Supplementary Table 1. Definition of male dominated and non-male dominated occupations according to the ANZSCO-two digit occupations.

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| **M to F** | **Non-male dominated** |
| 0.02 | Personal Assistants and Secretaries |
| 0.13 | Carers and Aides |
| 0.16 | Inquiry Clerks and Receptionists |
| 0.18 | General Clerical Workers |
| 0.24 | Numerical Clerks |
| 0.33 | Sales Support Workers |
| 0.34 | Health Professionals |
| 0.36 | Community and Personal Service Workers |
| 0.36 | Office Managers and Program Administrators |
| 0.40 | Health and Welfare Support Workers |
| 0.43 | Clerical and Administrative Workers |
| 0.43 | Hospitality Workers |
| 0.45 | Education Professionals |
| 0.50 | Sales Assistants and Salespersons |
| 0.55 | Sports and Personal Service Workers |
| 0.62 | Cleaners and Laundry Workers |
| 0.80 | Legal, Social and Welfare Professionals |
| 0.81 | Food Preparation Assistants |
| 0.83 | Not applicable |
| 0.91 | Professionals, nfd |
| 0.93 | Other Clerical and Administrative Workers |
| 1.00 | Sales Workers, nfd |
| 1.08 | Clerical and Office Support Workers |
| 1.12 | Business, Human Resource and Marketing Professionals |
| 1.19 | Not stated |
| 1.24 | Hospitality, Retail and Service Managers |
| 1.25 | Arts and Media Professionals |
| 1.43 | Other Technicians and Trades Workers |
|  |  |
|  | **Male Dominated** |
| 1.67 | Sales Representatives and Agents |
| 1.76 | Factory Process Workers |
| 1.80 | Inadequately described |
| 2.08 | Food Trades Workers |
| 2.18 | Specialist Managers |
| 2.28 | Managers, nfd |
| 2.36 | Farmers and Farm Managers |
| 2.57 | Skilled Animal and Horticultural Workers |
| 2.69 | Design, Engineering, Science and Transport Professionals |
| 2.82 | Engineering, ICT and Science Technicians |
| 2.88 | Other Labourers |
| 2.96 | Farm, Forestry and Garden Workers |
| 4.02 | Chief Executives, General Managers and Legislators |
| 4.20 | ICT Professionals |
| 4.53 | Protective Service Workers |
| 4.67 | Machine and Stationary Plant Operators |
| 5.25 | Storepersons |
| 6.31 | Labourers, nfd |
| 7.58 | Machinery Operators and Drivers, nfd |
| 15.75 | Road and Rail Drivers |
| 19.02 | Technicians and Trades Workers, nfd |
| 30.60 | Mobile Plant Operators |
| 42.31 | Construction and Mining Labourers |
| 44.18 | Electrotechnology and Telecommunications Trades Workers |
| 61.74 | Construction Trades Workers |
| 81.39 | Automotive and Engineering Trades Workers |

Notes: M to F= ratio of males employed in the occupation comparative to females, census 2006, Australian Bureau of Statistics.