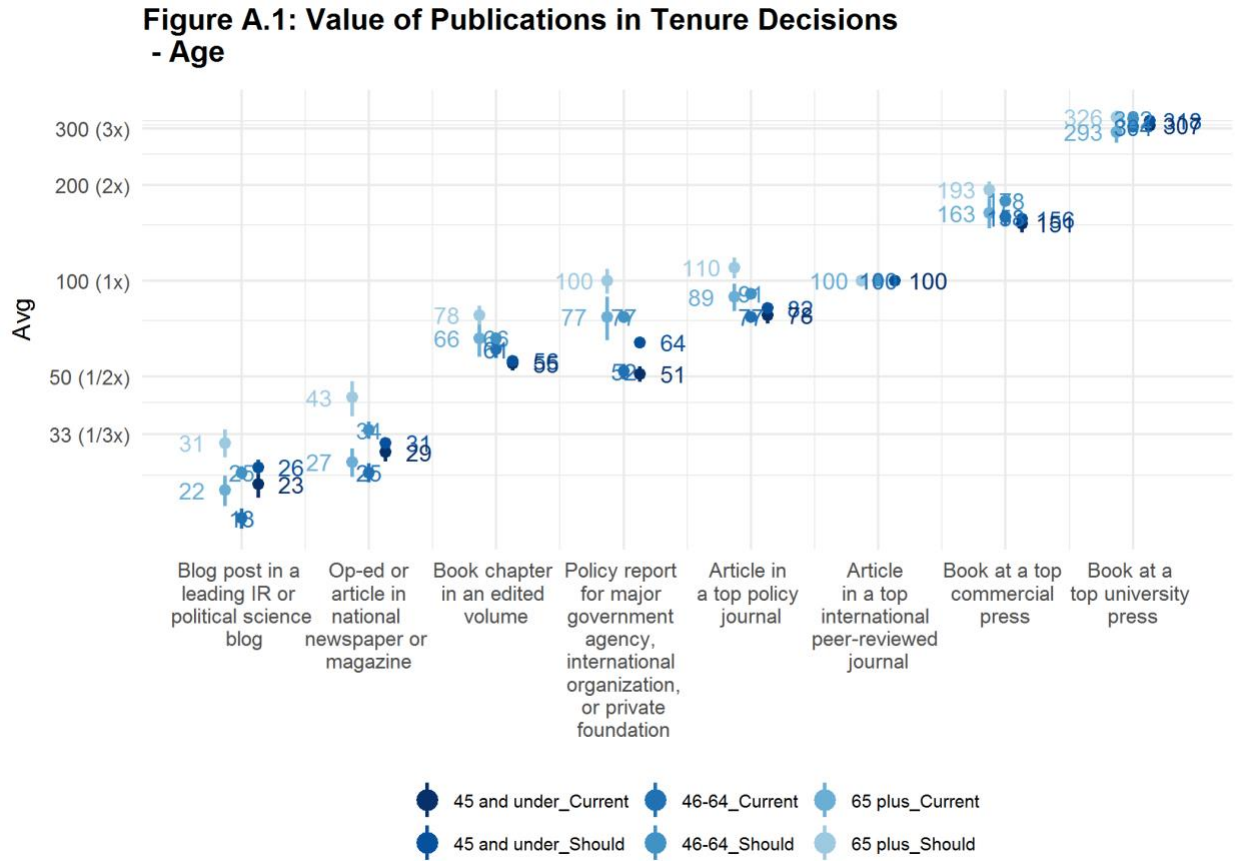


## Appendix for Policy-Relevant Publications and Tenure Decisions in International Relations

Figures A.1 and A.2 break out the analysis by age cohort and age using a continuous loess smooth. The greyed-out area in Figure A.2 represents a 95-percent confidence interval around the smoothed line.



**FigureA.2: Value of Publications in Tenure Decisions  
- Age, Continuous**

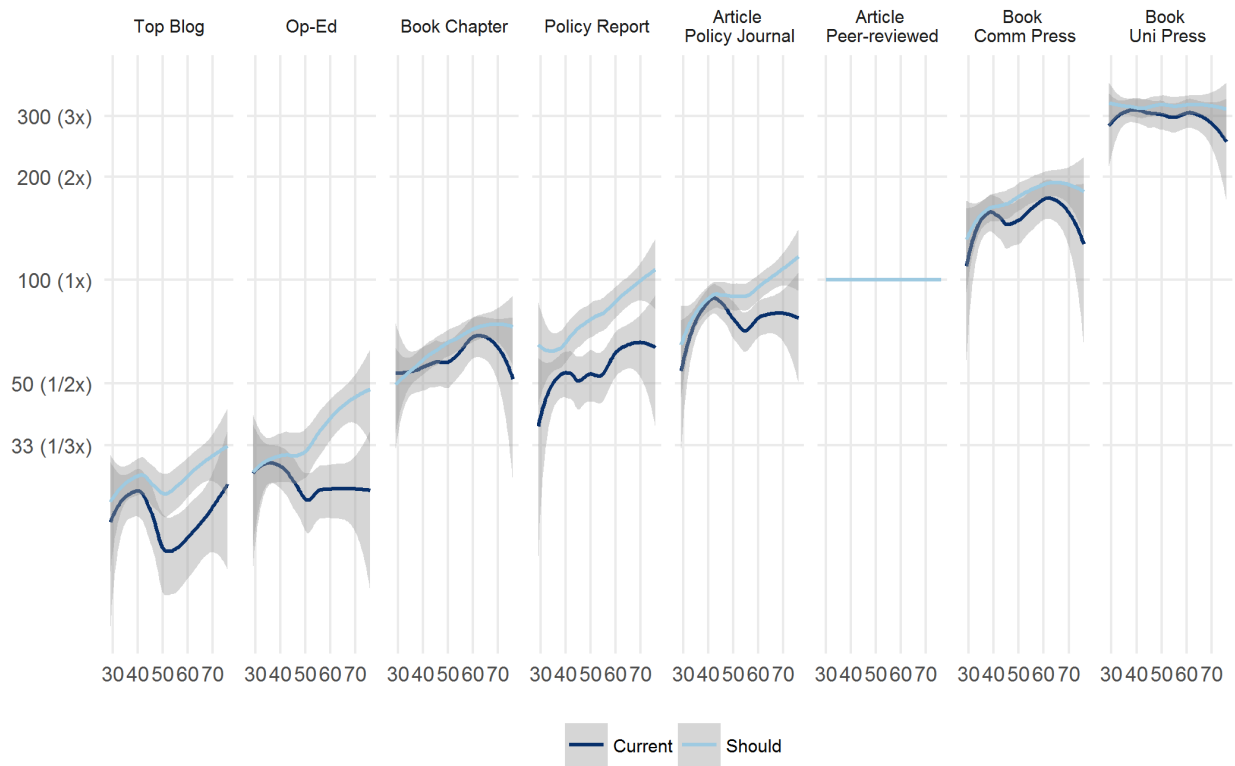
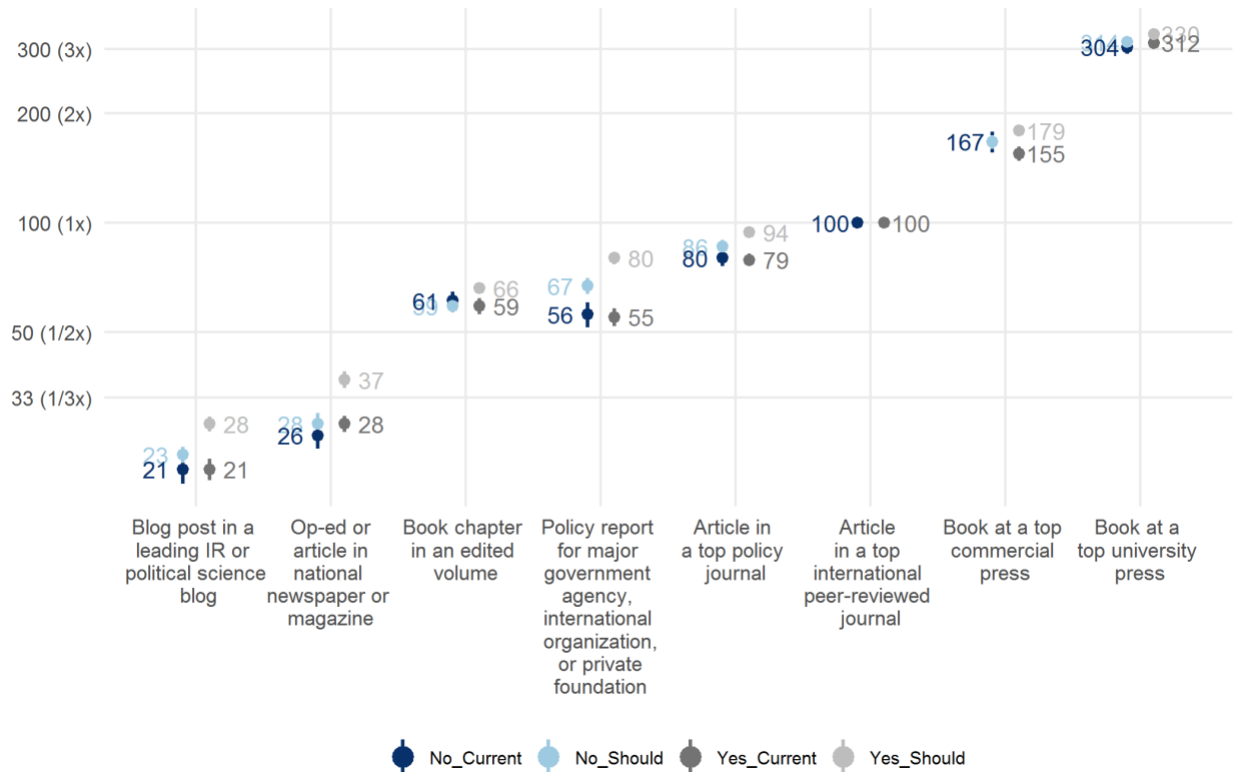


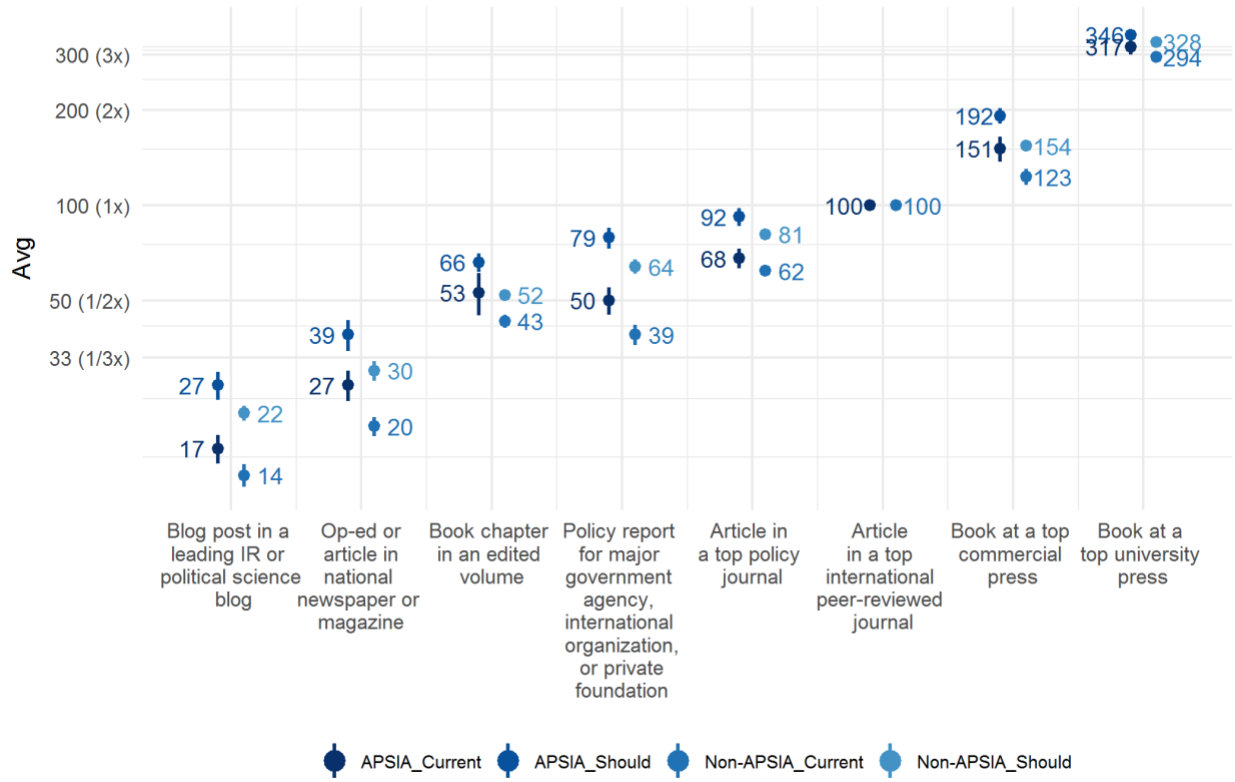
Figure A.3 breaks out those who answered “yes” from those who answered “no” to the question, “Since you began your academic career, have you responded to any major world event by seeking to make your research more relevant to policy practitioners?”<sup>1</sup> Respondents who describe their work as more responsive to world events consistently say that blogs, op-eds, policy reports, and policy articles *should* count more heavily in the tenure decision than their colleagues whose research is less responsive to international events. By a narrower margin, these self-reported responsive scholars also believe that book chapters and books at commercial presses should count more heavily than they do.

**Figure A.3: Value of Publications in Tenure Decisions - Policy Relevant Research**

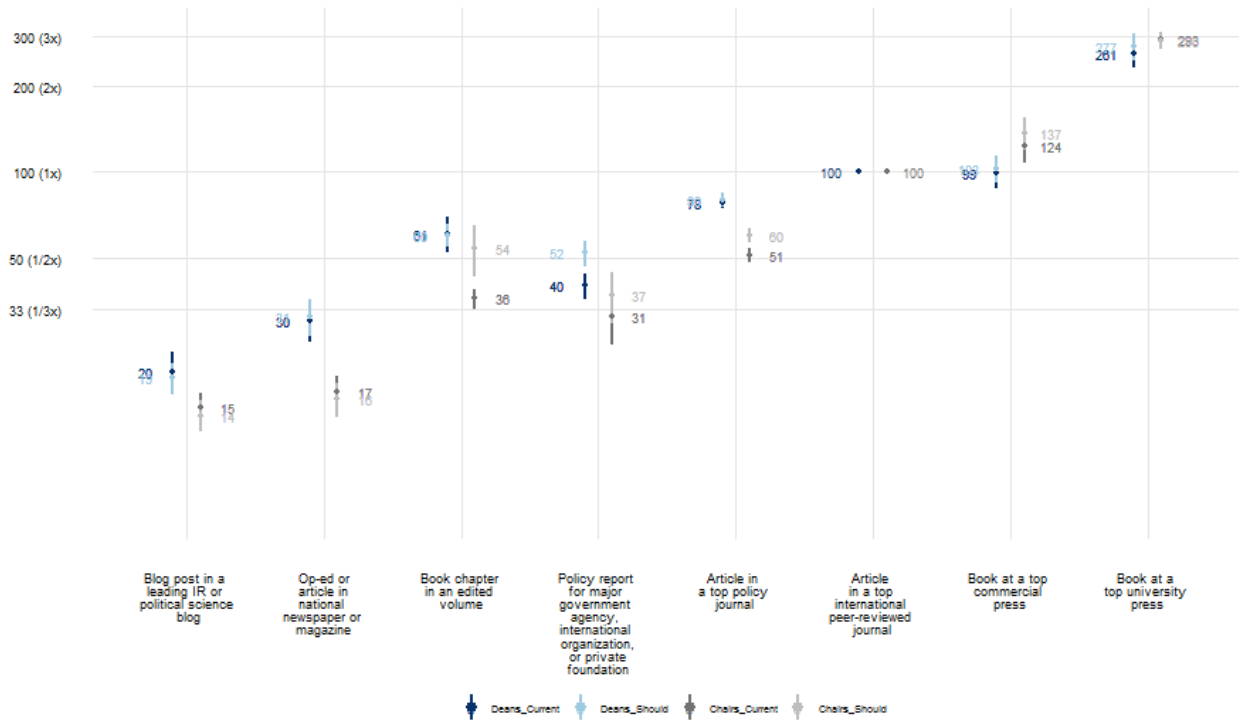


<sup>1</sup> Sixty percent of respondents answered “Yes,” 34 percent said “No,” and 6 percent replied “Don’t Know.” See appendix for an additional measure using responses to, “Does your research tend to be basic or applied? By basic research, we mean research for the sake of knowledge, without any specific policy application in mind. Conversely, applied research is done with specific policy applications in mind.”

**Figure A.4: Value of Publications in Tenure Decisions  
- APSIA Faculty**



**Figure A.4: Value of Publications in Promotion Decisions  
 APSIA Deans vs. Political Science Chairs<sup>2</sup>**



<sup>2</sup> The top departments are identified based on faculty responses in the 2014 TRIP survey to the question, “What are the five best Ph.D. programs in the world for a student who wants to pursue an academic career in IR?”