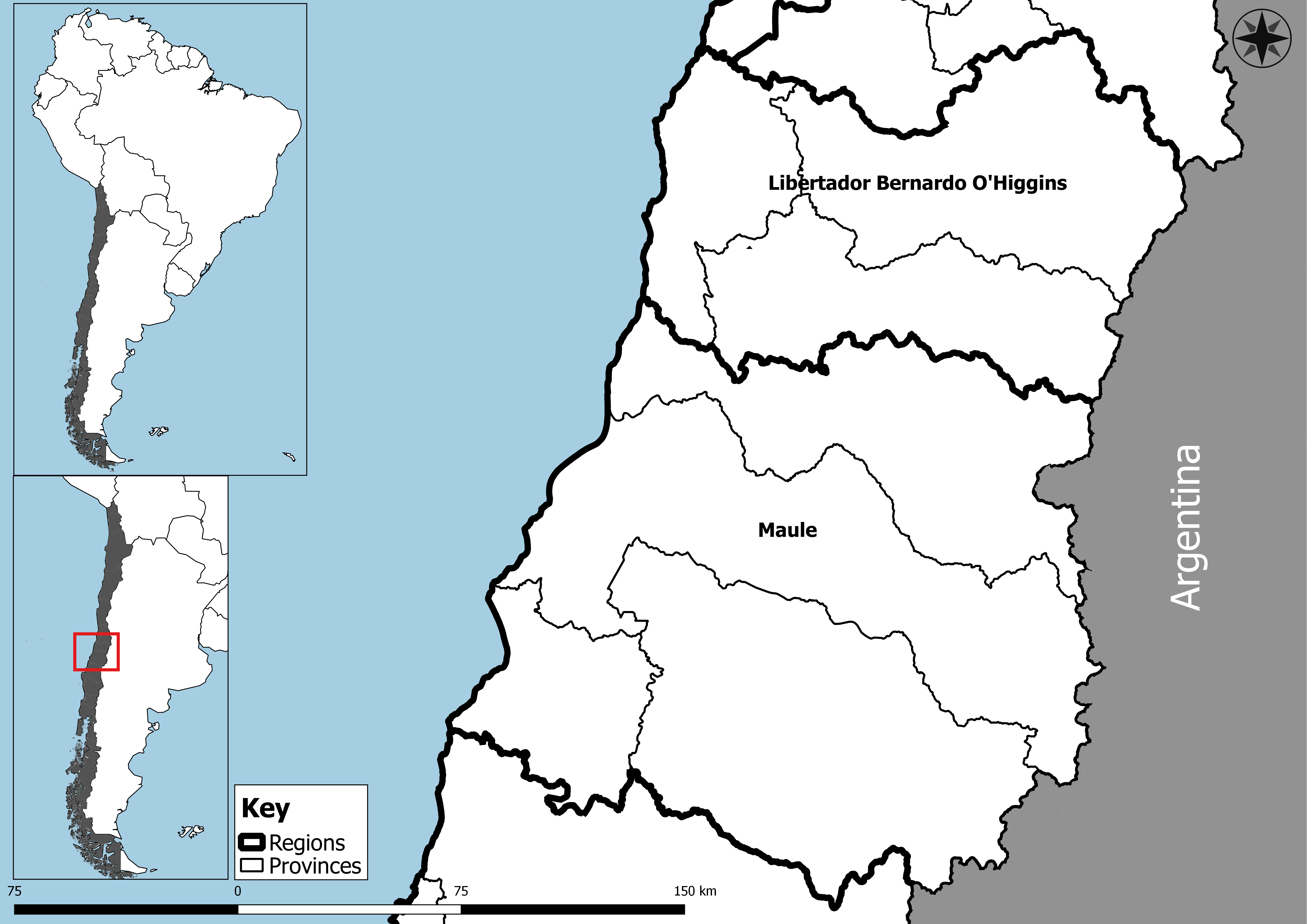
Supplementary Material Figure S1



Supplementary Material Table S1: Innovative behaviour scale

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Statement | | *Strongly disagree* | Disagree | Moderately disagree | Agree | Strongly agree |
| **1** | **2** | **3** | **4** | **5** |
| 1 | My curiosity has allowed me to generate new ideas in orchard management *(GI1)*. |  |  |  |  |  |
| 2 | I pay attention to everyday experiences; these have allowed me to develop new ideas *(GI2)*. |  |  |  |  |  |
| 3 | I often have new ideas when I see the development of management in the orchard *(GI3)*. |  |  |  |  |  |
| 4 | I get new ideas to improve the productivity of the orchard when I look at the national or international environment *(GI4)*. |  |  |  |  |  |
| 5 | Every time I have a new idea in mind, I don't rest until I implement it *(GI5)*. |  |  |  |  |  |
| 6 | I am attentive to improving process efficiency through of the incorporation of new ideas *(GI6)* |  |  |  |  |  |
| 7 | I have developed new ideas with the help of my colleagues and acquaintances *(NW7)* |  |  |  |  |  |
| 8 | I encourage the development of new ideas in other farmers, to achieve quality fruit and efficiency in productivity *(NW8)* |  |  |  |  |  |
| 9 | I encourage the development of new ideas in others *(NW9)* |  |  |  |  |  |
| 10 | I trust farm workers to suggest new ideas that help improve productivity *(AIW10)*. |  |  |  |  |  |
| 11 | I seek people with proactive features to assist and support the implementation of new ideas *(AIW11)* |  |  |  |  |  |
| 12 | My work group has initiative and is proactive when I implement a new idea *(AIW12)*. |  |  |  |  |  |
| 13 | In the company, I encourage workers to cooperate and develop new ideas *(AIW13)* |  |  |  |  |  |
| 14 | I encourage workers to develop their skills when I work on a new idea *(AIW14)*. |  |  |  |  |  |
| 15 | I recognize that workers have been an important pillar in the success of the new ideas that have been implemented *(AIW15)*. |  |  |  |  |  |

*GI:* Generation and implementation of new ideas, *NW*: Networking, *AIW*: Ability to involve workforce.