|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Supplemental Table 1. Age of respondents by gender. | | | | | | | | | | | | | | | | | | | | | |
| Gender | 18 - 25 | | 26 - 30 | | 31 - 35 | | 36 - 40 | | 41 - 45 | | 46 - 50 | | 51 - 55 | | 56 - 60 | | 61 - 65 | | 65+ | | Total |
| Female | 41 | 17% | 64 | 26% | 49 | 20% | 29 | 12% | 18 | 7% | 12 | 5% | 11 | 5% | 11 | 5% | 3 | 1% | 5 | 2% | 243 |
| Male | 11 | 10% | 13 | 12% | 16 | 14% | 12 | 11% | 17 | 15% | 14 | 13% | 6 | 5% | 8 | 7% | 11 | 10% | 4 | 4% | 112 |
| Did Not Reply | - | - | 3 | 43% | - | - | 1 | 14% | 2 | 29% | - | - | 1 | 14% | - | - | - | - | - | - | 7 |
| Total | 52 |  | 80 |  | 65 |  | 42 |  | 37 |  | 26 |  | 18 |  | 19 |  | 14 |  | 9 |  | 362 |

Supplemental Table 2. Highest degree earned by gender.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | High School | B.A./B.S. | M.A./M.S. | Ph.D | Other | Total |
| Female | 9 | 67 | 113 | 42 | 4 | 235 |
| Male | 6 | 27 | 55 | 30 | 3 | 121 |
| Did Not Reply | - | - | 2 | 4 | 1 | 7 |
| Total | 15 | 94 | 170 | 76 | 8 | 363 |

Supplemental Table 3. List of tasks for the questions "How gender-segregated was

your field site?" (Q40) and "How gender-segregated were the domestic

activities at your field site?" (Q41).

|  |  |
| --- | --- |
| Question | Task |
| 40 | Driver duties |
| 40 | Small equipment maintenance (e.g., hand tools) |
| 40 | Large equipment maintenance |
| 40 | Large equipment operation |
| 40 | Digital equipment maintenance |
| 40 | Digital equipment operation |
| 40 | Field paperwork |
| 40 | Mapping |
| 40 | Excavating with a trowel |
| 40 | Excavating with a shovel |
| 40 | Screening (dry; 1/4") |
| 40 | Screening (wet) |
| 40 | Flotation |
| 40 | Flotation maintenance |
| 40 | Transit set-up |
| 40 | Transit operation |
| 40 | Daily set-up (tents, tables, etc.) |
| 40 | Obtaining water |
| 40 | Carrying water to the field |
| 40 | Packing vehicles |
| 40 | Tours/public interpretation |
| 40 | Managing volunteers |
| 40 | Washing artifacts |
| 40 | Cataloging artifacts |
| 40 | Maintaining catalog log/database |
| 40 | Curation of artifacts |
| 41 | Food procurement |
| 41 | Cooking or preparation of breakfast |
| 41 | Cooking or preparation of lunch |
| 41 | Cooking or preparation of dinner |
| 41 | Clean-up of breakfast dishes |
| 41 | Clean-up of lunch dishes |
| 41 | Clean-up of dinner dishes |
| 41 | Coffee preparation |
| 41 | Cleaning/maintenance of sleeping quarters |
| 41 | Cleaning/maintenance of living areas |
| 41 | Trash collection |
| 41 | Trash disposal |
| 41 | Ice procurement for daily field water |
| 41 | Washing clothes |

Supplemental Table 4. Frequencies of harassment and assault by age of respondent.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | Age | | | | | | | | | |  |
|  |  |  | 18-25 | 26-30 | 31-35 | 36-40 | 41-45 | 46-50 | 51-55 | 56-60 | 61-65 | 65+ | Total |
| Experienced Inappropriate Remarks | | Yes | 18 | 49 | 31 | 19 | 16 | 11 | 10 | 8 | 5 | 2 | 169 |
| No | 14 | 7 | 10 | 7 | 8 | 5 | 1 | 4 | 5 | 3 | 64 |
| I don't know | 2 | 1 | 4 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 12 |
| Total | 34 | 57 | 45 | 26 | 24 | 17 | 12 | 13 | 11 | 6 | 245 |
| Experienced Unwanted Contact | | Yes | 1 | 10 | 7 | 3 | 3 | 3 | 1 | 1 | 1 | 1 | 31 |
| No | 31 | 45 | 37 | 21 | 20 | 14 | 9 | 12 | 9 | 5 | 203 |
| I don't know | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Total | 34 | 57 | 44 | 25 | 23 | 17 | 10 | 13 | 10 | 6 | 239 |

Supplemental Table 5. Frequencies of harassment and assault by the number of years identified as an archaeologist.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | How long have you identified as an archaeologist? | | | | | | | | | |  |
|  |  | <1 year | 1-3 years | 4-5 years | 6-10 years | 11-15 years | 16-20 years | 21-30 years | 31-40 years | > 40 years | Not an archaeologist | Totals |
| Inappropriate comments or remarks | Yes | 2 | 18 | 25 | 39 | 31 | 15 | 16 | 9 | 3 | 7 | 165 |
| No | 1 | 10 | 8 | 10 | 8 | 6 | 5 | 7 | 5 | 4 | 64 |
| I don't know | 0 | 2 | 0 | 5 | 0 | 1 | 1 | 1 | 0 | 2 | 12 |
| Totals | 3 | 30 | 33 | 54 | 39 | 22 | 22 | 17 | 8 | 13 | 241 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unwanted Sexual Contact | Yes | 0 | 3 | 4 | 7 | 6 | 4 | 3 | 2 | 2 | 0 | 31 |
| No | 3 | 26 | 28 | 43 | 32 | 17 | 18 | 16 | 7 | 12 | 202 |
| I don't know | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 6 |
| Totals | 3 | 30 | 33 | 51 | 39 | 21 | 22 | 18 | 9 | 13 | 239 |

Supplemental Table 6. On-site tasks associated with fieldwork by who performs them.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Count | | | |  | Percent | | |
| Task | Mostly men | Mostly women | Everyone required | Total |  | Mostly men | Mostly women | Everyone required |
| Driver duties | 195 | 36 | 353 | 584 |  | 33.39 | 6.16 | 60.45 |
| Small equipment maintenance (e.g., hand tools) | 114 | 10 | 618 | 742 |  | 15.36 | 1.35 | 83.29 |
| Large equipment maintenance and operation | 484 | 11 | 444 | 939 |  | 51.54 | 1.17 | 47.28 |
| Digital equipment maintenance and operation | 270 | 100 | 758 | 1128 |  | 23.94 | 8.87 | 67.20 |
| Field paperwork | 50 | 257 | 1398 | 1705 |  | 2.93 | 15.07 | 81.99 |
| Mapping | 73 | 47 | 619 | 739 |  | 9.88 | 6.36 | 83.76 |
| Excavating with a trowel | 16 | 21 | 727 | 764 |  | 2.09 | 2.75 | 95.16 |
| Excavating with a shovel | 60 | 7 | 697 | 764 |  | 7.85 | 0.92 | 91.23 |
| Screening (dry; 1/4") | 14 | 37 | 700 | 751 |  | 1.86 | 4.93 | 93.21 |
| Screening (wet) | 12 | 32 | 467 | 511 |  | 2.35 | 6.26 | 91.39 |
| Flotation | 19 | 79 | 316 | 414 |  | 4.59 | 19.08 | 76.33 |
| Flotation maintenance | 51 | 61 | 278 | 390 |  | 13.08 | 15.64 | 71.28 |
| Transit set-up and operation | 342 | 62 | 797 | 1201 |  | 28.48 | 5.16 | 66.36 |
| Daily set-up (tents, tables, etc.) | 50 | 25 | 603 | 678 |  | 7.37 | 3.69 | 88.94 |
| Obtaining and carrying water | 159 | 47 | 1104 | 1310 |  | 12.14 | 3.59 | 84.27 |
| Packing vehicles | 67 | 24 | 613 | 704 |  | 9.52 | 3.41 | 87.07 |
| Tours/public interpretation | 56 | 65 | 358 | 479 |  | 11.69 | 13.57 | 74.74 |
| Managing volunteers | 37 | 78 | 289 | 404 |  | 9.16 | 19.31 | 71.53 |
| Washing artifacts | 15 | 117 | 536 | 668 |  | 2.25 | 17.51 | 80.24 |
| Cataloging | 47 | 308 | 896 | 1251 |  | 3.76 | 24.62 | 71.62 |
| Curation of artifacts | 26 | 150 | 359 | 535 |  | 4.86 | 28.04 | 67.10 |

Supplemental Table 7. Housing tasks associated with fieldwork by who performs them.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Count | | | |  | Percent | | |
| Question | Mostly men | Mostly women | Everyone required | Total |  | Mostly men | Mostly women | Everyone required |
| Food procurement | 27 | 45 | 317 | 389 |  | 6.94 | 11.57 | 81.49 |
| Cooking or preparation of breakfast | 7 | 26 | 300 | 333 |  | 2.10 | 7.81 | 90.09 |
| Cooking or preparation of lunch | 8 | 25 | 328 | 361 |  | 2.22 | 6.93 | 90.86 |
| Cooking or preparation of dinner | 16 | 32 | 294 | 342 |  | 4.68 | 9.36 | 85.96 |
| Clean-up of breakfast dishes | 2 | 28 | 328 | 358 |  | 0.56 | 7.82 | 91.62 |
| Clean-up of lunch dishes | 1 | 25 | 342 | 368 |  | 0.27 | 6.79 | 92.93 |
| Clean-up of dinner dishes | 2 | 25 | 348 | 375 |  | 0.53 | 6.67 | 92.80 |
| Coffee preparation | 27 | 29 | 294 | 350 |  | 7.71 | 8.29 | 84.00 |
| Cleaning/maintenance of sleeping quarters | 2 | 29 | 364 | 395 |  | 0.51 | 7.34 | 92.15 |
| Cleaning/maintenance of living areas | 3 | 39 | 361 | 403 |  | 0.74 | 9.68 | 89.58 |
| Trash collection | 39 | 19 | 411 | 469 |  | 8.32 | 4.05 | 87.63 |
| Trash disposal | 52 | 13 | 389 | 454 |  | 11.45 | 2.86 | 85.68 |
| Ice procurement for daily field water | 34 | 13 | 332 | 379 |  | 8.97 | 3.43 | 87.60 |
| Washing clothes | 2 | 16 | 332 | 350 |  | 0.57 | 4.57 | 94.86 |

Supplemental Table 8. Experience with harassment and assault by the gender of supervisor.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  |  | Projects Worked Directed By Man | | Projects Worked Directed By Woman | |
|  |  |  | 0 | 1-4 | 0 | 1-4 |
| Experienced Inappropriate Remarks | | Yes | 20 | 84 | 63 | 19 |
| No | 5 | 31 | 26 | 7 |
|  |  |  |  |  |  |  |
| Experienced Unwanted Contact | | Yes | 4 | 17 | 14 | 3 |
| No | 20 | 102 | 75 | 24 |

Supplemental Table 9. Age of respondents by gender.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age | Male | | Female | | Total |
| 18-25 | 12 | 23% | 41 | 77% | 53 |
| 26-30 | 19 | 26% | 55 | 74% | 74 |
| 31-35 | 17 | 26% | 49 | 74% | 66 |
| 36-40 | 12 | 29% | 29 | 71% | 41 |
| 41-45 | 17 | 49% | 18 | 51% | 35 |
| 46-50 | 14 | 54% | 12 | 46% | 26 |
| 51-55 | 6 | 35% | 11 | 65% | 17 |
| 56-60 | 8 | 42% | 11 | 58% | 19 |
| 61-65 | 11 | 79% | 3 | 21% | 14 |
| 65+ | 4 | 44% | 5 | 56% | 9 |
| Total | 120 |  | 234 |  | 354 |

Supplemental Table 10. Number of years respondents have identified as an archaeologist by gender.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Years | Male | | Female | | Total |
| < 1 | 4 | 50% | 4 | 50% | 8 |
| 1-3 | 13 | 32% | 28 | 68% | 41 |
| 4-5 | 9 | 19% | 39 | 81% | 48 |
| 6-10 | 22 | 28% | 58 | 73% | 80 |
| 11-15 | 13 | 29% | 32 | 71% | 45 |
| 16-20 | 13 | 41% | 19 | 59% | 32 |
| 21-30 | 19 | 53% | 17 | 47% | 36 |
| 31-40 | 13 | 50% | 13 | 50% | 26 |
| > 40 | 9 | 90% | 1 | 10% | 10 |
| Total | 115 |  | 211 |  | 326 |