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| **Supplemental Table 2. Waiver Reasons** |
|  | Safety | All other reasons | OR (95%CI) |
| White | 555 (52.3%) | 527 (48.2%) | 0.86 (0.59-1.25) |
| African American | 59 (47.6%) | 65 (52.4%) |
|  |
| Females | 604 (50.9%) | 583 (49.1%) | 1.40 (1.04-1.90) |
| Males | 85 (42.5%) | 115 (57.5%) |
|  |
| Nurses | 144 (49.5%) | 147 (50.5%) | 1.0 (0.77-1.29) |
| All other job categories | 562 (49.4%) | 576 (50.6%) |
|  |  |  |  |
| Environmental services | 19 (37.3%) | 32 (63.7%) | 0.6 (0.33-1.06) |
| All other job categories | 687 (49.9%) | 689 (50.1%) |
|  |  |  |  |
| LPN-CNA-MA | 114 (53.8%) | 98 (46.2%) | 1.2 (0.92-1.65) |
| All other job categories | 592 (48.6%) | 625 (51.3%) |
|  |  |  |  |
|  |
| Higher educationa | 179 (45.5%) | 214 (54.5%) | 1.24 (0.98-1.56) |
| Less education | 527 (71.6%) | 209 (28.4%) |
|  |
| Below SVI mean | 366 (49.1%) | 379 (50.9%) | 1.02 (0.83-1.25 |
| Above SVI mean | 340 (49.7%) | 344 (50.3%) |
| OR (95% CI) odds ratio with 95% confidence intervalsSVI: social vulnerability indexLPN-CNA-MA: licensed practical nurse, certified nursing assistant, or medical assistant |
| a Higher education is defined as a bachelor degree, graduate school and above, master degree, doctorate, or postdoctorate degree. Less education is defined as < secondary basic cycle, high school grad, college level, 2-year junior college, associate degree, other education level, technical/industrial Institute, or blank. |