**What Did You Like Best About the Simulation?**

* “How realistic the entire simulation was, everyone was very good at staying in character. It kind of broke this romanticized idea bubble I had in my head of what it means to work in humanitarian aid and made me come to terms with the reality of this job.”
* “Overall, I am amazed by the passion and dedication that was put into this weekend and am grateful this experience is available, though it's not for everyone at all seasons of life.”
* “Greatly increased my understanding of complexity of humanitarian crisis and need for collaborative approach.”
* “I thought it was a really innovative way to get a taste of the kind of chaos and decision-making under pressure that is involved in humanitarian crisis situations. It was a great exercise in teamwork "on the fly" and figuring out how to leverage a range of skill sets so that our team could be more effective than the sum of our parts.”
* “The whole experience living and functioning in a state of chaos, unpredictability and selectively working towards a plan.”
* “The length of simulation does a great job of stressing how exhausting humanitarian simulations are in real situations.”
* “The volunteers/actors were absolutely incredible, and the simulation was very well run in that we were enveloped in a dynamic world that changed both independently of us, but also depending on our actions during the simulation.”
* “Understanding key issues of malnutrition, diarrhea, respiratory illness and other key health issues.”
* “The opportunity to expand my experience and understanding.”
* “That every effort was made to make the experience as authentic as possible.”
* “I thought the simulation was fantastic overall, and that the situations and conditions presented gave enough of a challenge without being too overwhelming. However, I particularly enjoyed the workshop on the night we were rained out. It was a great opportunity to gain some practical skills and hear from people who had done humanitarian work before. I wish there was more time to talk to these experts, or network with others who were participating in the simulation.”
* “Interactions with volunteers with humanitarian crisis experience.”
* “The didactic session on Saturday evening was amazing! As someone who will not likely not have a future in disaster situations, I found the advice and teaching I received in this session really augmented significantly what I got out of the experience.”
* “Did a great job of creating overall chaos.”
* “Existed in the real world and felt like a decent representation of the chaos experienced in humanitarian crisis.”
* “That from the beginning every effort was made to make the experience as authentic as possible.”
* “Getting a real feel for what this type of work is like. I thought it was a great course!”
* “I enjoyed how real it was. I appreciate the efforts done to enable networking and learning.”
* “The "realness" of the scenario.”
* “How real you made it.
* “The way it became so real.”
* “The pre-sim videos and the simulation.”
* “The set up was wonderful.”
* “The job done by the volunteers.”

**What Suggestions do you Have to Improve Upon the Simulation?**

* “Make sure that each team is getting the same info (unless we are supposed to work off different information. More time to complete the final proposal.”
* “Continue to develop a more integrated and balanced relationship between the empathetic mission and the necessity of data.”
* “I would recommend discussing fiction from real at the end of the session as this can alter people’s career in this area.”
* “Trigger warning for trauma survivors.”
* “More instruction as far as what we’re supposed to be completing during the sim.”
* “Less data collection, more help from country director.”
* “I would not change the role of the militia but might pre-identify people who felt they couldn’t handle harassment within the sim – give them a colored sticker to wear so that they were not singled out.”
* “More teaching/education from those with experience, less of inexperienced groups attempting to do what they think is best without follow-up/debriefing/education afterwards.”
* If this weekend continues to be mandatory, the militia needs toot dial back their level of aggression, particularly the personalized verbal attacks and not getting so close to the participants, especially when holding batons and other quasi-weapons. It would be helpful if the participants were given an assurance that after a certain time of evening the simulation was "off" and they were safe from having the militia bursting into their cabins for an interrogation/pressuring participants for "bribes". Participants need a heads up about the nature of the militia's role, as those who have experienced trauma deserve a trigger warning. The Saturday evening session was really great and I'd love to see this session lengthened, as this part of the weekend added value for those in attendance who are not planning on participating in actual disaster crisis situations abroad. Some of the tips there are broadly applicable to anyone who is interested in traveling abroad or could find themselves in potentially dangerous situations (e.g. one of the instructors gave tips on what to do if kidnapped/if at risk of rape.) I would love to put the wealth of experience of our instructors to good use!”
* “None”
* “Prior to embarking set expectations as to possible trauma triggers.”
* “Make clear what hours the simulation is off. We were a bit put off by someone entering our cabin when we thought the simulation was not running and were worried all night about actual safety since people could walk right in.”
* “The Needs Assessment form is great but very long. It may be helpful to give advice on how to best use this document. Also, it great to think about how to come up with a budget, but many of us have no experience with what is reasonable or not. A lecture on how to make a budget/proposal may be helpful. One topic that was not included but is relevant is consent to share photos and stories of people involved in crisis with media for example. It is important to think about the photos we take and how we share stories so that we don't unintentional cause harm to an already vulnerable patient population.”
* “There were some discrepancies between the news reports and what was actually happening on the ground (news reported a camp was threatened, then the camp moved in the simulation, then another news report said the camp still existed) but otherwise I can't think of anything else. There were also 2 camps mentioned in the briefing packet that never existed during the simulation and groups were unsure how hard to look for the listed camps that hadn't been found yet.”
* “I did not know about the videos until two weeks beforehand. I really wish I could [have] taken more time with them so that I could of appreciated the simulation better. Being more clear about how we were to interact with GIS... it was basically said in passing and it could of been a much more critical role.”