**Supplemental Table 1.** Impact of Social Unrest due to Systemic Racism Survey Questions

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| **Question/Prompt** | **Response Options** |
| How has the social unrest regarding systemic racism affected your mentoring relationships? | Very negatively, negatively, no impact, positively, very positively |
| The social unrest regarding systemic racism has impacted my ability to work.  | Strongly disagree, disagree, neither agree nor disagree, agree, strongly agree |
| The social unrest regarding systemic racism has impacted my ability to conduct research. | Strongly disagree, disagree, neither agree nor disagree, agree, strongly agree |
| I experienced psychological distress due to events of social unrest regarding systemic racism.  | Strongly disagree, disagree, neither agree nor disagree, agree, strongly agree |
| I serve on university or department committees that address diversity, curriculum, or recruitment.  | Yes, no |
| Is there anything else you want us to know about how the social unrest regarding systemic racism affected your professional/academic life in the past year? | Open-ended |