**Supplementary file**

Supplementary Table: District profile

|  |  |  |  |
| --- | --- | --- | --- |
|  | Gorkha | Sindhupalchock | Source |
| Population density ( per sq Km) | 75.09 | 113 | Source: Central Bureau of Statistics, District Profile, Gorakha 2017. <https://cbs.gov.np/wp-content/upLoads/2018/12/District-Profile-of-Gorkha-2074.pdf>Central Bureau of Statistics, District Profile, Sindhupalchock, 2017. https://cbs.gov.np/wp-content/upLoads/2019/06/Sindhupalchok-Profile\_2075.pdf |
| Major ethnic group in the district  | Gurung-31.26%, Cheetri- 14.9%, Brahmin-9.92%, Magar-7.84 and others.  | Tamang-32.21%, Chhetri-18.79%, Newar-11.55%, Brahmin-11.28% and others. |
| Population | 271061 | 287798 |
| Total households | 66506 | 66688 |
| No of FCHVs  | 638 | 683  | Department of Health services, Annual health report 2019-20. (source : http://dohs.gov.np/annual-report-2076-77-2019-20/) |

**In depth interview guide**

**1. Please tell me about yourself**

a. What is your age?

b. What is your gender?

c. What is your ethnicity?

d. What is your religion?

e. What is your marital status?

f. What is your education level?

g. How many years have you been in this service?

h. How many households do you serve?

**2. FCHV knowledge on earthquake**

a. in your opinion what is an earthquake?

b. What is the relationship between magnitude of earthquake and its effects?

c. What were the effects of the earthquake 2015 in your community?

**3. FCHV practice on early response to earthquake**

a. Did you provide assistance to the community following earthquake, 2015? Please explain

b. Can you tell us, under whose instructions you started providing service to the communities following earthquake 2015?

c. When did you start providing the service? (Before or after the arrival of national/international assistance)

d. What do you think is it the part of your role to respond to emergencies?

e. Did you have access to medical supplies needed to respond to the emergencies?

f. What additional medical supplies do you think is needed for responding to such emergencies?

**4. FCHV roles in earthquake**

a. Can you describe about your roles following earthquake, 2015?

b. Could you tell me about the first aid assistance you provided to the victims following earthquake, 2015?

c. Did you provide the support on mental health? What kind of support did you provide?

d. What are the other areas you provided support following earthquake?

e. Where you overburdened with your work following earthquake?

f. Did the government, NGOs and emergencies aid team contacted you for the distribution of relief materials and services following earthquake?

**5. FCHV training on disaster response**

a. Could you tell me about the trainings you have received before the earthquake?

b. Have you received training on the disaster preparedness and response before the earthquake?

c. Do you think training on the disaster preparedness and response is needed for future disaster?

d. What additional training do you think is needed to be better prepared for emergencies?

**6. Supervision and Leadership**

a. Who supervised you during your work following earthquake, 2015?

b. Under whose leadership did you provide service following earthquake?

**7. Motivation**

a. What kind of support system was available for you to deliver services during and following earthquake?

b. What motivated you to provide services following earthquake in your community? (allowance/ recognition given by the health workers and community members)

c. What is your perception regarding the allowance you received?

**8. Quality of work**

a. Do community members sought or accept your services? (Yes/No Why?)

b. What was the quality of services you delivered?

b. What do you think, the quality of your work will be with additional responsibilities of disaster preparedness and response?

**9. Difficulties faced by FCHV during early response to earthquake in their communities**

a. What were the difficulties you faced while delivering services during and following earthquake?

**Key Informant Interview**

a. Did you provide the guidance to FCHVs for their service during and following earthquake, 2015?

b. How frequently did you meet with FCHV for the review of their service during and following earthquake?

c. Did FCHVs receive any training on emergency preparedness and response following earthquake?

d. Did you monitor and evaluate FCHVs work during earthquake?

e. Did they receive any allowance for their work following earthquake?

f. What do you think can FCHV manage emergencies if additional trainings are provided to them?

g. What is your perceptions regarding required competencies for FCHVs to manage emergencies?

 h. What do you think the additional responsibilities of providing service during emergencies overburden them?