# Appendix 1 – Trainee Questionnaire

|  |
| --- |
| Initial screening questions |
| * What is your gender?
* What is your age?
* What is your higher training sub-specialty? Is it dual training?
* What level of training are you currently at?
* Are you a UK/EU/non EU graduate?
* Was medicine your first degree?
* Did you go into Psychiatry straight after foundation training?
* Was Psychiatry your first choice specialty?
* Was your Psychiatric sub-specialty your first choice?
 |

|  |
| --- |
| Interview Questions - Applying to chosen sub-specialty |
| * Before you applied to higher training did you feel you’d had sufficient exposure to all the sub-specialties in order to help you make your decision? Yes/No/Partially/Uncertain.
	+ FOLLOW UP PROMPT: Tell me more about that.
* Have a think back to when you started thinking about your Psychiatry sub-specialty as a career. What do you think were the key things that attracted you to this sub-specialty?
	+ PROMPT: Were there any other factors that steered you towards it?
* What would you say was the single most important factor was?
	+ PROMPT: Why was that?
* To what degree did a good Core Training placement experience play a part in your decision to choose your sub-specialty? Significant/It didn’t play a part/partial.
	+ FOLLOW UP PROMPT: What where the particular aspects that were important in Core Training?
* To what degree did lifestyle factors play a part in your decision to choose your sub-specialty? Significant/Partial/Small (or didn’t)
	+ FOLLOW UP PROMPT: Were there any particular examples that were important to you?
* Was there anything about the sub-specialty that nearly put you off considering it, at that early stage?
	+ PROMPT: Why was this?
* Were there any obstacles in your way in obtaining training in this sub-specialty?
	+ PROMPT: Why do you see these issues as obstacles? Any facilitators?
* Overall, what factors do you think are most important for encouraging recruitment to your sub-specialty?
	+ PROMPT: How would these factors work to improve recruitment?
 |
| Interview Questions – Continuing in chosen sub-specialty |
| * Are you happy with your choice of sub-specialty? Yes/No/Uncertain
	+ PROMPT: Are there areas that you are more / less satisfied with?
* Has it lived up to your expectations? Yes/No/Partially
	+ PROMPT: What particular aspects have met / not met what you were expecting?
* Has there been anything since starting your sub-specialty training which has made you think about discontinuing this (e.g. switching to another sub-specialty)?
	+ PROMPT: What has prevented you from doing so / what has facilitated a decision to do so?
* Once you had started training in your sub-specialty, what do you think have been the most important factors in encouraging you to continue?
	+ PROMPT: How have these factors impacted on your decision making?
* Overall, what factors do you think are most important for ensuring that people continue in your sub-specialty?
	+ PROMPT: How could these factors be introduced into / maintained within training?
* Thanks very much indeed for completing the survey. Do you have anything further to add that you think might be useful?
 |