#### Block 15

#### Dear Participant,

We would like to invite you to complete the following research survey measuring the Emotional Distress, Stress and the Impact of the COVID-19 Pandemic on Early Career Women in Healthcare Sciences Research. This research is completely voluntary and you may stop at any time.

We are seeking study participants who meet the following criteria:

- 1) Health Sciences/Biomedical Researcher
- 2) Live in the United States
- 3) Can read and understand English.
- 4) Women working in research (at least 15% research effort)
- 5) Early career (fellows to associate professor level).

The online survey takes no more than 15-20 minutes and includes questions about you, your background, the impact COVID-19 has had on your professional and home life. There is no compensation for participation in this study.

There are minimal risks you should be aware of. We anticipate three potential minimal risks (likelihood of occurrence is rare for each): 1) becoming upset from the questions or testing; 2) fatigue (physical or mental) during administration of questions; and 3)

#### loss of confidentiality.

This study is being conducted by a group of investigators at Indiana University and lead by Dr. Heba Ismail; it has been approved by the University IRB (IRB# 2006034715). You may contact Dr. Ismail at heismail@iu.edu

By participating in this study, you confirm that you understand the risks and benefits of this research study and agree that you meet the above criteria.

### **Preliminary Questions**

Are	you:
$\bigcirc$	Male
$\bigcirc$	Female
$\bigcirc$	Trans Male or Trans Man
$\bigcirc$	Trans Female or Trans Woman
$\bigcirc$	Gender Non-conforming or Gender Queer
$\bigcirc$	Other
$\bigcirc$	Prefer not to answer

### **Preliminary Questions 2**

Are you engaged in health sciences/biomedical research (at least 15% of your time is spent doing research)?
○ Yes
○ No
Basic Career Questions
What is your highest degree? - Select all that apply
☐ MD
 □ PhD
☐ MSc
Other: Please specify
How long have you been conducting research?
○ < 6 months
○ 1-5 years
○ > 20 years

What is your current position? - Select all that apply	
<ul> <li>□ Postdoctoral Fellow</li> <li>□ Clinical Fellow</li> <li>□ Assistant Professor</li> <li>□ Associate Professor</li> <li>□ Professor</li> <li>□ Administrative Position</li> </ul>	
<ul><li>Administrative Position</li><li>Other: Please specify</li></ul>	
Are you a:  Scientist Physician Scientist	
What percent effort do you do clinical/teaching/administrative tasks? - Para number.	lease type
Clinical	0
Teaching	0
Administrative	0
Research	0

Total

0

How long have you been in your current position?	
<ul> <li>&lt; 6 Months</li> <li>1-5 Years</li> <li>5-10 Years</li> <li>15-20 Years</li> <li>&gt; 20 Years</li> </ul>	
Where do you work? - Select all that apply  Large Private University  Small Private University  Large Public University  State University  Community College  Other: Please specify	

What is your department or speciality?

- Internal Medicine
- Pediatrics

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Nursing			
Surgery			
Dentistry			
O Public Health	1		
Pharmacy			
Behavioral M	edicine		
		Other: Please	specify

#### **COVID-19 and Research Questions**

Due to the COVID-19 Pandemic, please indicate weather the following has occurred: - Select all that apply

My Lab is Closed My Clinical Research is on Hold My Animal Research is on Hold Other: Please explain

Due to the COVID-19 Pandemic, I have taken on work responsibilities usually assumed by others (such as research assistants, project managers, research coordinators, nurses, or administration).

Yes

 $\bigcirc$  No

If yes, to what extent have you taken on more responsibilities?

Not At All	A Little	Somewhat	Quite a Bit	Very Much
	$\bigcirc$	$\bigcirc$		

### **COVDI-19 Support and Concerns**

For the following statements, please check the response that best describes your level of support during the COVID-19 Pandemic. I have felt support by:

	Not At All	A Little	Somewhat	Quite a Bit	Very Much
My institution					$\bigcirc$
My department			$\bigcirc$		$\bigcirc$

For the following statements, please check the response that best describes your level of concern on the effect of the COVID-19 Pandemic. I am concerned about:

	Not At All	A Little	Somewhat	Quite a Bit	Very Much
Reaching my research productivity goals	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

	Not At All	A Little	Somewhat	Quite a Bit	Very Much
Academic promotion, tenure, graduation from training, or job search	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Current funding, grants, and/or future funding	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Salary cuts or furloughs	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
What are your worries about the CO\ and goals?	/ID-19 F	andemic	and your p	rofessiona	al career
What are your biggest professional c	oncerns	?			

How has the Pandemic Impacted your professional life and career?					
				//	
COVID-19 Concerns	and Commu	ınication			
For the following ques views:	tion, please s	select the c	hoice that be	st correspon	ds to your
	Not at All	A Little	Somewhat	Quite a Bit	Very Much
I communicate a lot with other professionals in the situation		$\bigcirc$			
Do you have someone you and how often do		•	encerns? Wh	at is their rela	ationship to

Have you lost your job due to COVID-19?

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$\bigcirc$	Yes
$\bigcirc$	No
Haν	ve you experienced financial difficulty related to COVID-19?
$\bigcirc$	Yes
$\bigcirc$	No
Ple	ase indicate the range of your total annual family income:
$\bigcirc$	Less than \$50,000
$\bigcirc$	\$50,000 - \$75,000
$\bigcirc$	\$75,000 - \$99,000
$\bigcirc$	\$99,000 - \$125,000
$\bigcirc$	\$125,000 - \$150,000
$\bigcirc$	\$150,000 - \$175,000
$\bigcirc$	\$175,000 - \$200,000
$\bigcirc$	More than \$200,000
$\bigcirc$	Other: Please specify

## **Household Information**

Wha	at is your current marital/family status?
$\bigcirc$	Married without Children
$\bigcirc$	Married with Children
$\bigcirc$	Divorced without Children
$\bigcirc$	Divorced with Children, Shared Custody
$\bigcirc$	Divorced with Children, Full Custody
$\bigcirc$	Widowed without Children
$\bigcirc$	Widowed with Children
$\bigcirc$	Single without Children
$\bigcirc$	Single with Children Part Time
$\bigcirc$	Single with Children Full Time
Who	o lives in your household? - Select all that apply
	Adults
	Children
	Seniors (> 65 Years Old)
	Seniors with Special Needs
If yo	ou have children in your household, select all that apply:
	Children < 5 Years Old

Children Between 5 and 12 Years
☐ Teenagers < 18 Years Old
Children with Special Needs
If you have children, are/were they receiving e-learning at home during the Pandemic?
○ Yes
○ No
Are/were you in charge of schooling and e-learning?
○ No
Due to the effects of the COVID-19 Pandemic, the responsibility of childcare (or adult/senior care) has now:
Fallen mostly on me
Is currently equally shared with others
Is currently unequally shared with others (I do most of it)
Is currently unequally share with others (others do most of it)

 $\bigcirc$  N/A

## **COVID-19 and Productivity**

Due to the effects of the COVID-19 Pandemic: - Select all that apply
My research work hours are reduced
My research productivity has been reduced
My research work hours increased
My research productivity has increased
Other: Please specify
If research productivity has been reduced, is this due to: - Select all that apply  Research work hours are reduced
Stress
Lack of focus/distraction
Depression
Lack of motivation
External factors
Conditions at home
Other: Please specify

# **COVID-19 Diagnosis and Research**

Have you or anyone you know been diagnosed with COVID-19?
○ Yes
○ No
The person I know that has been diagnosed with COVID-19 is: - Select all that
apply
☐ Me
A household member
A close relative
A remote relative
A close friend
☐ An acquaintance
Other: Please specify
Are you currently caring for any patients who have been diagnosed with COVID-
19?
○ Yes
○ No

Have you spent any time seeking COVID-19 related health information for yourself or a family member? - Select all that apply
<ul><li>Yes, for myself</li><li>Yes, for a family member</li><li>No</li></ul>
Have you received any COVID-19 related health information that you did not try to find (i.e. passively for example: by email, on social media, on TV, radio, or other source)?
<ul><li>Yes</li><li>No</li></ul>
COVID-19 and feelings

For the following questions, please select the choice that best corresponds to your views:

	Not at All	A Little	Somewhat	Quite a Bit	Very Much
How much does COVID-19 affect your life?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does COVID-19 make you feel angry?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does COVID-19 make you feel scared?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does COVID-19 make you feel upset?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does COVID-19 make you feel depressed?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does COVID-19 make you feel anxious?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

For the following questions, please select the choice that best corresponds to your views:

	Much Less Than Before	Less Than Before	The Same	More Than Before	Much More Than Before
How would you compare your stress level during the COVID-19 pandemic to your stress level before the pandemic started?	$\bigcirc$		0		0

	Much Less Than Before	Less Than Before	The Same	More Than Before	Much More Than Before
How would you compare your anxiety level during the COVID-19 pandemic to your stress level before the pandemic started?		$\bigcirc$			

## **COVID-19 and Self - Efficacy**

We would like to know how confident you are in doing certain activities during the COVID-19 pandemic. For each of the following questions, please select the choice that corresponds to your confidence that you can do the tasks regularly at the present time.

	Not at All	A Little	Somewhat	Quite a Bit	Very Much	N/A
How confident are you that you can take care of yourself with the added burden of social distancing?	$\bigcirc$	$\circ$		$\bigcirc$	$\bigcirc$	$\bigcirc$
How much does emotional distress caused by COVID-19 interfere with taking care of yourself?	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$	$\bigcirc$

	Not at All	A Little	Somewhat	Quite a Bit	Very Much	N/A
How much does emotional distress caused by COVID-19 interfere with the management of household members with special needs?						$\bigcirc$
How confident do you feel that you can manage your household members with special needs at home?	$\bigcirc$	$\circ$		$\bigcirc$	0	$\bigcirc$

#### **COVID-19 and Stress**

We would like to ask about your feeling and thoughts during the last month. For the following cases indicate how often you felt or thought a certain way. In the last month, how often have you:

	Never	Almost Never	Sometimes	Fairly Often	Very Often
Been upset because of something that happened unexpectedly?	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Felt nervous and stressed	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Felt that you were unable to control the important things in your life?	$\bigcirc$	$\circ$	$\bigcirc$	$\circ$	$\circ$

	Never	Almost Never	Sometimes	Fairly Often	Very Often
Felt confident about your ability to handle personal problems?	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Felt that things were going your way?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Found that you could not cope with all the things that you had to do?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Been able to control irritations in your life?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Felt that you were on top of things?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Been angered because of things that were outside of your control?	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Felt difficulties were piling up so high that you could not overcome them?	$\circ$	$\bigcirc$		$\bigcirc$	$\bigcirc$

How do you deal with the stress created by the COVID-19 Pandemic?

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managing your professional or personal life?											
Demographics											
How old are you	ı?										
	0	10	20	30	40	50	60	70	80	90	100
Move the slider t select your ag											
What is your rac	ce/etl	nnicity	/? - Se	elect a	all that	apply	/				
American Ind	lian/A	laska I	Native								
Asian											
Black/African	Ame	rican									

_ Caucasian	
Hispanic/Latino	
Native Hawaiian/Pacific Islander	
	Other: Please specify

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