

Annex: List of interviews

Code	Country	Organization	Role
01	FR	Aravis (Rhône-Alpes regional Agency for social innovation)	Policy officer of the unit « Equipe mutations et territoire »
02	FR	Aravis	Policy officer
03	FR	DIRECCTE Rhône-Alpes region, Direction du travail	Policy officer
04	FR	DIRECCTE Rhône-Alpes region, Direction de l'emploi	Policy officer
05	FR	DIRECCTE Rhône-Alpes region, Direction de l'emploi	Project coordinator
06	FR	Confédération générale du travail (CGT)	Union member, Département à la Métropole
07	FR	Plan Local pour l'Insertion et l'Emploi (PLIE UNI-EST)	Director of the municipal agency
08	FR	Conseil régional Rhône-Alpes	Member of Direction du développement économique et de l'emploi
09	FR	Conseil régional Rhône-Alpes	Member of Unité accès à l'emploi
10	FR	Mission emploi-formation PRAO (regional office)	Street-level bureaucrat
11	FR	Pôle Emploi Rhône-Alpes	Officer, Direction de la stratégie et des relations extérieures
12	FR	Université de Lyon	Policy advisor and researcher
13	FR	Université de Grenoble	Policy advisor and researcher
14	ES	Ajuntament de Barcelona (City Council)	Officer, Drets Socials (Social rights unit)
15	ES	Ajuntament de Sabadell, Intermediació Laboral de Promoció Econòmica	Street-level bureaucrat
16	ES	Ajuntament de Barcelona	Policy officer, Direcció Servicios Sociales
17	ES	Barcelona Activa	Director
18	ES	Confederación Sindical de Comisiones Obreras (CCOO)	Union membre, Secretaria Política Social i Serveis Públics
19	ES	Ajuntament de Barcelona	Policy coordinator of Projecto Labora
20	ES	Universitat Autònoma de Barcelona	Policy advisor and professor
21	ES	Universitat Autònoma de Barcelona	Policy advisor and professor
22	SE	University of Gothenburg	Professor and migrant activists
23	SE	Hotell-och Restaurangfacket, Gothenburg	Trade unionist
24	SE	University of Gothenburg	Professor, policy advisor
25	SE	University of Gothenburg	Policy advisor, lecturer
26	SE	City Mission of Gothenburg	Member of a third sector organization
27	SE	Gothenburg City	Education coordinator, Labour Market Unit
28	SE	LO - Swedish Trade Union Confederation	Member of Department of Economic and Labour Market Policy
29	SE	University of Stockholm	Policy advisor and professor
30	SE	Gothenburg City	Officer, Labour Market Unit
31	SE	Public Employment Centre, Gothenburg	Deputy director
32	SE	University of Lund	Policy advisor and professor
33	SE	Gothenburg City	Director of Labour Market Unit
34	ES (on skype)	Spanish Confederation of Employers' Organizations (CEOE)	Executive committee member