

ONLINE SUPPLEMENT DS1

Workplace-based assessment (WPBA) trainers questionnaire

- 1 Which trust do you work for?
- 2 How long have you been a consultant? Years (in categories)
- 3 Are you an educational supervisor? Yes/No
- 4 Have you supervised trainees? Yes/No
- 5 Have you supervised senior trainees (ST4–ST6/SpRs) Yes/No
- 6 Have you undertaken a WPBA? Yes/No
- 7 In your opinion, what you think is the most important reason for the introduction of WPBA?
 - To improve training
 - To improve patient care
 - Failure of previous training system
 - Politically driven
 - Other (please state)
- 8 Which do you think is the most important driving force behind the introduction of WPBA?
 - PMETB
 - Royal College of Psychiatrists
 - Government/political
 - Public demand
 - Trainers
 - Other (please state)
- 9 In your opinion, WPBA as an educational/assessment tool
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Is backed by good evidence (has been proven to be effective)
 - Is valid
 - Is reliable
 - Is independent of the assessor's personal preferences
 - Has appropriately been made compulsory
 - Has been introduced in a well-thought out manner
 - Has been accompanied by sufficient and relevant information/guidance
 - Has been accompanied by sufficient and relevant training
- 10 In your opinion WPBA as an educational/assessment tool is
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - More relevant to junior trainees (ST3/CT3 or below)
 - More relevant to senior trainees (ST4–6/ SpRs)
 - Equally relevant (or irrelevant) to all grades of trainees
 - Don't know
 - No opinion
- 11 In your opinion WPBA has improved
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Supervision
 - Training
 - Trainees' clinical practice
 - Trainees' confidence
- 12 In your opinion, assessments
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Are easy to organise
 - Do not impact on time available for clinical duties
 - Are facilitated by ready and easy access to computers
 - Receive the necessary support from your employer and colleagues
- 13 In your opinion, it is appropriate for senior trainees' clinical skills to be assessed and scored by
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Nursing staff/CPN
 - Social workers
- 14 In your opinion, the assessment tools currently adopted by the Royal College
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Are easy to use
 - Are relevant to psychiatry
 - Facilitate training well
- 15 Please rate yourself as an assessor in terms of your
 - Please rate on a scale from 1–5: (1 = very poor, 2 = poor, 3 = acceptable, 4 = good, 5 = very good)
 - Accessibility/availability
 - Willingness to complete assessments
 - Knowledge of WPBA
 - Computer literacy
 - Understanding of the online system
 - Ability to assess accurately and impartially
 - Ability to provide constructive feedback (e.g. to give a negative assessment if indicated)
- 16 Please rate the online system in terms of
 - Please rate on a scale from 1–5: (1 = very poor, 2 = poor, 3 = acceptable, 4 = good, 5 = very good)
 - Ease of use
 - Reliability
 - Time consumption
- 17 In your opinion, compared to the previous HcAT online system, the new online system is
 - Please rate on a scale from 1–5: (1 = much worse, 2 = worse, 3 = no different, 4 = better, 5 = much better)
- 18 Of the two options of recording assessments which one would you prefer? (Please tick)
 - On paper
 - Online
 - No preference/either
 - Combination (largely online, but on paper if you cannot bring an assessor to a computer)
- 19 Recording assessments online
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Will be easier than recording them on paper
 - Will promote better compliance than recording them on paper
 - Will be more reliable than recording them on paper
 - Will consume less time than recording them on paper
 - Will be more cost-effective for trainees than recording them on paper
 - Will make it easier for assessors to complete forms
- 20 In conclusion, WPBA in its existing form is
 - Please rate on a scale from 1–5: (1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
 - Being used appropriately (in accordance with guidance)
 - Accurately reflect trainee's progress
 - Overall acceptable to you as a trainer
 - Overall a better system than the one adopted prior to MMC
 - The way forward and should be retained
- 21 What would you recommend to improve WBPA? Please state in terms of for example
 - Practical issues (time, organising assessments, etc.)
 - Assessment tools
 - Assessors
 - Recording of assessments
 - Training for WPBA
 - WBPA overall
 - (Free text)
- 22 Any other comments
 - (Free text)

ONLINE SUPPLEMENT DS2

Workplace-based assessment trainees questionnaire

- 1 What is your training level?
- 2 Did you train under the previous SHO exam-based training system? Yes/No
If yes, for how long? (less than 6 months/more than 6 months)
- 3 Have you undergone a WPBA? Yes/No
- 4 In your opinion, what you think is the most important reason for the introduction of WPBA?
To improve training
To improve patient care
Failure of previous training system
Politically driven
Other (please state)
- 5 Which do you think is the most important driving force behind the introduction of WPBA?
PMETB
Royal College of Psychiatrists
Government/political
Public demand
Trainers
Other (please state)
- 6 In your opinion, WPBA as an educational/assessment tool
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Is backed by good evidence (has been proven to be effective)
Is valid
Is reliable
Is independent of the assessor's personal preferences
Has appropriately been made compulsory
Has been introduced in a well-thought out manner
Has been accompanied by sufficient and relevant information/guidance
Has been accompanied by sufficient and relevant training
- 7 In your opinion WPBA has improved
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Supervision
Training
Clinical practice
Your confidence
- 8 In your opinion, assessments
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Are easy to organise
Do not impact on time available for clinical duties
Are facilitated by ready and easy access to computers
Receive the necessary support from supervisors/colleagues
- 9 In your opinion, the assessment tools currently adopted by the Royal College
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Are easy to use
Are relevant to psychiatry
Facilitate training well
Facilitate training well
- 10 Please rate your assessors in terms of their
(On a scale from 1–5, 1 = very poor, 2 = poor, 3 = acceptable, 4 = good, 5 = very good)
Educational supervisor
Other doctors
Non-doctors (e.g. nurses)
Accessibility/availability
Willingness to complete assessments
Knowledge of WPBA
Computer literacy
Understanding of HcAT
Ability to assess accurately and impartially (e.g. to give a negative assessment if indicated)
Ability to provide constructive feedback
- 11 Please rate HcAT in terms of
Please rate on a scale from 1–5
(1 = very poor, 2 = poor, 3 = acceptable, 4 = good, 5 = very good)
Ease of use
Reliability
Time consumption
Appropriateness of the fee that trainees will have to pay
- 12 Of the two options of recording assessments which one would you prefer? (Please tick)
On paper
Online
No preference/either
Combination (largely online, but on paper if you cannot bring an assessor to a computer)
- 13 Recording assessments online
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Will be easier than recording them on paper
Will promote better compliance than recording them on paper
Will be more reliable than recording them on paper
Will consume less time than recording them on paper
Will be more cost-effective for trainees than recording them on paper
Will make it easier for assessors to complete forms
Will be easier than HcAT
- 14 In conclusion, WPBA in its existing form is
Please rate on a scale from 1–5
(1 = strongly disagree, 2 = disagree, 3 = no opinion, 4 = agree, 5 = strongly agree)
Being used appropriately (in accordance with guidance)
Overall acceptable to you as a trainee
Accurately reflect trainee's progress
Overall a better system than the one adopted prior to MMC
The way forward and should be retained
- 15 What would you recommend to improve WBPA?
Please state in terms of for example
Practical issues (time, organising assessments, etc.)
Assessment tools
Assessors
Recording of assessments
Training for WPBA
WBPA overall
(Free text)
- 16 If you have any further comments on WPBA, please enter them in the text box below
(Free text)