**Appendix 1: Collected Data and Participants**

The study used several qualitative methods: In-depth interviews, focus groups, participant observations, and textual analyses of records of community meetings and government statistics. This appendix provides an overview of the data sources and the study participants.

**Sampling and Study Participants**

Study participants were residents of excluded neighborhoods in the west of the city of Haifa, Israel. All participants were involved in an academy-community partnership between the University of Haifa and local agencies to promote social inclusion and social rights for excluded individuals and families. For additional information about the program see: The University of Haifa Flagship Program at: <http://magazine.haifa.ac.il/images/flagship_english.pdf> and (Ofek, 2017).

Most of the study participants were active in the labour market at the time of their interview. Participants’ income was self-reported to be near or below the poverty line at the time of data collection.

**Interviews and focus groups**

We conducted in-depth interviews with 30 participants as well as six focus groups with a total of 63 participants. Tables 1 and 2 detail information about study participants and present categories that relate to possible characteristics of social inclusion/exclusion with regards to religion, country of birth (ethnicity) and gender corresponding with participant's own self-identification as provided during the interview or focus group. The information presented is restricted to preserve study participant anonymity.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Pseudonym | Age | Gender | Country of Birth | Religion  |
| 1 | Elizabeth | 48 | F | Israel | Christian |
| 2 | Merry | 65 | F | Israel | Christian |
| 3 | Muhamad | 32 | M | Israel | Muslim |
| 4 | Lili | 38 | F | Israel | Jewish |
| 5 | Hannah | 75 | F | Poland | Jewish |
| 6 | Sophie | 42 | F | Israel | Jewish |
| 7 | Sol | 65 | F | Turkey | Jewish |
| 8 | Alona | 36 | F | FUSSR | Jewish |
| 9 | Gal | 37 | M | Israel | Jewish |
| 10 | David | 50 | M | Morocco | Jewish |
| 11 | Shmuel | 76 | M | Romania | Jewish |
| 12 | Alex | 39 | M | FUSSR | Jewish |
| 13 | Taspa | 42 | M | Ethiopia | Jewish |
| 14 | Mekonan | 53 | M | Ethiopia | Jewish |
| 15 | Asmara | 45 | F | Ethiopia | Jewish |
| 16 | Vered | 18 | F | Israel (Parents born in Ethiopia) | Jewish |
| 17 | Smadar | 42 | F | Israel | Jewish |
| 18 | Bella | 60 | F | FUSSR | Jewish |
| 19 | Shai | 45 | M | Israel | Jewish |
| 20 | Shoval | 33 | F | Israel | Jewish |
| 21 | Baruch | 31 | M | FUSSR | Nondisclosed |
| 22 | Avishai | 50 | M | Israel | Jewish |
| 23 | Ruth | 60 | F | Israel | Jewish |
| 24 | Zehava | 42 | F | Israel | Jewish |
| 25 | Yasmin | 39 | F | Israel | Muslim |
| 26 | Shadia | 55 | F | Israel | Muslim |
| 27 | Amit | 34 | F | Israel | Jewish |
| 28 | Ofer | 36 | M | Israel | Jewish |
| 29 | Daniella | 31 | F | Israel | Jewish |
| 30 | Naama | 27 | F | Israel | Jewish |

**Focus Groups**

|  |  |
| --- | --- |
| **Group Information** |  |
| Total of 21 participants (3 M, 18 F). Most identified as longtime residents of the area. 4 have immigrated from FSU, the rest were born in Israel or immigrated many years ago from North African countries.  | July, 2012 |
| Total of 11 participants (4 M, 7 F). Most were community leaders over 60 that were either retired or employed part time. Most identified as longtime residents who have immigrated many years ago from Turkey, Morocco and FUSSR. | July, 2012 |
| Total of 12 (6 M, 6 F) of which 5 identified as Jewish and 7 as Arab. | August, 2012 |
| This focus group was purposely designed for study participants from Ethiopia. Total of 9 participants (2 M, 5 F) and 2 additional facilitators (one of which was also an immigrant from Ethiopia who helped with occasional translation).  | August, 2012 |
| Total of 6 participants (1 M, 5 F) who took part in leadership training programs (3 Jews and 3 Arabs). | June 2013 |
| Total of 4 female participants: 2 Arab, 2 Jewish (Including one participant woh immigrated from Ethiopia).  | May, 2015 |